



Mindtree

Mindtree Ltd

Bangalore

Pay-Slip for the month of July 2017

Emp No. : 01034079

PF No. : BG/MRD/24470/35574

Name : Pritam Kumar Ghosh

Department : VERT

Competency : C1

Emp Status : Active

Earnings	Rs	Deductions	Rs	Other Details
Basic Salary	9,563.00	Ee PF contribution	1,148.00	Present Days : 31.00
House Rent Allowance	4,000.00	Prof Tax - split period	200.00	Date of Joining: 11.10.2015
Special Allowance	12,577.00	Rounding off adjustment	0.15	Date of Birth : 27.12.1993
Bonus (Monthly)	4,250.00			Standard Days : 31.00
Conveyance Allowance	1,600.00			Location : Bangalore
Recovery of round off am	0.15			PAN No. : BIWPG2260D
				UAN No. : 100648883329
Total Earnings	31,990.15	Total Deductions	1,348.15	Net Salary Rupees 30,642.00

Payment Method: Bank Transfer, Account Number: 915010025041945, Bank Name: Axis Bank

This is a computer generated statement and does not require signature and company seal.

INCOME TAX CALCULATION

Particulars	Cummulative Total	Add:Projected	Less:Exempted	Annual. Rs.
Basic Salary	38,252.00	76,504.00	0.00	114,756.00
House Rent Allowance	16,000.00	32,000.00	45,902.40	2,097.60
Special Allowance	50,308.00	100,616.00	0.00	150,924.00
Bonus (Annual)	4,050.00	0.00	0.00	4,050.00
Bonus (Monthly)	17,000.00	0.00	0.00	17,000.00
Conveyance Allowance	6,400.00	12,800.00	19,200.00	0.00
Add. Value of Perquisites under sec 17(2)				0.00
Arrears from previous years				24,150.00
TOTAL INCOME				312,977.60
Add: Income received from Previous Employer				0.00
NET TAXABLE INCOME				312,977.60
Less: Prof.Tax recovered by Previous Employer				0.00
Less: Prof.Tax recovered by Current Employer				2,400.00
Add: Other Taxable Income Reported by the Employee				0.00
GROSS TAXABLE INCOME				310,577.60
Less: Medical Insr Premium (Non-Senior Ctz)				145.00
Less: Medical Insr Premium(Payment on behalf o				5,162.49
Less: Medical Insr Premium(Payment on behalf o				5,162.49
Less: Other Deductions				124,880.00
INCOME CHARGEABLE TO TAX (Rounded Off)				175,230.00

INCOME TAX DEDUCTION

INCOME TAX PAYABLE	0.00
Add: Surcharges on Income Tax	0.00
Add: Cess	0.00
TOTAL INCOME TAX & S/C & CESS PAYABLE	0.00
Less: I.Tax & S/C Paid by Previous Employer	0.00
Less: TDS on Other Income	0.00
I.Tax & S/C & Cess to be recovered (Rounded Off)	0.00
I.Tax & S/C & Cess recovered till this month	0.00
Balance I.Tax & S/C & Cess to be recovered	0.00
Avg.Monthly I.Tax % S/C & Cess to be recovered	0.00

INVESTMENT DETAILS DECLARED

Payment towards Life Insurance Policy	80,000.00
Contribution to Public Provident Fund	30,000.00
Provident Fund	13,776.00
CF Section 88 Investment	1,104.00

Name of the Employee: Pritam Kumar Ghosh
Employee ID : M1034079
Date of Joining : 11.10.2015
Designation : ENGINEER
Department : VERT
Location : BLR

Flexi-Expenditure for the year :2017-2018													
Details	Apr-2017	May-2017	Jun-2017	Jul-2017	Aug-2017	Sep-2017	Oct-2017	Nov-2017	Dec-2017	Jan-2018	Feb-2018	Mar-2018	TOTAL
Monthly Eligibility	13,190.00	44,375.00	19,427.00	19,427.00									96,419.00
Total Eligibility	13,190.00	45,625.00	56,862.00	23,177.00									
Pay Slip Items													
Special Allowance	6,340.00	5,210.00	43,762.00	12,577.00									57,469.00
HRA	4,000.00	7,000.00	4,000.00	4,000.00									19,000.00
Conveyance	1,600.00	6,400.00	1,600.00	1,600.00									11,200.00
FEP Excess Recovery	0.00	0.00	0.00	0.00									0.00
Year End Pay	0.00	0.00	0.00	0.00									0.00
Pay Slip Item Total	11,940.00	8,190.00	49,362.00	18,177.00									87,669.00
Reimbursements													
Car Fuel	0.00	0.00	0.00	0.00									0.00
Repairs & Maint	0.00	0.00	0.00	0.00									0.00
LTA	0.00	0.00	0.00	0.00									0.00
Medical	0.00	0.00	3,750.00	1,250.00									5,000.00
Cashless Medical	0.00	0.00	0.00	0.00									0.00
Insurance & Road Tax	0.00	0.00	0.00	0.00									0.00
Meal Card	0.00	0.00	0.00	0.00									0.00
Brokerage	0.00	0.00	0.00	0.00									0.00
Broadband	0.00	0.00	0.00	0.00									0.00
Foreign Travel	0.00	0.00	0.00	0.00									0.00
Reimb Total	0.00	0.00	3,750.00	1,250.00									5,000.00
Outside Pay													
Car Lease	0.00	0.00	0.00	0.00									0.00
CLA	0.00	0.00	0.00	0.00									0.00
Company Road Tax	0.00	0.00	0.00	0.00									0.00
Company Insurance	0.00	0.00	0.00	0.00									0.00
Driver Salary	0.00	0.00	0.00	0.00									0.00
NPS	0.00	0.00	0.00	0.00									0.00
Outside Pay Total	0.00	0.00	0.00	0.00									0.00
Total Paid Amount	11,940.00	8,190.00	53,112.00	19,427.00									92,669.00
FEP Balance as on	1,250.00	37,435.00	3,750.00	3,750.00									3,750.00

Note : FEP Balance is arrived at by subtracting Total Claims from Total Eligibility. For any queries related to payroll, please call 12345 and press "3" during India working hours.