

 BNY MELLON	BNY Mellon Technology Private Limited 10th Floor, TIDEL Park 4 Canal Bank Road Taramani, Chennai - 600113
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Employee ID:	16311	Employee Name:	Prithiviraj Murugan	Date of Joining:	11/08/2017
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Effective Date	Current Annual CTC	Monthly Fixed Compensation
01/04/2018	360000.00	30000.00

Pay Element Type	Pay Element Description	Latest Annual Amount	Latest Monthly Amount
	Basic	126000.00	10500.00
	House Rent Allowance	63000.00	5250.00
	Special Allowance	110124.00	9177.00
	Gratuity	5256.00	438.00
	Variable Pay	18000.00	1500.00
	Insurance	12000.00	1000.00
	LTA	10500.00	875.00
	PF Employer Contribution	15120.00	1260.00
CTC		360000.00	30000.00

NOTE:

Variable Pay - Paid annually subject to your performance and the performance of the organization. For those associates covered under the Quarterly Incentive Program, the pro rata equivalent of your estimated annual performance bonus indicated above will be paid on a quarterly basis.