



Raj Narayanan
Director Human Resources

for Nautix Technologies India Pvt. Ltd.
Yours sincerely,

We look forward to your joining us. Please do not hesitate to call us for information you may need. Also, sign the copy of this offer as your acceptance and forward the same to us within 7 days.

- At the time of joining, please submit the following documents:
- Photocopy of your passport, PAN Card, certificates, and mark sheets in support of your educational qualifications.
- Four passport size color photographs.

Any deviation on the above will entitle the company to take decisions deemed fit and as per the existing company policy.

Please note that Nautix will conduct a reference check on you either directly or through an appointed agency about your academics, family background, character and conduct. This offer of employment is being made considering the facts and information submitted by you in the Nautix application form about your academic credential.

You will be required to undergo a Drug Test on the date of joining as part of our employment formalities. Your employment with the company is subject to you clearing the drug test.

The offer letter is valid subject to you communicating your willingness to join Nautix within one week of receipt of this offer. Please note, your date of joining will be communicated to you through email. Further, Nautix reserves the right to revoke the offer if all subjects of B.E. Course are not cleared or if any of the information furnished leading to your selection is found to be misrepresented.

A detailed contract of employment setting out the terms and conditions of employment and the compensation break will be furnished to you at the time of your joining. Your appointment will be governed by the rules and regulations in vogue and those that may be introduced from time to time.

Your gross annual compensation will be Rs. 36000/- (Three Lacs Sixty Thousand Only). The training period will be for 6 months. If your progress in the Training is not found satisfactory then the training period shall be extended or even dispensed with during the initial or extended period of training. Upon satisfactory completion of the Training you will be confirmed as a regular employee of the Company. Your gross compensation includes an annual variable payment of Rs. 18000/- (Eighteen Thousand Only) for the year. This amount may vary, depending on the company's performance and your performance.

With reference to the interview held on November 03, 2016 in KGISL Institute of Technology, we are pleased to appoint you as Trainee in Nautix Technologies India Pvt. Ltd. Your initial place of posting will be informed at the time of joining the company.

Dear Prithviraj,

KGISL Institute of Technology

B.E., ECE
Prithviraj Murugan

May 19, 2017