Neha Sharma

I am an individual contributor responsible for managing key product capabilities to meet identified business needs, acquiring and utilizing the necessary resources and skills, within agreed parameters of cost, timescales, and quality. I strive to achieve all of this by working within the company's standard project management and project control processes.

WORK EXPERIENCE

Senior Product Manager, Teamlease Services Private Limited
Bengaluru, Karnataka • April 2021 — Present

- Worked on 2 digital workforce solutions, one Semi SAAS, and the other complete SAAS. Worked on the second one from concept-to-launch with features catering to 10 areas of functional HR
- Concept to launch feature addition in the first product: Facial Recognition, Push Notifications and Accelerated E-KYC for onboardings.
- Onboarded ~100 clients to the product with a count of ~9500 users in a year.
- Handled client migration from the semi-SAAS to complete SAAS
- Worked with C-level suite to create product goals, aligning them with the organisation's vision. Worked collaboratively with cross-functional teams for solutions, planning, risk identification, issue resolution, and delivery of requirements

HRBP, Opulence Business Solutions Pvt Ltd
Remote • Apr 2020 — June 2020

- Worked in a team of 4 HRs, managing 80 resources, and chalked out a strategy for OBS to enter into the space of HR Tech
- Responsible for the Sourcing, Recruitment & Selection of new interns and their job design
- Overlooked the foundation of the Performance Management System for interns
- Laid policies for Employee Engagement, and Compliance Management
- Conducted Exit Interviews, deployed feedback surveys and, analyzed the experience of employees using regression techniques

SSE, Accenture Solutions Pvt. Ltd.
Gurugram, Haryana • August 2016 — August 2018

- Worked in the product development team in a waterfall model
- Performed Regression Testing, Developed Test Scenarios & Cases, for a leading bank's credit card website
- Conditioned accounts for 200 resources on a daily/weekly basis, as and when required.
- Defect SPOC for team

PROFILE

- Bengaluru, Karnataka
- 9717438044
- neha.sharma161193@gmail.com
- linkedin.com/in/ neha-sharma-102307189

CERTIFICATES

Enterprise Design Thinking Practioner

Jira

Agile Project Management

Six Sigma Green Belt

TECHNOLOGIES

SQL (Beginner)

Tableau (Beginner)   Excel

EDUCATION

NMIMS
2019 — 2021
PGDM HR and Analytics

Maharaja Agrasen Institute of Technology
Delhi
2012 — 2016
B.Tech Electrical Engineering