



RATHINAM
TECHNICAL CAMPUS
(AUTONOMOUS)

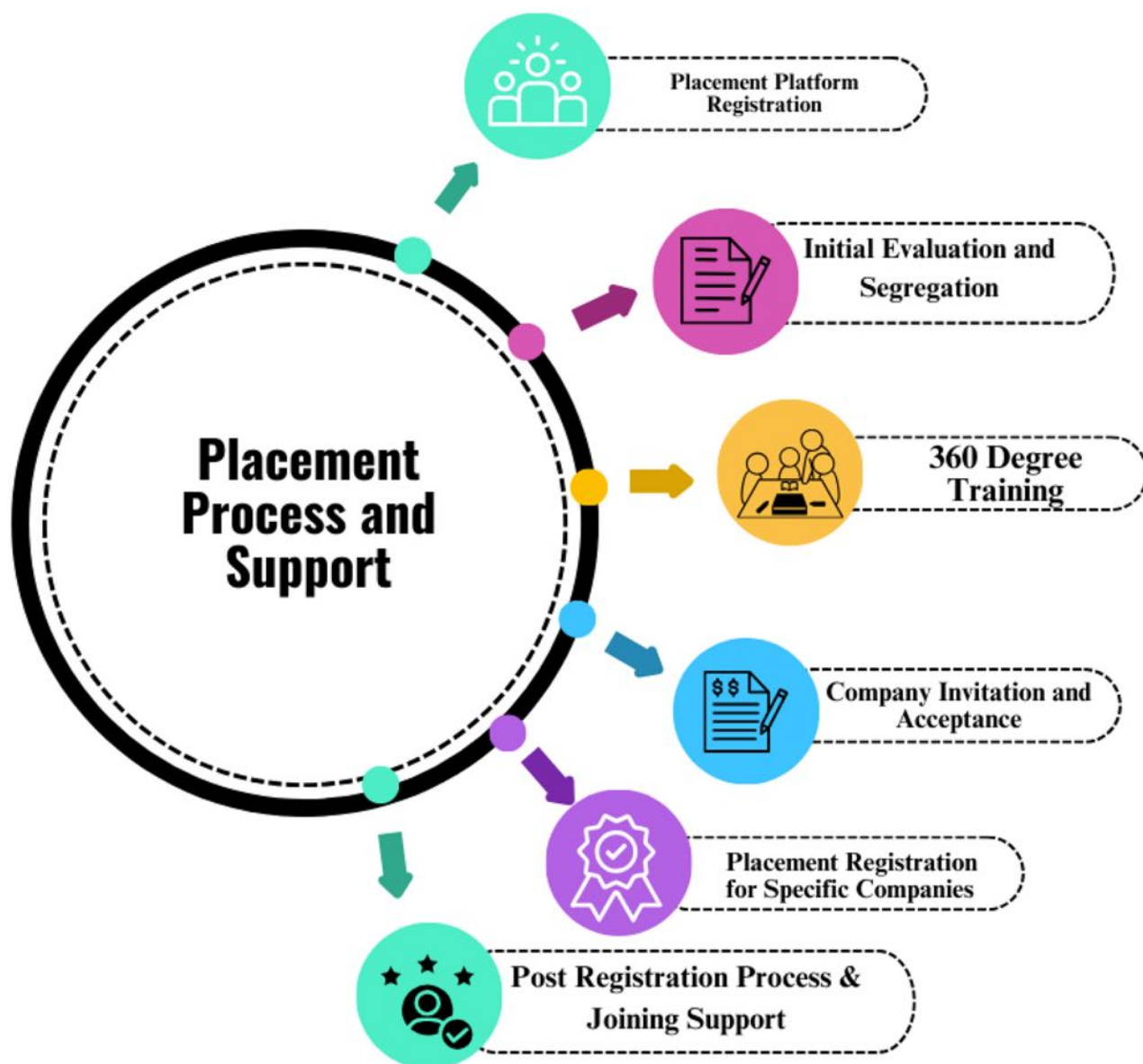


CGPA Score - 3.45

PLACEMENT PROCESS AND SUPPORT REPORT



Placement Process and Support Report



1. Placement Platform Registration

Platform: Pod.ai

The Placement Cell will leverage the advanced capabilities of the Pod.ai platform to facilitate the registration process for students seeking placement opportunities. Pod.ai offers a user-friendly interface and robust features that streamline the entire registration workflow.

Initiation: The Placement Cell's Role

The Placement Cell will play a pivotal role in initiating the registration process. This will involve:

- Sending out notifications to all eligible students.
- Providing step-by-step guidance on how to register on the Pod.ai platform.
- Ensuring that the platform is accessible to all students, with provisions for technical support as needed.

Eligibility: Inclusivity in Registration

To ensure a broad and inclusive registration process:

- All students who express an interest in placement opportunities will be eligible to register.
- The Placement Cell will facilitate sessions to inform students about the benefits and procedures of registering on the Pod.ai platform.
- Special efforts will be made to assist students who may face technical challenges in accessing the platform.

RATHINAM

TECHNICAL CAMPUS

Rathinam Technical Campus

Head - Engineering

Batch 2025

WS Wasim Feroze S

Students | 369 Students

</

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Batch 2025

WS Wasim Feroze S

Students | 369 Students

Filters
clear apply

Education Gap (In months)

0

300

Has Professional Experience
Select

Number of Professional Experience Companies

0

50

☐ Select All
☐ SERVICE-C1
☐ N-BATCH
☐ T25
☐ SERVICE-B
☐ SERVICE-C3
☐ SERVICE-A

	Roll No	Name	Course	Primary Other Degree	Primary Other Degree Aggregate	Primary Other Degree Aggregate Type	Primary Other Degree Closed Backlogs	Aggregate	10th	10th % Type
	721821121001	AARISH M	B.E. - Biomedical Engineering	-	-	-	-	-	-	-
	721821121002	ABARAN JAN K	B.E. - Biomedical Engineering	-	-	-	-	744	82.8	Percent
	721821114001	ABDUL KHALIQUE B	B.E. - Mechanical Engineering	-	-	-	-	-	-	-
	721821121003	ABINAYAN B	B.E. - Biomedical Engineering	-	-	-	-	8.21	83.4	Percent
	721821121004	ABIRAMIT	B.E. - Biomedical Engineering	-	-	-	-	7.35	88.8	Percent
	721821104001	ABISHKEK E K	B.E. - Computer Science &	-	-	-	-	7.21	78	Percent
	721821205001	ABISHKEK G	B.Tech. - Information	-	-	-	-	7.46	88.2	Percent
	721821243001	ABISHKEK U	B.Tech. - Artificial Intelligence &	-	-	-	-	-	-	-
	721821106001	ACHAYA K	B.E. - Electronics & Communication	-	-	-	-	7.79	64.6	Percent
	721821104002	ADLINE JAINSHA J	B.E. - Computer Science &	-	-	-	-	7.47	70	Percent
	721821243301	AHAMED IBRAHIM Y	B.Tech. - Artificial Intelligence &	-	-	-	-	0	53.6	Percent

1 / 4

100 items per page

1 - 100 of 369 items

3. 360 Degree Training

Training Platform: Digri

Comprehensive Training Approach

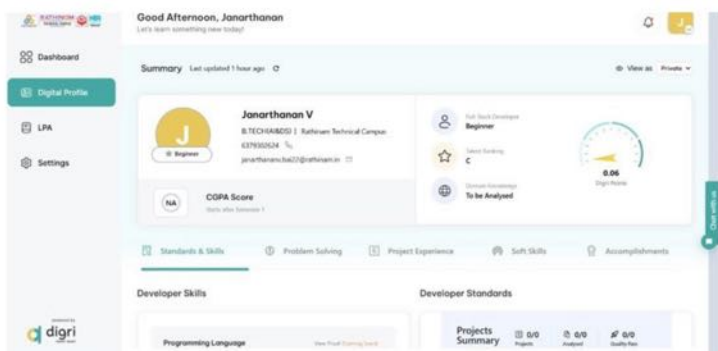
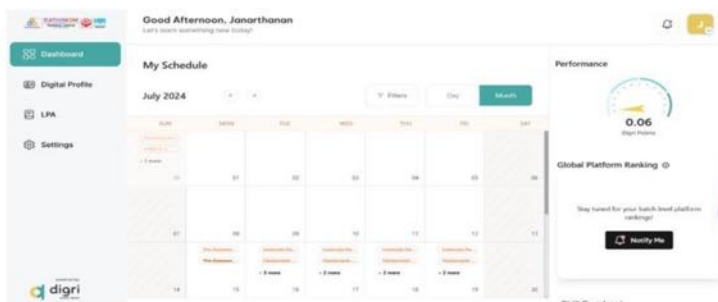
The Digri platform will be employed to deliver a 360-degree training program encompassing both technical and soft skills. The training components will include:

- Coding Tasks: Structured tasks aimed at improving students' coding abilities, covering various programming languages and problem-solving techniques.
- Soft Skill Tasks: Activities and assessments designed to enhance communication, presentation, and interpersonal skills.

Administration: Role of the Training and Placement Cell

The Training and Placement Cell will oversee the entire training process, ensuring:

- Regular monitoring and evaluation of student progress.
- Provision of additional support and resources as needed.
- Continuous improvement of training modules based on feedback.



4. Company Invitation and Acceptance

Company Engagement: Strategic Invitations

The Placement Cell will actively reach out to potential employers, extending invitations to participate in the placement process. This will involve:

- Identifying companies that align with the students' career aspirations.
- Crafting personalized invitations highlighting the benefits of recruiting from our institution.
- Maintaining a database of invited companies and tracking their responses.

Acceptance: Streamlining the Process

Upon receiving acceptance from companies, the following steps will be taken:

- Scheduling placement drives in coordination with the companies.
- Preparing students for specific company requirements.
- Ensuring that all logistical arrangements are in place for a smooth placement process.

5. Placement Registration for Specific Companies

Registration Trigger: Platform Utilization

Once a company confirms its participation, placement registrations will be triggered through the Pod.ai platform. Key features include:

- Candidate Filtering: Advanced filters to ensure that only eligible students from relevant departments and batches can register.
- Automated Notifications: Immediate email notifications sent to eligible students, informing them about the registration process.

Student Notification: Seamless Communication

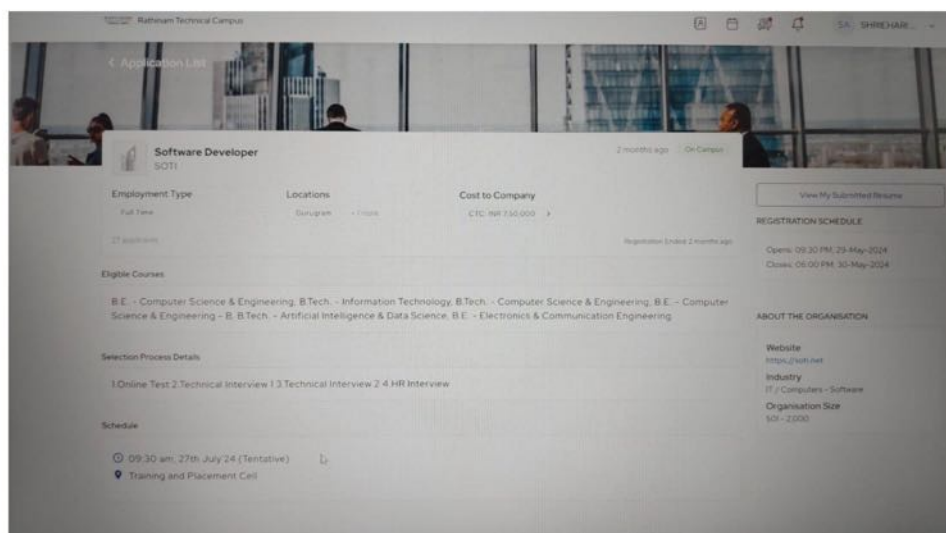
Students will be kept informed through timely notifications:

- Email Notification: Detailed information about the placement drive, including job descriptions and company profiles.
- Platform Redirection: Links provided in the email will redirect students to the Pod.ai platform for completing their registration.

Drive Details: Comprehensive Information

The Placement Platform will provide all necessary details about the placement drive, ensuring transparency and preparedness among students. This includes:

- Detailed job descriptions.
- Company profiles and expectations.
- Date, time, and location of the placement drive.

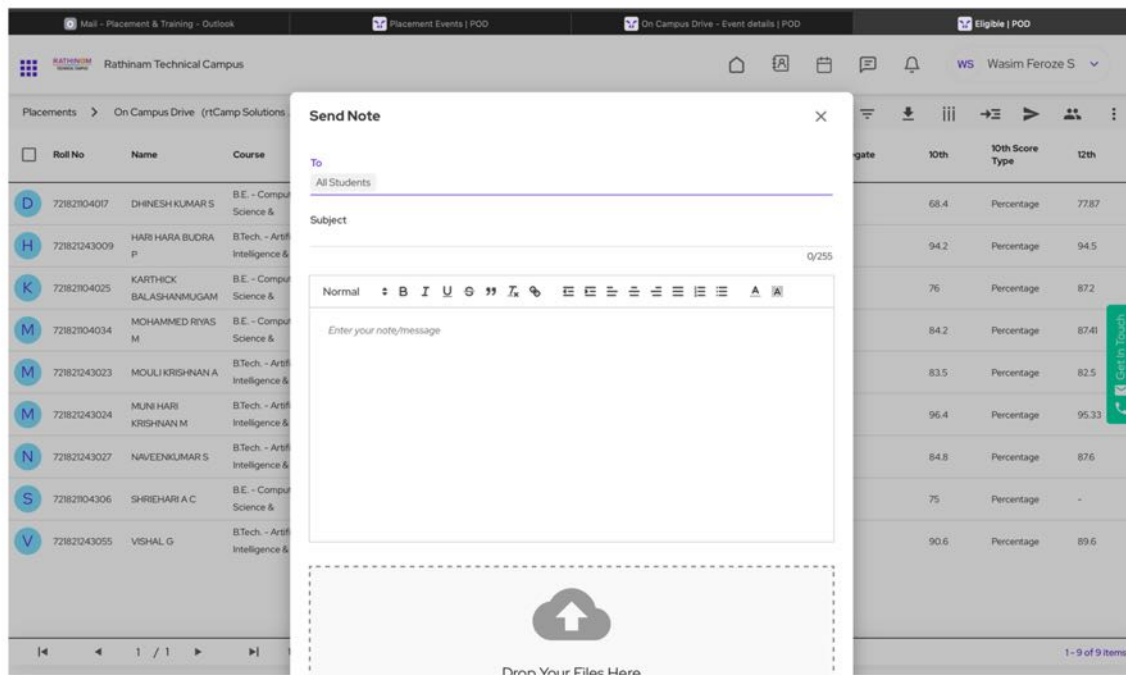


6. Post Registration

Student Notification: Keeping Students Informed

After registration, students will receive continuous updates regarding the placement drive:

- Drive Notification: Reminders and updates sent through the Placement Platform.
- Additional Resources: Provision of study materials and resources to help students prepare for the drive.



7. On the Day of the Drive

Preplacement Talk: Setting the Stage

A preplacement talk will be delivered to provide students with an overview of the company and the job role. This session will cover:

- Company history and values.
- Details about the job role and expectations.
- Tips for succeeding in the selection process.

Assessment and Interviews: Structured Evaluation

The selection process will consist of several stages:

- Initial Assessment: Conducted to shortlist candidates for the technical interview.
- Technical Interview: In-depth technical evaluation of shortlisted candidates.
- HR Interview: Final round to assess cultural fit and soft skills.

Post-Drive Communication: Official Notifications

Selected candidates will receive official emails from the company. This communication will include:

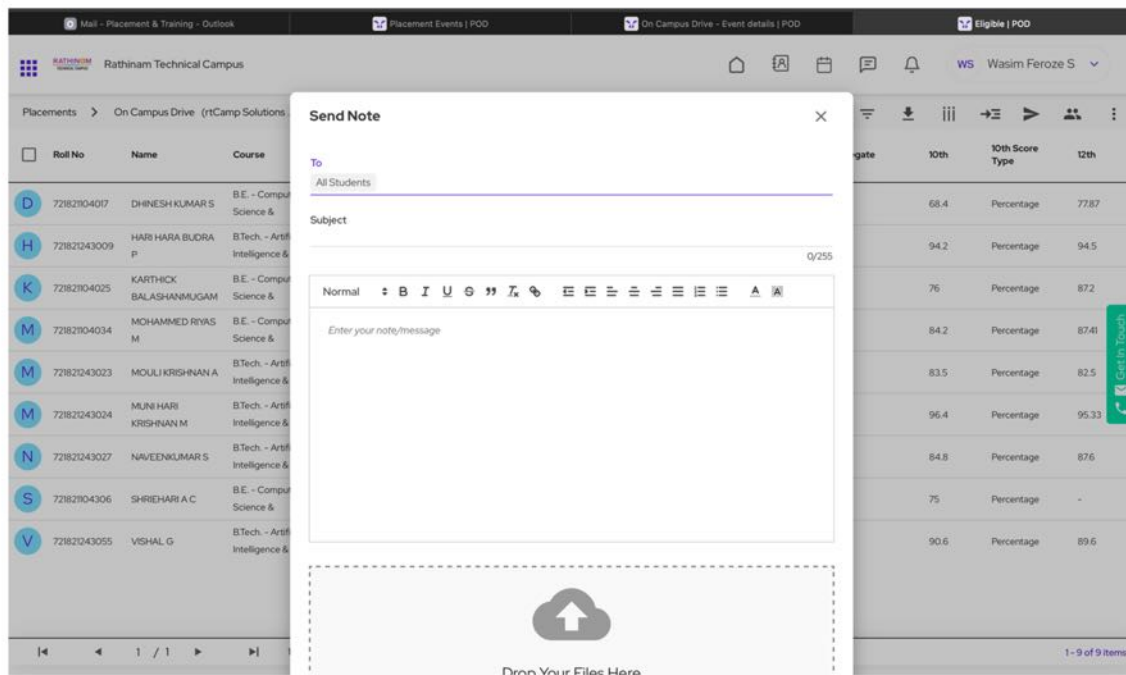
- Offer letters and joining instructions.
- Information about the next steps and onboarding process.

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8. Post Joining Support

Employer Feedback: Continuous Improvement

Regular feedback will be collected from employers regarding the performance of the interns. This feedback will be used to:

- Monitor the progress of interns.
- Identify areas for improvement in the training program.
- Ensure that the interns are meeting the expectations of their employers.

Performance Monitoring: Ensuring Success

The Placement Cell will continuously monitor the performance and progress of the interns, providing support and resources as needed to ensure their success in their new roles.





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