# **HealthTech Benefits Overview**

### **Welcome to the HealthTech Family!**

At HealthTech, we believe in not just empowering our employees through technology but also through a comprehensive benefits package designed to support your health, well-being, and financial security. Here is an overview of the benefits you are eligible for as a valued member of our team.

### **1. Health, Dental, and Vision Insurance**

* Health Insurance: Comprehensive health insurance including coverage for medical, surgical, and hospital expenses.
* Dental Insurance: Coverage includes preventive care, as well as basic and major dental work.
* Vision Insurance: Coverage for eye exams, prescription lenses, frames, and contact lenses.

### **2. Retirement Savings Plan**

* 401(k) Plan: Employees are eligible to contribute to a 401(k) retirement savings plan. HealthTech offers a competitive matching contribution of up to 5% of your salary.

### **3. Life and Disability Insurance**

* Life Insurance: Basic life insurance coverage at no cost to you.
* Short-term and Long-term Disability: Insurance to provide income protection in case of illness or injury that prevents you from working.

### **4. Paid Time Off (PTO) and Holidays**

* PTO: HealthTech offers generous PTO of 20 days per year, accumulating with each pay period.
* Holidays: 10 paid federal holidays per year.

### **5. Flexible Working Arrangements**

* We support work-life balance with flexible working hours and the opportunity for remote work arrangements, subject to departmental policies.

### **6. Professional Development**

* Tuition Reimbursement: Up to $5,000 per year for approved courses or professional certifications.
* Training and Development: Access to various training programs and workshops.

### **7. Wellness Programs**

* Gym Membership Reimbursement: Up to $50 per month towards gym membership fees.
* Employee Assistance Program (EAP): Free, confidential counseling services for employees and their families.

### **8. Parental Leave**

* Maternity Leave: Up to 12 weeks of paid leave.
* Paternity Leave: Up to 6 weeks of paid leave.

### **9. Additional Perks**

* Health and Wellness Reimbursement: Up to $500 per year for health and wellness-related expenses.
* Employee Discounts: Discounts on various products and services.