

Employee Data Analysis using Excel

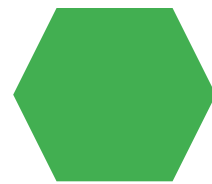


STUDENT NAME: B.PRIYADARSHANI

REGISTER NO: 312210983

DEPARTMENT:III B.COM(ACCOUNTING & FINANCE)

COLLEGE:Dr.MGR JANAKI COLLEGE OF ARTS AND
SCIENCE FOR WOMEN



PROJECT TITLE



Employee Performance Analysis using Excel

AGENDA

1. Problem Statement
2. Project Overview
3. End Users
4. Our Solution and Proposition
5. Dataset Description
6. Modelling Approach
7. Results and Discussion
8. Conclusion



PROBLEM STATEMENT



- *EASY DATA MANAGEMENT**
- *DATA ORGANISATION**
- *AUTONATION**
- *EASY TO USE**
- *VERSATILELY**
- *COLLORBATION**



PROJECT OVERVIEW

■

- Employee analysis the performance of the employee by consider various factors like gender,performance score,rating achievement.Performance analysis involves the systematic evalution of employee productivity,efficiencyand effectiveness within an organisation . by analyzing key metrics such as task completion rates,sales figures,customer satisfication scores,and other relevant data,organisation can gain insights into individual and team performance.This process helps to identify strengths,weakness and areas for improvement enabling informed decision making and targeted interventions to enhance overall organisational performance.



WHO ARE THE END USERS?



- *EMPLOYEES**
- *FIRM**
- *ORGANISATION**
- *INDUSTRIES**
- *MANAGER OR SUPERVISOR**
- *HUMAN RESOURCE MANAGEMENT**
- *CUSTOMER**



OUR SOLUTION AND ITS VALUE PROPOSITION



- *FILTERING REMOVE MISSING VALUES**
- *CONDITIONAL FORMATING BLANKS**
- *PIVOT SUMMARY OF EMPLOYEES**
- *PERFORMANCE**
- *FORMULA IF CONDITION**
- *GRAPHIC DATA VISUALISATION**
- *FINAL REPORT:CHART.**

Dataset Description

- *EMPLOYEE- KAGGLE
- *26-FEATURES
- *10-FEATURES
- *EMPLOYEE ID
- *FIRST NAME
- *LAST NAME
- *BUSINESS UNIT
- *EMPLOYEE STATUS
- *EMPLOYEE TYPE
- *EMPLOYEE CLASSIFICATION TYPE
- *GENDER
- *PERFORMANCE SCORE CURRENT
- *EMPLOYEE RATING

THE "WOW" IN OUR SOLUTION



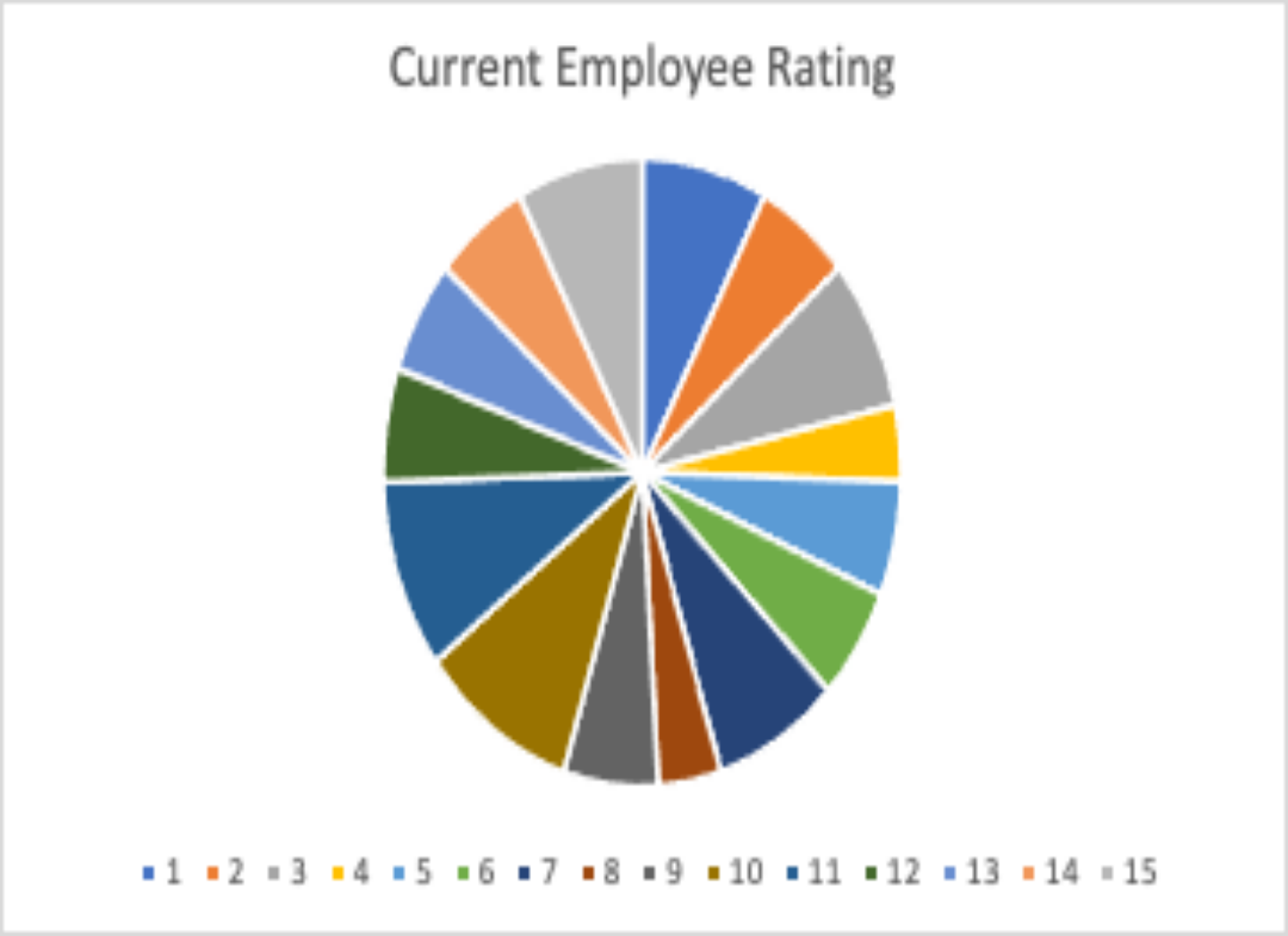
=AVG(SALARY/2)
=MIN(AA2,AB2)
=MAX(AA2,AB2)



MODELLING

- *DATASET KAGGLE,EMPLOYEE DATASET
- *FRACTURES SELECTION
- *DATA CLEANING MISSING VALUES IRRITATE VALUES REMOVED
- *FORMULA PERFORMANCE (LOW,MEDIUM AND HIGH)
- *PIVOT TABLE:BUSINESS,GENDER,EMPLOYEE,TYPES,EMPLOYEE ID
- *CHAT REPORT

RESULT



Conclusion

THIS DISTRIBUTION PROVIDES A COMPREHENSIVE OVERVIEW OF HOW EMPLOYEES ARE PERFORMING ACROSS DIFFERENT LEVELS, HIGHLIGHTING AREAS OF STRENGTH AND AREAS NEEDING IMPROVEMENT WITHIN THE ORGANISATION.

AND MOTIVATED THE LOW PERFORMANCE EMPLOYEE BECAUSE THEY HIGH MEMBERS OF THE DATA SO MOTIVATED THE LOW PERFORMANCE EMPLOYEE.