WBS ID	WBS Element	Description
1	Research	
1.1	Review	
1.1.1	Subjects	Reviewing the current subject that are being provided for SCM department and the content, scope included.
1.1.2	Skills	Reviewing the projects and hands on opportunity for current SCM students and what skills they impart
1.2	Survey	
1.2.1	Current Students	Surveying the current enrolled students from our university and other university to help understand what is their preference for the subjects and skills that should be included
1.2.2	Other Universities	Survey from other universities to get an idea of course and skills preferred by their students
1.2.3	Industry	Survey from industries as they can best provide the current demands in market and what skills they look in candidates while recruiting
1.3	Analysis	
1.3.1	Curriculum Research Report Analysis	Detailed Analysis of report formed by reviewing subject and skills imparted
1.3.2	Survey Report Analysis	Detailed Analysis of reports from survey of students and industry
1.3.3	Final Reporting	Combined retrospection of both the reports and analysis from our current findings and from student and industry views and preferences and coming out with new courses that meet those preferences
2	Proposal	
2.1	Courses	Discuss about new potential courses with authorities
2.2	Resources	Discuss on various resources like faculty, tools, books with authorities.
2.3	Budgeting	Discuss and estimate cost for the above resources for preparing budget draft.
3	Approval	
3.1	Resources	Obtaining approval for tools, books, hiring faculties etc.
3.2	Budget	Obtaining budget approval from all levels.
4	Pre Implementation	
4.1	Resource Reporting	Summarize and listing potential vendors to reach out for quotation for resources like books, tools/software and timelines for acquiring resources
4.2	Faculty Hiring Plan	Finalizing panel for hiring new faculties and deciding timelines for new faculty final recruitment
4.3	Scheduling	All resources check, new faculty in place and new course slot included in schedules to be ready before 11/15/2020 when registration for Spring 2021 starts
5	Project Management	
5.1	Initiating	The first phase in the Project Life Cycle- defining the project's objectives, scope, purpose and deliverables to be produced.
5.2	Planning	Process used to establish the steps required to define your project objectives, clarify the scope of what needs to be done and develop the task list to do it.

5.3	Executing	The phase in which the plan designed in the prior phases of the project life is put into action.
5.4	Monitoring and Controlling	The process of tracking, reviewing, and regulating the progress in order to meet the performance objectives
5.5	Closing	The process of finalizing all activities for the project.