



104, BLDG 5, ATLANTA RESIDENCY, ANJURPHATA,
BHIWANDI, THANE 421302

Dear **Priyanka Pardeshi**,

I am pleased to confirm our verbal offer of employment to you for a regular **Intern** position with WebAppZap as a **React Developer Intern**, effective **2nd May 2024**.

WebAppZap provides your training required to enhance your knowledge, so you have to continue your employment with WebAppZap for 1 year from the date of joining.

The details of our offer, including the terms and conditions of your employment, are attached as Schedule "A" and Salary Structure is attach in Schedule "C."

Please take the time to carefully review our offer. This letter, along with the enclosed schedules, outlines the obligations of both WebAppZap and yourself with respect to your employment conditions. It details the terms and conditions of your employment with WebAppZap and will form our agreed-upon employment contract with you once signed.

Accepting employment will be conditional upon agreeing to and signing the attached copy of this letter and the attached Schedule(s), initialing each page in the right-hand corner, and returning it to me upon your earliest convenience.

Priyanka, we look forward to welcoming you to the WebAppZap team and wish you a successful and rewarding career with us.

Sincerely,

A handwritten signature in black ink, appearing to read "Janhavi B".

Janhavi B

I, **Priyanka Pardeshi**, acknowledge that I have read, understood, and accept this offer and the terms and conditions contained in the attached Schedule(s) and agree to be bound by the terms and conditions of employment as outlined therein.

Employee Signature	Date

Schedule A	WEBAPPZAP
Terms and Conditions of Employment	

Title	React Developer Intern

Initial Reporting	Kailash Ayer
Responsibilities	A copy of your position description is attached as Schedule "B."
Status	Intern
Start Date	2 nd May 2024
End Date	-
Hours of Work	The company's core hours of operation are Monday to Saturday from 10.00am to 7.00 pm.
Payroll Schedule	Your salary will be paid to you on a monthly basis, less required deductions (through direct deposit).
Probationary Period	90
Non Solicitation	You hereby agree that, while you are employed by WebAppZap and for one (1) year following the termination of your employment with the company, you will not (i) recruit, attempt to recruit or directly or indirectly participate in the recruitment of any WebAppZap employee or (ii) directly or indirectly solicit, attempt to solicit, canvass or interfere with any customer or supplier of WebAppZap in a manner that conflicts with or interferes in the business of WebAppZap as conducted with such customer or supplier.
Resignation	Should you wish to resign your employment with WebAppZap, you will be required to provide 2 months written notice to enable us to transition your work.
Termination	WebAppZap may terminate your employment at any time for cause. After the end of your probationary period, the company may terminate your employment without cause at any time by providing you with the minimum notice, or pay in lieu of such notice, and any severance pay required by the Employment Standards Act, 2000 and no more. In the event a temporary layoff is ever required, it may be implemented in accordance with the requirements of the Employment Standards Act, 2000.

Schedule B	WEBAPPZAP
Job Description	
<ul style="list-style-type: none">• Execute Full software development lifecycle (SDLC)• Devlope flowchart layout and documentation to identify requirement and solutions.• write well designed and testable code.• produce specification and determine operational feasaiblity• Integrate Software component into fully functional software system.• Devlope software verification plans and quality assurance procedurecs .• Documnet and maintaian software functionality.• Troblueshoot, debug and upgarde existing system.• Comply with project plan and quality standard.	

Schedule C	Salary Structure
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Earnings			
Title	Per Month (₹)	Per Annum (₹)	Remark (₹)
Basic Salary	₹ 2,500.00	₹ 30,000.00	Non Taxable
HRA	₹ 500.00	₹ 6,000.00	Non Taxable
Allowances	₹ 0.00	₹ 0.00	Non Taxable
Total Earnings	₹ 3000	₹ 36000	
Deduction			
Professional Tax	₹ 0.00	₹ 0.00	Non Taxable
Prov Fund	₹ 0.00	₹ 0.00	Non Taxable
TDS	₹ 0.00	₹ 0.00	Non Taxable
Total Deduction	₹ 0	₹ 0	
Net Salary	₹ 3000	₹ 36000	
Gross Salary	₹ 3000	₹ 36000	

