

SEIU 775 Nursing Home Organizer

Organizer for SEIU Healthcare 775NW: SEIU Healthcare 775NW is the long-term care workers union, representing more than 40,000 home care and nursing home workers across Washington State and Montana. We are committed to uniting all long-term care workers, to improving the lives of working people and leading the way to a more just and humane world.

Job Description: Internal organizers in SEIU 775's nursing home division work with union members in nursing homes already organized by the union. The organizer:

- Identifies issues at the job site and moves workers into action to confront problems
- Defends and enforces workers contractual rights, and trains members to do the same
- Mobilizes workers in contract fights and political struggles to defend and improve job standards in long-term care
- Participates in political and social justice struggles to defend the 99% and rebuild the labor movement

The organizer must be able to build and sustain relationships with low-wage workers in an underfunded caregiving setting. They must be able to lead, as well as identify and develop leadership within, a multiracial workforce that is primarily female. The job requires an energetic, detail-oriented person with outgoing people skills, willing to work long and irregular hours with some travel. The position covers nursing homes over a stretch of southwestern Washington state, from roughly Tacoma to Vancouver WA.

Job Requirements:

- Personal commitment to the mission and goals of SEIU and to the specific program of SEIU Healthcare 775NW.
- Having a valid drivers' license and a reliable, insured car.
- The ability to exercise discretion and independent judgment. Women, persons of color and bilingual individuals are strongly encouraged to apply.

Compensation: Salary and benefits are set by collective bargaining agreement, and range from \$40,027 to \$53,736 a year depending on experience. Benefits include fully employer-paid family health, dental and vision insurance, life insurance, a generous leave package, car allowance, fully employer-paid pension (defined benefit plan), an optional 401(K) plan (no employer match), and other benefits outlined in the policies of SEIU Healthcare 775NW and the staff union contract. Included in the Staff Union Bargaining Unit (classified in the program schedule) this is a full-time, salaried, overtime-exempt position.

To Apply: Send a resume, cover letter, 3 references and salary history to jobs@seiu775.org.