

Find your experience level and the date here to see what your rate should be:

Seattle Rates:

Cumulative Career Hours	July 1, 2019-December 31, 2019	July 1, 2019-December 31, 2019 w/ HCA	January 1, 2020-June 30, 2020	January 1, 2020-June 30, 2020 w/ HCA	July 1, 2020-December 31, 2020	July 1, 2020-December 31, 2020 w/HCA	January 1, 2021-June 30, 2021	January 1, 2021-June 30, 2021 w/ HCA
0-2,000	\$16.00	\$16.25	\$16.39	\$16.64	\$16.40	\$16.65	\$16.72*	\$16.97*
2,001-4,000	\$16.00	\$16.25	\$16.39	\$16.64	\$16.60	\$16.85	\$16.79*	\$17.12*
4,001-6,000	\$16.02	\$16.27	\$16.50	\$16.75	\$16.80	\$17.05	\$17.02	\$17.27
6,001-8,000	\$16.22	\$16.47	\$16.75	\$17.00	\$17.00	\$17.25	\$17.20	\$17.45
8,001-10,000	\$16.42	\$16.67	\$17.00	\$17.25	\$17.20	\$17.45	\$17.40	\$17.65
10,001-12,000	\$16.62	\$16.87	\$17.20	\$17.45	\$17.40	\$17.65	\$17.65	\$17.90
12,001-14,000	\$16.82	\$17.07	\$17.45	\$17.70	\$17.70	\$17.95	\$17.90	\$18.15
14,001-16,000	\$17.42	\$17.67	\$17.75	\$18.00	\$18.00	\$18.25	\$18.55	\$18.80
16,001-20,000	\$17.67	\$17.92	\$18.00	\$18.25	\$18.25	\$18.50	\$18.80	\$19.05
20,001 +	\$17.92	\$18.17	\$18.25	\$18.50	\$18.50	\$18.75	\$19.07	\$19.32

*Jan 1, 2021 Seattle minimum wage will be determined by the City of Seattle and published in prior to the implementation of the new rate.