

Memorandum of Understanding

Between

SEIU 775 (the Union) and First Choice In Home Care (the Employer)

Negotiations reopened for COVID-19 within the term of the Agreement

On February 29, 2020, Governor Jay Inslee issued a Proclamation declaring a state of emergency in all counties in Washington related to the COVID-19. On July 7, 2020 DSHS extended the funding as necessary action to the state of emergency and continue providing services to vulnerable populations during the COVID-19 pandemic.

The parties enter into the following agreement in response to ongoing health concerns presented by the COVID-19 virus.

- 1) All bargaining unit employees shall receive two dollars and seventy-five cents (\$2.75) in addition to their base wage plus any applicable differentials for every hour worked between October 1, 2020 and December 31, 2020.
- 2) The Employer will provide all necessary PPE, per Washington State Labor and Industries guidelines and all local and state Department of Health recommendations, to all employees serving COVID-19 and non-COVID-19 infected clients.

For the Union

Summer Young (electronically)

For the Employer

Michael Howard

Date

02.Oct.2020

Date

October 2, 2020