

Memorandum of Understanding

Between

SEIU 775 (the Union) and Millennia (the Employer)

Negotiations reopened for COVID-19 within the term of the Agreement

On February 29, 2020, Governor Jay Inslee issued a Proclamation declaring a state of emergency in all counties in Washington related to the COVID-19. On September 29, 2020 DSHS extended the funding as necessary action to the state of emergency and continue providing services to vulnerable populations during the COVID-19 pandemic.

The parties enter into the following agreement in response to ongoing health concerns presented by the COVID-19 virus.

- 1) All bargaining unit employees shall receive two dollars and seventy-three cents (\$2.73) per hour in addition to their base wage plus any applicable differentials for every hour worked between October 1, 2020 and December 31, 2020.
- 2) All bargaining unit employees who provide care to clients verified by the employer to be COVID+ shall receive an additional twenty-five dollars (\$25.00) per shift.
- 3) The Employer will provide all necessary PPE, per Washington State Labor and Industries guidelines and all local and state Department of Health recommendations, to all employees serving COVID-19 and non-COVID-19 infected clients.

For the Union

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For the Employer

Lawrence *Wille*

Date

10/13/2020

Date

10/13/20