APPENDIX A

| CCH | July 1, 2021 | Jan. 1, 2022 | July 1, 2022 | Jan. 1, 2023 |
|-----------------|----------------|--------------|--------------|--------------|
| 0-2000 | \$16.85 | \$16.98 | \$17.76 | \$18.14 |
| 2001-4000 | \$17.00 | \$17.13 | \$17.91 | \$18.30 |
| 4001-6000 | \$17.15 | \$17.28 | \$18.06 | \$18.44 |
| 6001-8000 | \$17.33 | \$17.46 | \$18.25 | \$18.63 |
| 8001-10000 | \$17.53 | \$17.66 | \$18.44 | \$18.82 |
| 10001-12000 | \$17.78 | \$17.91 | \$18.69 | \$19.08 |
| 12001-14000 | \$18.03 | \$18.17 | \$18.96 | \$19.35 |
| 14001-16000 | \$18.69 | \$18.83 | \$19.62 | \$20.01 |
| 16001-20000 | <u>\$18.94</u> | \$19.08 | \$19.87 | \$20.26 |
| 20001 and above | \$19.21 | \$19.35 | \$20.15 | \$20.55 |

For the State:

Ann Green, Labor Negotiator

OFM/SHR Labor Relations

For the Union:

Adam Glickman, Secretary-Treasurer

SEIU Healthcare 775NW