

**Montana Lead Organizer/Policy Analyst for SEIU Healthcare 775NW:** SEIU Healthcare 775NW is the long-term care workers union, representing more than 40,000 home care and nursing home workers across Washington State and Montana. We are committed to uniting all long-term care workers, to improving the lives of working people and leading the way to a more just and humane world.

**Job Description:** The lead organizer in Montana will perform a mix of organizing and policy functions. Organizers unite workers into unions by house-visiting workers, identifying and developing leaders, and mobilizing members and the community to support pro-worker legislation. For this position, the organizer will also be expected to be able to understand and articulate long-term care and health care policy.

Growth Organizers work on campaigns throughout Montana, and occasionally participate on campaigns in other states. The applicant should be willing to be based in Helena, Montana.

**Qualifications:** Excellent communication skills, ability to work with people from diverse backgrounds/cultures, ability to work independently as well as on a team, commitment to justice for working people, willingness to work long and irregular hours. Prior experience organizing in the political, legislative, or union fields is necessary. Proven ability to synthesize and communicate complex policy issues is also necessary. Knowledge of long-term care and health care policy is a plus. Willingness to travel is a requirement.

**Job Requirements:**

- Personal commitment to the mission and goals of SEIU and to the specific program of SEIU Healthcare 775NW.
- Having a valid drivers' license and a reliable, insured car.
- The ability to exercise discretion and independent judgment.

*Women, persons of color and bilingual individuals are strongly encouraged to apply.*

**Compensation:** Salary and benefits are set by collective bargaining agreement, depending on experience. Benefits include fully employer-paid family health, dental and vision insurance, life insurance, a generous leave package, car allowance, fully employer-paid pension (defined benefit plan), an optional 401(K) plan (no employer match), and other benefits outlined in the policies of SEIU Healthcare 775NW and the staff union contract. Included in the Staff Union Bargaining Unit (classified in the program schedule) this is a full-time, salaried, overtime-exempt position.

**To Apply:** Send a resume, cover letter, 3 references and salary history to [jobs@seiu775.org](mailto:jobs@seiu775.org). Please reference Montana Lead Organizer in the subject line of the e-mail. [www.seiu775.org](http://www.seiu775.org)