

Memorandum of Understanding

Between

SEIU 775 (the Union) and Catholic Community Services (the Employer)

Negotiations reopened for COVID-19 within the term of the Agreement

On February 29, 2020, Governor Jay Inslee issued a Proclamation declaring a state of emergency in all counties in Washington related to the COVID-19. On July 7, 2020 DSHS extended the funding as necessary action to the state of emergency and continue providing services to vulnerable populations during the COVID-19 pandemic.

The parties enter into the following agreement in response to ongoing health concerns presented by the COVID-19 virus.

- 1) All bargaining unit employees shall receive three dollars (\$3.00) in addition to their base wage plus any applicable differentials for every hour worked between October 1, 2020 and December 31, 2020. Live in and overnight shifts are excluded.
- 2) All bargaining unit employees who provide care to clients verified by the Employer to be COVID-19-positive shall receive an additional twenty-five dollars (\$25.00) per shift.
- 3) The Employer will continue to provide all necessary PPE, per Washington State Labor and Industries guidelines and all local and state Department of Health recommendations, to all employees serving COVID-19 and non-COVID-19 infected clients.

For the Union

Summer Young (electronically)

Date

01.October.2020

For the Employer

Date

10-2-20