### Job Opening: Organizer, Leaders in Action home care team, Member Programs and Participation Department

### Reports to: Shaine Truscott, Deputy Director Member Programs and Participation

### Included in the Staff Union Bargaining Unit (classified in the program staff schedule) this is a full-time, salaried, overtime-exempt position

**Locations:** Pierce and King County turf, based out of Union HQ (Federal Way)

Special qualifications: bilingual fluency in Korean and English.

Authorized by: President Rolf

 SEIU Healthcare 775NW is a fast-growing union committed to uniting the strength of long term care workers and improving the lives of working people.

The organizer’s role is to develop the leadership and strength of membership within assigned turf, in coordination with a statewide communications and political program.

Organizers on the Leaders In Action team mentor, coach, teach, and foster the talents of our members, who are low-wage home care workers. The goals of our union are to raise standards for the long-term care industry by through an aggressive organizing plan and political engagement. Homecare organizers are on the front-line of building the strength of our membership through individual skills and leadership development, recruitment to events, and coaching and training opportunities.

Previous experience in union organizing is highly desirable, but a variety of career or volunteer experiences include qualifying skills. Experience with the following types of employers is highly significant: social justice organizations, labor unions, progressive issue advocacy organizations, community and social service organizations, political campaigns and elected officials. Strong preference will be given to candidates who have completed the SEIU “Wave” training program or other formal training programs for organizers.

Women and people of color strongly encouraged to apply. Fluency in Russian or Korean is a plus.

**Requirements include:**  Personal commitment to the mission and goals of SEIU Healthcare 775NW is a requirement of this position (see [www.seiu775.org](http://www.seiu775.org) and www.seiu.org).

**REQUIREMENTS**:

* A drivers’ license, a car, automobile insurance, and a cell phone with NW regional coverage are all requirements of this position.
* Excellent oral and written communication skills in English are requirements of this position.  Basic computer literacy and a willingness and ability to learn the organization’s technology tools is a requirement.
* Willingness to work long, irregular hours, including evenings and weekends, is required, including overnight travel and assignments.
* Willingness and ability to travel is a requirement, including frequent travel within the assigned turf and occasional travel throughout WA and other locations, including overnight travel.
* Strong personal planning, motivation, and time management skills and ability to work with people from other cultures and backgrounds are necessary skills.
* The ability to exercise discretion and independent judgment are considered key components to achieving organizer performance standards.
* The organizer must reside within the assigned turf.

SEIU Healthcare 775NW is committed to providing staff development opportunities and resources. We recognized that the majority of an organizer’s skill development happens through on through on the job experience, especially in the first year of employment. This position has advancement opportunities to a Senior Organizer position.

**Compensation:** Salary and benefits set by collectively bargained contract; pay ranges from mid- $39,050 to $50, 200 (actual offer based on experience).  Benefits include fully employer-paid family health and dental benefits, fully employer paid defined benefit SEIU pension, generous leave package, car and gas allowance, cell phone allowance, more.

**How to Apply:**

Submit cover letter, résumé with salary history, three references with contact information to: [jobs@seiu775.org](mailto:jobs@seiu775.org).  Please reference “LiA Organizer Pierce” in your subject line.

See [www.seiu775.org](http://www.seiu775.org) for more information