### Job Opening: Leaders in Action Organizer- NH team, Eastern WA turf

**Working Title: Nursing Home Organizer**

### Reports to: Don Driscoll, MPP Deputy Director Included in Staff Union

### This is a salaried, overtime-exempt position

**Posting period: January 17, 2012 through February 15, 2012 or until filled**

**Approved by President Rolf**

### Job Opening: Leaders in Action Internal Organizer- Nursing Home Team

**Location:** Central and Eastern Washington, home base in Pasco office with travel throughout Central and Eastern WA.

Special qualifications: Bilingual proficiency in Spanish strongly preferred and a desire to fight for social and economic justice.

**Job Description Summary: SEIU Healthcare 775NW is hiring an internal organizer to develop leaders and increase participation among nursing home members.**

**Background:** SEIU Healthcare 775NW represents more than 42,000 long term care workers across the Northwest, and is the region's fastest growing union. SEIU a leader in national fights for affordable health care for all, a fair economy, living wages, and comprehensive immigration reform. We take a bold and aggressive approach to organizing and politics.

**Position description:** This position is part of a team of organizers who help build the power of nursing home union members.

Organizers mentor, coach, teach, and foster the talents and leadership of our members, who are low-wage home care and nursing home workers. Nursing home leaders are engaged in advocating for quality care and quality jobs within their workplaces, in the community, and in the state capitol. Organizers help develop leaders to take on leadership roles within their workplace and within the larger program of our union.

Previous experience in union organizing or representation is highly desirable, but a variety of career or volunteer experiences in progressive movements are relevant. Strong preference will be given to candidates who have completed the SEIU “Wave” training program or other formal training programs for organizers. This position is not responsible for contract bargaining or contract enforcement although a general knowledge of representation and how to use contract rights in the workplace is useful.

# Women and people of color strongly encouraged to apply.

**REQUIREMENTS**:

* Personal commitment to the mission and goals of SEIU Healthcare 775NW (see [www.seiu775.org](http://www.seiu775.org) and www.seiu.org).
* A drivers’ license, a reliable car, automobile insurance, and a cell phone with NW regional coverage.
* Excellent oral and written communication skills in English. Basic computer literacy and a willingness and ability to learn the organization’s technology tools.
* Willingness to work long, irregular hours, including evenings and weekends, is required, including overnight travel and assignments.
* Willingness and ability to travel is a requirement, including frequent travel within the assigned turf and occasional travel throughout WA and other locations, including overnight travel.
* Strong personal planning, motivation, and time management skills and ability to work with people from other cultures and backgrounds.
* The ability to exercise discretion and independent judgment are considered key components to achieving organizer performance standards.
* The organizer must reside within the assigned turf.

SEIU Healthcare 775NW is committed to providing staff development opportunities and resources. We recognized that the majority of an organizer’s skill development happens through on through on the job experience, especially in the first year of employment. This position has advancement opportunities to a Senior Organizer position.

# **Compensation:** Salary and benefits set by collectively bargained contract; pay ranges from mid- $39,050 to $50,200 (actual offer based on experience.) Benefits include fully employer-paid family health and dental benefits, fully employer paid defined benefit SEIU pension, generous leave package, car and gas allowance, cell phone allowance, more.

# **How to Apply:**

# Submit cover letter, resume with salary history, three references with contact information to: [jobs@seiu775.org](mailto:jobs@seiu775.org). Please reference “LiA NH Organizer” in your subject line.

# See [www.seiu775.org](http://www.seiu775.org) for more information.

Posting closes: 2/15/12 or upon hire.