**Summary:** SEIU Healthcare 775NW, the long term care workers union in Washington and Montana, seeks a research analyst to support the Local’s new organizing in long-term care and to support coalition efforts to organize in a broad array of private sector industries.

**Description:** SEIU Healthcare 775NW is a fast-growing union committed to uniting the strength of long term care workers and improving the lives of working people. Our 40,000 members are low-wage home care and nursing home workers throughout WA State and Montana, who provide life-sustaining care and are fierce advocates for quality care and quality jobs. Currently the Local is engaged in a coalition effort with other unions and community groups to help organize in the private sector.

The research analyst will join a strategic team of researchers, campaigners, and lobbyists who support innovative statewide, multi-state and national legislative, political, and/or regulatory efforts to improve the long-term care industry’s practices with regard to worker wages and benefits, patient care, and public accountability. The research analyst will also support the coalition work by analyzing a variety of private sector industries.

Work will include industry, company and individual research; policy analysis; data analysis; and development of public campaign materials. Some union organizing and political advocacy work is also expected of Local researchers.

This position will report to the Research Director and will participate as part of a cross-departmental work-group of other researchers within SEIU Healthcare 775NW and collaborate on local coalition efforts and national SEIU projects.

**Job Qualifications:** A Bachelor’s or Master’s degree in a field such as economics, business, public policy, or a social science. Proven commitment to progressive social change and to building worker power. Strong analytical skills; advanced knowledge of spreadsheet or database programs desired. Good quantitative skills and attention to detail. Experience with a variety of computer-based research tools. Excellent writing and communication skills. Ability to work well and work creatively under tight deadlines, in a team environment and independently. Willingness to work long and irregular hours when needed to meet campaign demands. Extensive travel required.

**Preferences:** Previous labor experience and knowledge of union campaigns is a plus. Previous work in a research environment and on collaborative work groups/teams is desired. Women and people of color are strongly encouraged to apply.

**Compensation:** Competitive pay, great benefits, exciting work. Salary and benefits are set by collective bargaining agreement, and range from $39,050 to $50,200 a year depending on experience.  Benefits include fully employer-paid family health, dental and vision insurance, life insurance, a generous leave package, car allowance, fully employer-paid pension (defined benefit plan), an optional 401(K) plan (no employer match), and other benefits outlined in the policies of SEIU Healthcare 775NW and the staff union contract.

**Submission Instructions:** Each applicant must provide a resume, a cover letter telling us why you want to work at SEIU and how your experience prepares you for this job, short writing sample or a link to a published paper, three references with current contact information, and a salary history.

**Send cover letter, resume, and writing sample to:**

jobs@seiu775.org

Reference job title in subject line (Research Analyst)

Posting closes: March 30, 2012