MBA and MBA (Banking & Finance)

ASSIGNMENT
for
July 2022 and January 2023 sessions

MMPC-002: Human Resources Management

(Last date of submission for July 2022 session is 31st October, 2022 and for January 2023 session is 30th April, 2023)

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THE PEOPLE'S
UNIVERSITY

School of Management Studies
INDIRA GANDHI NATIONAL OPEN UNIVERSITY
MAIDAN GARHI, NEW DELHI – 110 068

Course Code	:	**MMPC-002**
Course Title	:	**Human Resources Management**
Assignement Code	:	**MMPC-002/TMA/JULY/2022**
Coverage	:	**All Blocks**

Note: Attempt all the questions and submit this assignment to the coordinator of your study centre. **Last date of submission for July 2022 session is 31st October, 2022 and for January 2023 session is 30th April, 2023**.

1. How did the concept of human resource management emerge? By explaining the functions of HRM describe the various perspectives of human resource management briefly.

2. How do job analysis and job design address the problems of the HR planning process? Is Outsourcing an effective method of recruitment and selection? Briefly explain your views.

3. Explain the importance of job analysis, job design, socialization and mobility in Human resource planning citing relevant examples

4. Why training, mentoring, compensation and reward management of an organization ensures effective human resource development? Explain with the help of recent trends in the corporate world.

5. What is career development? Explain the process of career development citing examples.