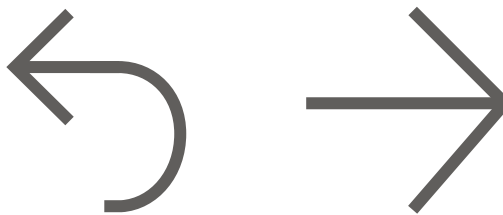


Employee Attrition Analysis

Department

All



Total Employees

1200

Active Employees

1022

Total Attrition

178

Attrition Rate

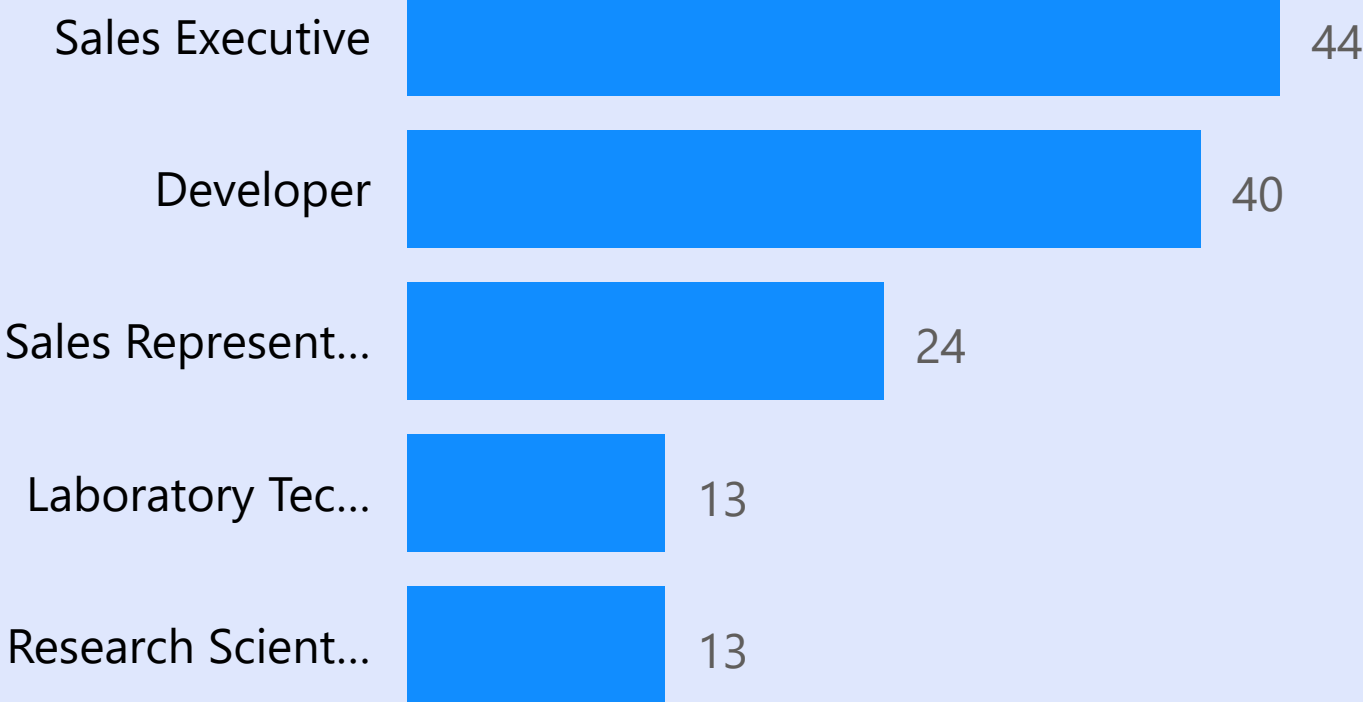
15%

Average Age

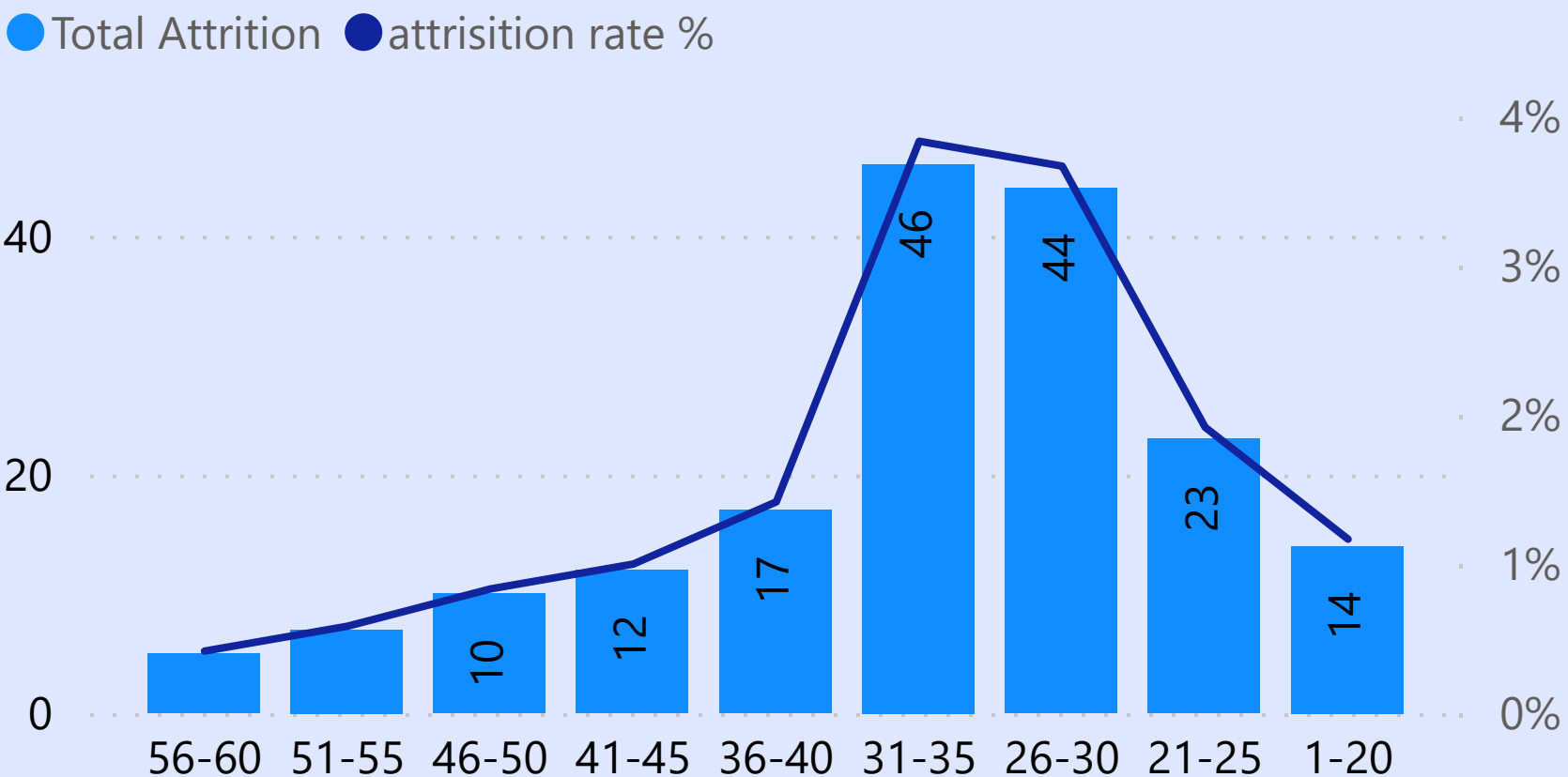
36.92

Total Attrition by EmpJobRole

EmpJobRole



Attrition by Age Group



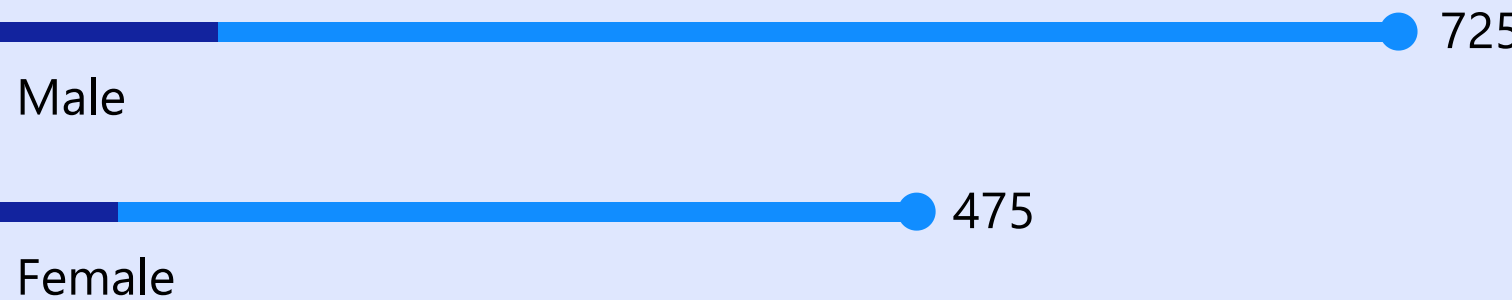
18

Attrition By Top Performance

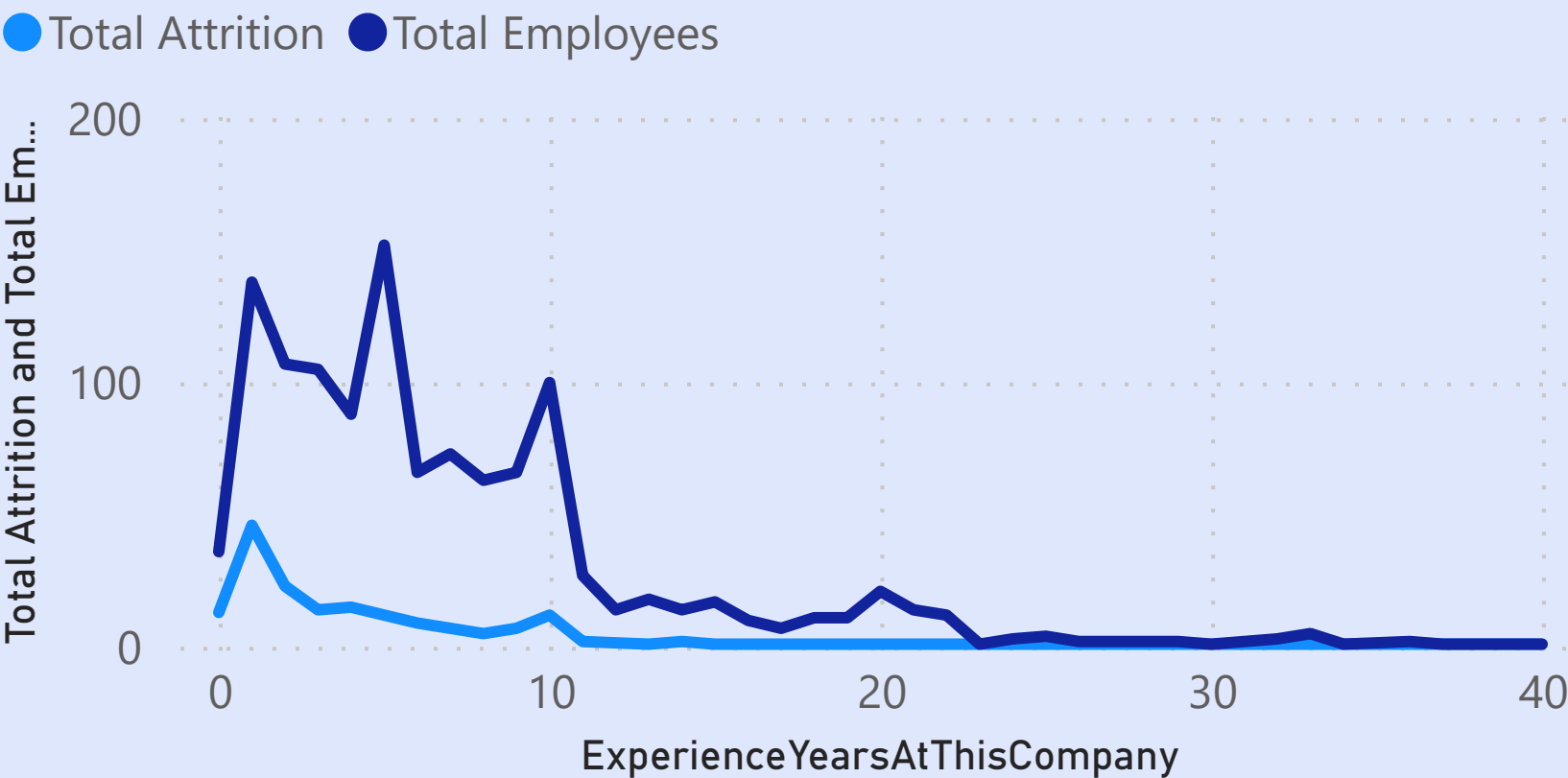
36

Attrition By low Performance

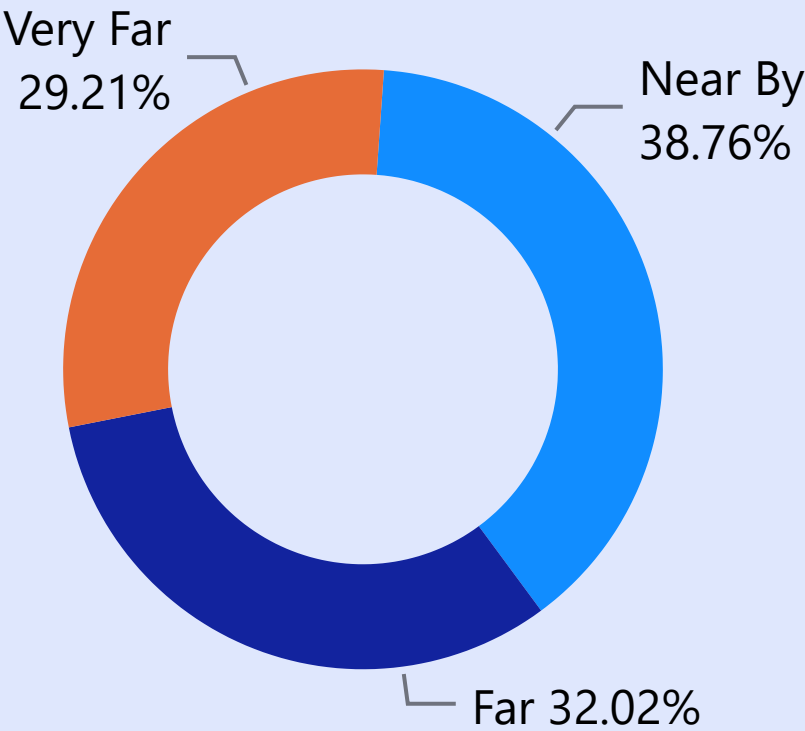
Total Employees and Total Attrition by Gender



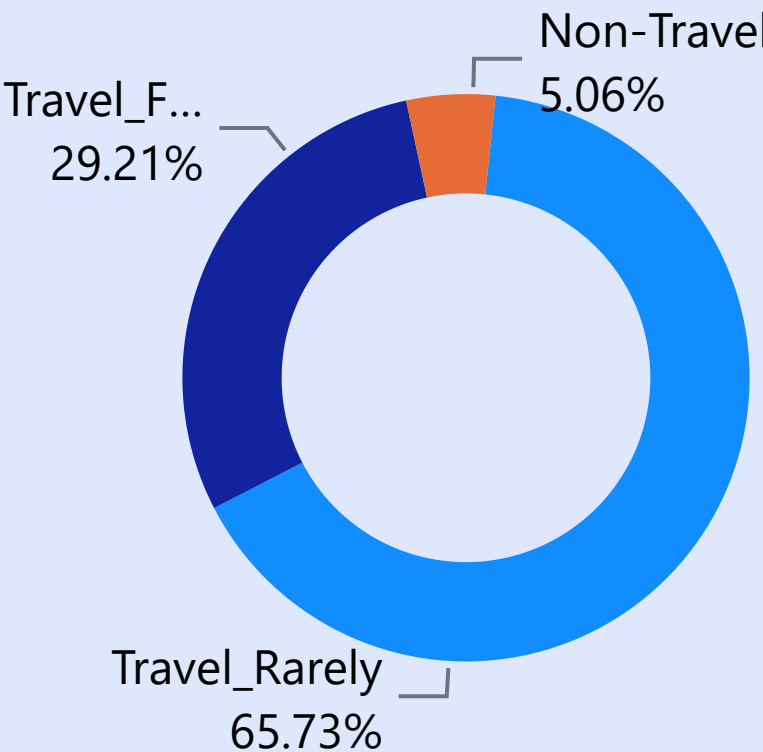
Attrition and Total Employees by Years At Company



Total Attrition by Distance



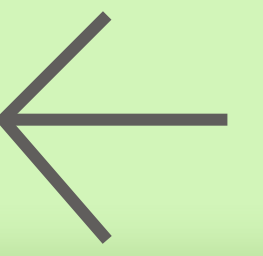
Total Attrition by Business Travel



Depart wise Job Satisfatation

EmpDepartment	1	2	3	4
Data Science	3	5	7	5
Development	75	61	105	120
Finance	8	11	20	10
Human Resources	10	19	10	15
Research & Development	66	66	109	102
Sales	69	75	103	126

Report Highlights



- The KPI card highlights Total employees, Active employees, Attrition count and a Attrition rate.
- Among employees, those with a background in life sciences have the highest attrition rate, followed by those with a medical background.
- The attrition by job role chart highlights the Top 5 job roles with the highest attrition, prominently including Sales Executive, Developer, Sales Representative, Laboratory Technician, and Research Scientist.
- The attrition by age group chart presents total employees and attrition counts, revealing that employees aged between 26 to 45 exhibit the highest attrition rate based on the observed data.
- The attrition analysis based on performance levels reveals that when the attrition rate among high-performing employees is elevated, it signals a potential concern. Implementing retention strategies for these employees is essential to ensure the company's success.
- The line chart displaying attrition and total employees by years at the company reveals a trend where employees with less than 5 years of tenure are more likely to leave the company, with attrition rates decreasing thereafter.
- The attrition by gender analysis demonstrates a higher attrition rate among males compared to females within the organization.
- The table displays employee satisfaction levels categorized by department within the organization, allowing for a department-by-department assessment of employee satisfaction.