

Q Do you agree with Marx ~~Web~~ Weber's idea that Bureaucracy has the potential to become Iron cage? Justify Your Answer.
Bureaucracy refers to the Legal Rational action, where means and goals are based on written rules & laws for better efficiency, acc. to Max Weber.

Bureaucracy has the potential to become Iron Cage due to following →

- a) Set of Written Rules & Laws, making it rigid body.
- b) Less scope for innovations and in varying situation.
- c) Mechanistic approach instead of Organismic Approach as criticised by Gouldner Tom Burns & Stalker.
- d) Confrontist to superordinate, as their further career opportunities are in stake.
- e) Hierarchical body where communication become tough leading to inefficiency in problem solving. whereas
- f) Bureaucracy as Repressive State Apparatus, tool in the hands of Haves for controlling Have nots and alienating Bureaucracy from masses, acc. to Althusser.

Bureaucracy become Iron Cage when its Means & Ends become in itself through above mentioned some of the dysfunctions.

Max Weber also did not able to ~~understand~~ explain it and suggested that Democratic control of Bureaucracy is necessary to avoid the Red Tapism or iron cage situation.