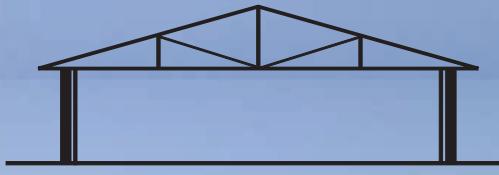
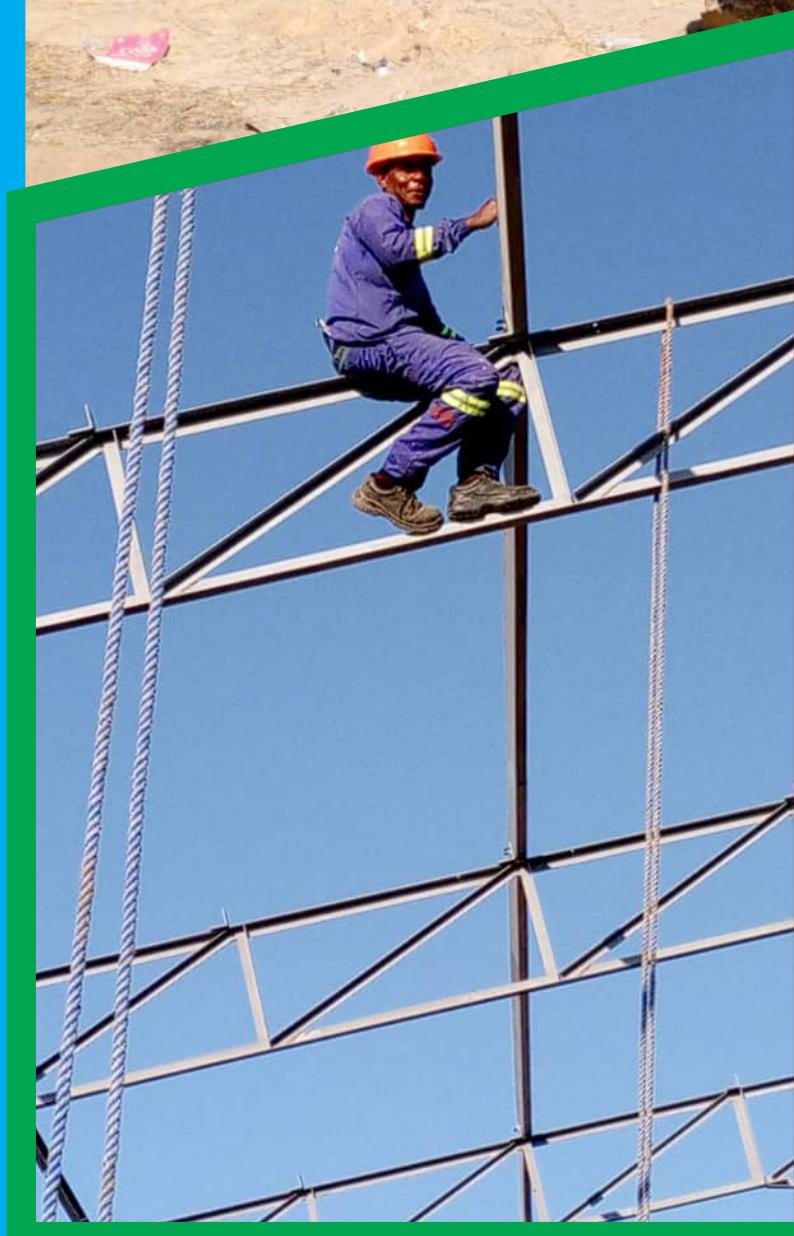


Company Profile



RAFTER TAG ZIMBABWE

T/A KATA Services Engineers (Pvt) Ltd





Preamble

Rafter Tag Zimbabwe P/L is the name behind many of the Zimbabwe's most advanced and prestigious facilities through its founders who have been in the industry for more than ten years. We provide our clients with reliable solutions to their most complex engineering challenges. **RAFTER TAG** is recognized as a leader in the industry for its strength in technological engineering methods and for its creative, fresh approach and cutting-edge delivery technologies. Our expertise spans the engineering industry spectrum, from smaller renovations to multi-million dollar projects. We specialize in civil works, earthworks, construction of residential, educational, healthcare and industrial facilities; telecommunications and data centers among a host of other projects.

water

Background

Our success is driven by our promise to deliver quality projects safely on time and within budget. We are known for building the most advanced facilities for our individual, corporate, institutional and government clients. More and more of clients are turning to us for our distinctive ability to implement innovative project management techniques and to serve as a reliable provider of knowledge-driven solutions for their complex engineering projects. Our team of engineering professionals offers a single-source solution for all of your engineering-related needs. Whether its restoration, site preparation, a new facility or facility renovation, we have the experience and personnel to provide the highest quality construction on schedule and within budget. We support our clients from project inception, to the commissioning of the fully operational facility. And our network of local offices enables us to offer our clients the dual advantage of a strong local presence and broad geographic reach.

Preconstruction Services (How we operate)

We work with the owner and the design team in the early phase of drawings, to provide value engineering and suggestions for siting, constructability, budget and scheduling. Within our Preconstruction services, we act as a value-added member of the design team, enhancing the design segment of the job by providing accurate pricing information and marrying the budget to the actual design. By incorporating items such as sustainability and maintenance costs into our design review, our suggestions can often save the owner money well into the future. Our pre-construction team works to reduce the overall project cost by saving time, labour and expenses. The result is a building designed to the owner's specifications, within budget and with no surprises.

General Contractor

As a General Contractor, our services begin with pricing. We bid out the job in predetermined packages, and verify the validity of the bids using our extensive cost histories. During actual construction, we manage the day to day activity on the job, including safety, quality control and adherence to the schedule. We also provide bonding for the project and hold all subcontractor contracts, unless instructed to do otherwise by the owner. We have the ability to self-perform many aspects of our work, giving us greater control over the schedule and allowing us to truly drive the project. Our expertise also extends to Design-Build Construction. After first examining the specifications of the owner, we team up with a design firm that has extensive experience in similar projects. This Design-Build team then acts as a cohesive unit with the designer developing the building's specifications, while we perform the constructability review. During construction, our Design-Build team then acts as the single source of information for all

design and construction issues. This creates a more effective line of communication between everyone involved with the project, which leads to a more successful project delivery system.

Strategic Partner

As a Strategic Construction Partner, we operate as an extension of our client's own staff, overseeing both project construction and facilities management. Within this role, we create a "construction program" in which we manage design review, budgeting, scheduling, quality control, safety, and security, as well as any other client requested items. This project delivery method is best suited for an organization with multiple projects or facilities because it provides a consistent, measurable program through every phase of the construction process which can be extended to any location or facility. **Rafter Tag Zim** is one of collaboration and co-operation. This culture provides us with the ability to listen to our clients, subcontractors and vendors in an effort to discover the best means possible to provide the team with an outstanding engineering experience. This ability to listen enables us to maintain successful working relationships with clients, subcontractors and vendors while implementing cutting-edge technology on our projects.

One such innovation is the use of Building Information Modeling (RTZ). Our team has extensive project experience and clearly understands the value that RTZ can add to the outcome of a project.

Our team's expertise will benefit the project's planning and engineering management process - from the pre-bid phase through the commissioning phase. This is accomplished by executing a properly guided team approach and by harvesting and transforming the data embedded in RTZ models into valuable information. RTZ can be utilized through the full life cycle of a project.



Capability Statement

Rafter Tag Zimbabwe P/L is a commercial and residential company that performs engineering, painting, re-modeling, civil works and facilities maintenance in Zimbabwe.

Since our incorporation, we have performed for various organisations, namely, City Councils, Property Managers, Commercial Retailers and numerous home owners in the most professional and effective manner, turning in projects on time and on budget. Our core capabilities are self-performing, rough and finished carpentry, boundary walls, painting, flooring, tiling, installations and electrical works, and providing general contracting services for medium to large size projects.

Our Policies

Empowerment

Rafter Tag Zimbabwe is committed to developing and maintaining substantial opportunity and participation for minority, women and disabled veterans business enterprises. Our team is committed to utilizing our resources to identify and work with as many qualified and capable minority and disadvantaged subcontractors and suppliers as possible.

Sustainability

Giving back to the communities in which we work has been a long standing tradition with the company. We get involved by providing donations of our time, money, materials and expertise. We organize group opportunities with different causes and charities and encourage employees to volunteer in our community.

Safety

Safety; the only way to work! That is the moto by which we live. We are committed to safety above all else, and this commitment is central to everything we do. No task is so important that we cannot find a safe way to do it.

Environment

The company is committed to have a minimum impact on the environment through the structures it constructs and the methods it employs to deliver the project. We strive to cater for all our energy needs through renewables.

Our safety, health and environment (SHE) policy is guided by ISO 14001:2004 and OHSAS 18001:2007management systems and centre on a zero-harm philosophy towards people, host communities and the environment.

Quality

Our work meets the most rigorous quality standards but yet is priced competitively.



Our core values

Rafter Tag Zimbabwe P/L core values drive everything we do. Incorporating these core values in our daily work, and making them an integral part of our culture, is key to our future success.

Our values solidify who we are and what we believe.

Rafter Tag Zimbabwe P/L values are:

Integrity

We do the right thing for our clients and employees. We do what we say.



Resourcefulness

We are a can-do, get-it-done company.

Viability

We provide great value for a fair return. We strategically re-invest our profits to maintain operational excellence and grow shareholder value.

Client Satisfaction

We listen, we build trusting relationships and we stand behind our work.

Inclusivity and Diversity

We are dedicated to being top-of-class in providing mentoring and growth opportunities to emerging and marginalized firms and entrepreneurs.

Innovation

We collaborate to find the best way and deliver the highest expertise.



Social Responsibility

We are committed to the community, environment and our employees.

Relationships

We have an open relationship with our employees based on mutual trust, respect and success

Our Mission

Our mission defines what we set out to do each day.

Mission

To safely deliver construction projects that build the benchmark of quality for the benefit of our clients, shareholders, employees and the communities we serve.

Our Vision

Our vision reminds each of us of what we should be striving for each day and where we ultimately want to be as a company.

Vision

To be a leading international construction company by safely and consistently delivering quality and innovative projects and services.

Key Competencies

Team Work

Decision Making

Results Orientation

Responsibility

Communication

Innovation

Market Positioning Statement

For individual, corporate, institutional and government clients, Rafter Tag Zimbabwe P/L will prove to be the contractor of choice due to our creative, fresh and cutting edge approach. Rafter Tag Zim Construction is recognized as a leader in the industry for its strength in traditional construction methods and the distinctive ability to implement innovative project management techniques. Our mission, as SFC Construction, promises to deliver safe and quality construction projects that best satisfies our customers' needs.



MANAGING DIRECTOR

Business Development Manager

Marketing Manager

Operations Manager

Human Resources Manager

SUMMARY OF ORGANISATIONAL INFORMATION

TIN NO. 2001425024

Organisation Name	Rafter Tag Zimbabwe
Physical Address	6387 Retreat Waterfalls, Harare
Telephone Number	+263 776 151 512 / +263 777 904 049
Email	raftertagzim@gmail.com
Bankers (Branch)	NMB (Joina City)
Bank Account Name	Rafter Tag Zimbabwe
Bank Account Number	00000 21266108 ZWL, 00000 21266116 USD 00000 21266698 Separate



OUR CONTACTS:

FOR ENQUIRIES OR QUOTATIONS

Call/ WhatsApp

+263 776151512 / +263 777904049

Rafter Tag Zimbabwe

raftertagzim@gmail.com



6387 Retreat, Waterfalls,
Harare, Zimbabwe



ORIGINAL COPY

Receipt No. 90433313

16025/2021

\$600

No.....

Nº 029648



ZIMBABWE

REGISTRAR OF COMPANIES
EX 06

- 8 SEP 2021

P.O. BOX CY 177, CAUSEWAY
ZIMBABWE

Certificate of Incorporation

I hereby certify that.....

is this day incorporated under the Companies and Other Business Entities Act [Chapter 24:31] and that the Company is Limited.

HARARE

Given under my Hand and Seal at.....

8TH SEPTEMBER 21
this day of , 20

A handwritten signature in black ink, appearing to read "RAFTER TAG ZIMBABWE".

Registrar of Companies

ZIMBABWE

Form No. C.R. 6

Sections 31 and 241 of Act

Sections 10, 11, 13, 14, 15, 16, 17, 18, 20 of Regulations

No. of Entity:

16025/2021



**COMPANIES AND OTHER BUSINESS ENTITIES ACT
(CHAPTER 24:31)**

Particulars (a) Of Register of Directors and Secretaries
And of any changes therin

Or

A list (a) of Directors and Principal Officer of a Foreign Company

Name of Entity: RAPTER TAG ZIMBABWE PTK ENGINEERING (PRIVATE)
LIMITED

To the Registrar of Companies

HARARE

Presented for filling by: Farai Nyawata
No 36502 Unit J Extension
Seke
CHITUNGWIZA

90433313

Particulars (a) Directors and Secretaries/Principal Officer AND OF ANY CHANGES THEREIN

DATE OF INCORPORATION		RAFTER TAG ZIMBABWE PTY ENGINEERING (PRIVATE) LTD.		DATE OF INCORPORATION			
1. Date of Appointment (b)	2. Present Christian Names and Surnames	3. Nationality	4. Any Former Names	5. Full Residential or Business Address and Postal Address	6. Nature of Change (g)	7. Change Date of (h)	8. Date of Company notified of change (i)
	TAU RAI KARONGA ID No: 63-1016483-F-49	ZIMBABWEAN		6387 Retreat Waterfalls Harare	APPOINTED		
	KUDZAYI KWANISIVI ID No: 29-206253-P-29	ZIMBABWEAN		6387 Retreat Waterfalls Harare	APPOINTED		
	SECRETARIES (D) OR PRINCIPAL OFFICER (E)	ZIMBABWEAN		No 36502 Unit J Extension Sekte Chiungwiza	APPOINTED		
	FARRAI NYAWATA ID NO:42-154428-E-43				APPOINTED		

NOTES-

- NOTE:** A complete list of the existing directors should always be given.
(a) This date should always be shown, whether or not it is in respect of an old or new appointment.
(b) In the case of a foreign company, if the director is a corporate body, its name and the situation of its registered office must be given.
(c) In the case of the secretary being a corporate body, the name and the situation of its registered office must be shown, and, if it is a partnership, the corporate or partnership name must be given.
(d) In the case of the principal officer being a corporate body or partnership, the corporate or partnership name must be entered. This applies only in respect of
name must be shown, and if it is a partnership, all names of the partners must be given.
(e) In the case of an individual, if he is a director of any other company registered in this country, the name of every such company must be entered.
(f) In the case of an individual, new appointees.
(g) State "Resigned", "Retired", "Died" or as the case may be. In the case of a new appointment since the last list was filed, it must be stated here in whose place or whether additional new appointees.
(h) Give the date of the occurrence referred to the previous column, both columns 8 and 9 must be completed in the event of a change
(i) Give the date of the occurrence referred to the previous column, both columns 8 and 9 must be completed in the event of a change
(j) This is regarded as the effective date of the entry in the register.

[Signature]
(Signed) Director/Secretary/Principal-Officer.
This 13th day of JULY 2021



Zimbabwe Revenue Authority

TAX CLEARANCE CERTIFICATE (ITF263)

Your Tax position is Satisfactory. No tax should be withheld

Validity Period (from-to): 1 January 2024 - 30 June 2024

TIN 2001425024

Taxpayer Name: RAFTER TAG ZIMBABWE PTK
ENGINEERING

Trade Name:

Issued on: 12/01/2024

Authentication Code: 47077842
The authentication and validity of this certificate must be
validated on ZIMRA page: mytaxselfservice.zimra.co.zw using
the Authentication Code or QR Code

ZIMRA reserves the right to withdraw this certificate at any
time, should it become necessary during the period for which
this certificate is valid





COMPANY **PROFILE**