

Dr Ashish Gadekar

Ph. D., MBA, M. Tech, BE

Professor in Management (Operations)

**25+ Years' Experience: Teaching and Industry, Research, Corporate Training,
Consultancy, Administration**

As a Professor and Dean within the Faculty of Management in Mauritius, I have dedicated my career to exploring the realms of Industry 4.0 and Education 4.0. Emphasizing the value of research-based teaching and learning, particularly in the field of Operations Management, I firmly believe that it remains unmatched in its ability to foster growth and understanding among students.

Consultancy

My professional journey is characterized by a multitude of successful consultancy projects that have significantly impacted companies, elevated their employee productivity and commitment, as well as optimizing the utilization of inventory and other resources.

Research

Throughout my academic tenure, I have actively contributed to renowned international journals, serving as a valuable member of editorial and reviewer boards, and even assuming the role of Editor-in-Chief for a number of years. This has allowed me to actively contribute to the dissemination of knowledge and research within my domain.

Excellence in Teaching and knowledge sharing

As an Academic Head, Dean, and Head of Department, I have been committed to cultivating academic excellence by nurturing faculty research and teaching capabilities. My approach has involved the implementation of innovative and robust pedagogy that connects subject knowledge to real-world contexts, making education relevant and meaningful to students.

Emerging Technology in Teaching

One of my key principles is leveraging technology to create an engaging and student-centric teaching-learning environment. By incorporating cutting-edge tools and techniques, I ensure that the learning experience becomes both captivating and enriching.

Learnability

Being a self-motivated technocrat and researcher, I possess an insatiable thirst for knowledge and continuously seek to expand my horizons. I eagerly travel to promote and propagate knowledge and skills, contributing to the global academic community.

Administration

My educational background, qualifications, and acquired expertise have shaped me into a powerful administrator and leader, earning me the distinction of being a highly favoured and respected faculty member among both students and management alike.

Summary

"Technology integration in education enhances student engagement and creates a student-centric learning experience, leading to better academic outcomes and increased student satisfaction."

(Chen et al., Technology-Enhanced Teaching and Learning in Higher Education, 2022)

By the virtue of education, qualification, research, experience, expertise, learnability and leadership skills, I present myself as influential academic figure and respected Dean in Mauritius who is always committed to organizational development.

Brief about Teaching and Administrative Experience

Over the span of an illustrious 25+ years as a corporate trainer, my expertise has left an indelible mark on various prestigious organizations. I have had the privilege of imparting my knowledge and honing the skills of esteemed entities such as the Uttar Pradesh Police, moulding them into a force to be reckoned with.

Among my notable achievements, I have successfully trained Trainee Managers from the renowned Ashok Leyland, elevating their managerial acumen to unparalleled heights. Additionally, I have had the honour of guiding and empowering Managers from the esteemed conglomerate, Reliance and Larsen and Toubro (L & T) instilling in them the leadership prowess required to thrive in a competitive business landscape.

Beyond national borders, I embarked on an international assignment that spanned more than 7 years, venturing into the realms of Mauritius and the African Tertiary Education sector. During

this transformative journey, I designed, developed, and flawlessly delivered tailored programs that precisely met the unique needs and demands of these dynamic regions.

My influence reaches far and wide, and my impact on both domestic and international fronts has been nothing short of profound. As a corporate trainer of exceptional calibre, I continue to leave an enduring legacy, shaping the trajectory of organizations and individuals alike.

Educational Background

- **Ph.D.** (Full Time) in Management from Devi Ahilya University, Indore (Madhya Pradesh State in India), 2012
- **M. Tech.** (Full time) in Mechanical Engineering, Specialisation in Computer Aided Design and Manufacturing, Nagpur University, 2015.
- **M.B.A.** (Full Time) Specialized in Marketing Management, Nagpur University, 2002
- **B.E.** (Full Time) in Mechanical Engineering. from Nagpur University, 1997.
- **12th Standard** CBSE, Nagpur, Maharashtra, 1993.
- **10th Standard** CBSE Jind, Haryana, 1991.

Qualification

- **2020** received training on Blended Teaching and Learning in during and post COVID-19
- **2019** attended workshop and seminars to enhance the capacity to guide research degree programmes by using digital technologies.
- **2018** Received and delivered training on outcome-based teaching and assessment at Higher Education Level.
- **2016 GBC** Six Sigma Green Belt Certified Quality professional: Black Belt certification, Project is on the Quality improvement of the processes in Higher Education Institute
- **2015** "How to improve on Global Employability" Certified trainer for Global employability and career advancement, by Northampton University, UK.
- **2015 SER** "How to Calculate Social Impact of CSR" Trained by CCGCS, Northampton University, UK.
- **2015 MQA** "Mauritius Quality Assurance" Approved trainer for Research Methodology and Statistics.

Approved Ph.D. and Research Guide

- **Approved Ph.D. Guide** in Management by Pacific University, Udaipur

- **Guided more than 100 Postgraduate** research projects and approximately the same number for Undergraduate students.

Research and Publications

Books Authored

- **2020** Book on Research Methodology is on desk, closest to the completion.
- **2011** February, Integration of Lean and Green Manufacturing and Marketing, Book: Green Business Strategy, J K Business School Gurgaon.
- **1999** January, "Automation in Production", Publisher Chawan Book Depot, Nagpur

Editor in Chief / Editor of Prestigious Journals

- Editor in Chief of the Prestigious Journal 'The Balaji', published quarterly by Sri Balaji Society Pune. ISSN 0975-2811
- Editor in Chief of the Prestigious International Journal of Strategic Management published biannually by Amity Global Business School Mauritius. ISSN 1694-2728 (Print), 1694-268X (Online)
- Editor of the Prestigious Journal 'Annual Research Journal of SCMS', Pune, published quarterly by SIBM Pune. ISSN: 2348 0661
- Editor of the Prestigious 'Journal International Journal of Production and Supply Chain Management', published by Academic Research in Science, Engineering, Art and Management, India.

Research Papers Published International Journals

- Gadekar, R., Sarkar, B., Gadekar, A., 2020. **Assessment of Risks for Successful Implementation of Industry 4.0.** Recent Adv. Computer. Science. Commun. 15, 111–130. doi.org/10.2174/2666255813999200928215915
- Gadekar, R., Sarkar, B., Gadekar, A., 2022. **Investigating the relationship among Industry 4.0 drivers, adoption, risks reduction, and sustainable organizational performance in manufacturing industries: An empirical study,** Sustainable Production and Consumption. doi.org/10.1016/j.spc.2022.03.010
- Gadekar, R., Sarkar, B., Gadekar, A., 2022. **Key performance indicator based dynamic decision-making framework for sustainable Industry 4.0 implementation risks evaluation: reference to the Indian manufacturing industries.** Ann. Oper. Res. doi.org/10.1007/s10479-022-04828-8
- Gadekar, R., Sarkar, B., Gadekar, A., 2022. **Model development for assessing inhibitors**

impacting Industry 4.0 implementation in Indian manufacturing industries: an integrated ISM-Fuzzy MICMAC approach. *Int. J. Syst. Assur. Eng. Manag.* 0.
doi.org/10.1007/s13198-022-01691-5

- Gadekar, R., Sarkar, B., Gadekar, A., 2022. **Inhibitors of Industry 4.0 and Circular Economy in Manufacturing Industry Supply Chains.** *Int. J. Inf. Syst. Supply Chain Manag.* 15, 1–24. doi.org/10.4018/IJISSCM.304367
- Gadekar, R., Sarkar, B., Gadekar, A., 2021. **Assessment of Key Success Factors for Industry 4.0 Implementation in Manufacturing Industry using EDAS.** *Int. J. Innov. Eng. Sci.* 6, 1–11. Doi.org/10.46335/ijies.2021.6.1.1
- Gadekar, R., Sarkar, B., Gadekar, A., 2023. **‘Analysis and Evaluation of Roadblocks Hindering Lean-Green and Industry 4.0 Practices in Indian Manufacturing Industries’**, 15(1), pp. 1–36. doi: 10.4018/IJDSST.325350.
- **2020** July two research papers in press on Barriers/ Inhibitors in Implementing Industry 4.0
- **2016** May A tool to evaluate Lean-Green practices in the manufacturing sector, *International Journal of Effective Management (IJEM)*, published by Modern Technology Management Institute (MTMI, a non-profit organization), USA and sponsored by Syntetic Business School (SBS) Ludhiana, India is a refereed bi-annual journal
- **2016** April, Increase Customer Satisfaction And Reduce Losses Through ABC Analysis, Dual And Multiple Criteria Approach in Hotel at Mauritius, by Amity Global Business Review, Issue - Volume:11, ISSN: 0975511X
- **2015** December Design of questionnaire tool for the analytical study of Lean- Green manufacturing practices in Pune (India), *Review of Business and Technology Research*, Vol. 12, No. 1, 2015, ISSN 1941-9414
- **2015** May "Effects of Devaluation of Currency on Developing Country Malawi (A Small African Country)" *African J. of Economic and Sustainable Development*
- **2015** March, "Study of Lean, Green and Lean-Green Manufacturing practices in Manufacturing Sector", *International Journal of Advance Research in Science and Engineering*, ISSN 23198354, Special Issue (01) ICRTESM.
- **2015** February "Integration Of Lean-Green Manufacturing Practices To Towards Environment-Friendly Products: Plastic Industry" Vol 2 Issue 2, *International Journal of Modern Trends in Engineering and Research*.
- **2012** February, Study of Impact of Green Marketing on Sale, *Research Journal of Social Sciences and Management*, Singapore.

- **2011** December, Study of the Impact of Psychological Training on Social Behaviour Of Police Personnel at AGRA Research Journal of Social Sciences and Management, Singapore.
- **2010** January, Study of Elements of Climate Change and its Effect on Indian Business published in Journal of Management and Information Technology, Vol-7.

Research Papers Published National Journals

- **2014** October "Study of Challenges In Adopting Green Marketing Practices In SMEs" Balaji Research Journal by Sri Balaji Society, Pune
- **2014** July-September "Study of Lean And Green Methodologies For Economically And Environmentally Sustainable Manufacturing Practices." International Journal of Decision Making in Management.
- **2014** August "India Approach Towards Green Marketing International Journal of Management and Research
- **2013** July "A Road Map to Greening Indian Banking: Responsible for Environmental Control" Balaji Research Journal by Sri Balaji Society, Pune
- **2013** December, A Study of Impact of Green Marketing on Sales in FMCG Research Journal on Entrepreneurship by IMS Indore and Modern Technology and Management Institute, Inc.
- **2013** May, A Study of Impact of Green Marketing on Sales Nagpur and Agra Region Research Journal on Entrepreneurship by IMS Indore and Modern Technology and Management Institute, Inc.

Research Papers Presented in National Conference

- **2015** September Effects Of Devaluation Floatation Of Currency On Financial Industry (A Case Study of Indebank Malawi Limited In Malawi), International Conference 2015 at Nagpur by Dr Ambedkar Institute of Management Studies and Research.
- **2015** February, Integration of Lean - Green Manufacturing practices towards Environment-Friendly Products: Plastic Industry, National Conference of Advance in Engineering and Technology for Sustainable Development, Govt Polytech Nagpur.
- **2011** February, E-marketing: Trends and Scope (With a focus on consumer-oriented trends and service digitization) National Conference on Managerial Excellence in 21st Century By University of Pune.

Research Papers Presented in the International Conference

- **Comparative study of risk assessment for Industry 4.0** in International conference on Emerging Issues in Business, Technology and Applied Sciences, held at Amity Institute of Higher Education Ebene, Mauritius in association with Modern Technology and Management Institute (MTMI), USA (MTMI) December **2019**
- **Design of Research Tool to Assess Maturity Level in Key Areas and Overall Industry 4.0 Readiness** in International Conference on Innovative Research in Science, held at Bilaspur, Chhattisgarh, India in collaboration with Management and Technology 2020 (ICIRSMT 2020), January **2020**
- **A Roadmap for Effective adoption of Industry 4.0 vision by SME** in International Conference on ‘Innovative Research in Science, Management and Technology’ Organized by Atal Bihari Vajpayee University, Bilaspur, in association with Modern Technology and Management Institute (MTMI), USA, and sponsored by Chhattisgarh Council of Science and Technology, Raipur (CG) India and Maryland Eastern Shore, USA and Frostburg State University, Frostburg, USA in January **2020**.
- **Assessment of Key Success Factors for Industry 4.0 Implementation in Manufacturing Industry using EDAS** 1st Virtual International Conference on ‘Responsible Manufacturing’ organized by Government Polytechnic, December **2020**. This paper was awarded with Best Paper Prize.
- **2016** February Cronbach’s alpha a tool to estimate reliability of a test, 16th International Business Summit Research Conference International Business Horizon Engineering Research Applications (INBUSH-ERA WORLD SUMMIT) 2016 by Amity University India
- **2015** December Analytical Study of Relationship Among Factors of Green Manufacturing in Mauritius, GITS-MTMI International Conference on Innovations in Science, Technology, Management, and Well Being, at Geetanjali Institute of Technical Studies, Udaipur, Rajasthan, India
- **2015** March, Study of Lean, Green and Lean-Green Manufacturing practices in Manufacturing Sector, International Conference on Recent in Engineering Science and Management, JNU, Delhi India.
- **2012** July, Design of training program for green marketing sales personnel, 3rd International Conference on Industrial Engineering and Operations Management, Istanbul, Turkey.
- **2012** January, Study of Impact of Training on Behaviour of Newly Commissioned Police Personnel at Agra, IFIM Business School Bangalore.

- **2011** February, Developing the competitiveness and competencies among Higher Education Teachers, ELIXIR International Conference by DMIMR Nagpur.
- **2009** December, Exploring Different Dimensions of Recession in Indian Scenario AIIMS IIM Bangalore.
- **2009** December, Investing Domino Effect on companies prospecting in the vicinity of Agra City, AIIMS IIM Bangalore.
- **2009** May, "Enhancing Competitiveness of an Organization by Diagnosis, Treatment, and Prevention of Human Resource" Global Completion and Competitiveness of Indian Corporate, IIM Kozhikode.
- **2008** November, "Study of Various Critical Aspects of Rural Management Education in Modern Education Scenario" International Conference Emerging India: The Role of Management and IT Education HIMCS Mathura.
- **2008** November, "Improvement of Productivity of Modern Managers Through Effective Electronics Use Policy: A Case Study on Improvement Programming Productivity" Computational Optimization and Application for Real World, HIMCS Mathura.
- **2008** November, Improving the quality of Management education as per the requirement of the Business world through encouraging consultancy by faculties of the management education. In International Conference on Business Management Education (ICBME), Bangkok, Thailand.
- **2008** March, "Study of the Perception of Purchaser in Agra-Mathura Region Towards Buying at Shopping Mall" Retail Marketing -Globally Emerging and Evolving Trends: Lesson for Developing Economics, BVIMR Delhi.
- **2008** February, Applications of Operations Research in Solving Financial Management Problems" Mathematical Modelling in Engineering and Biosciences, AEC Agra.
- **2008** February, Study of Need of Modern Management Education in Rural Areas of India With Special Context to Future Global Management Careers" International Conference on Emerging India: The Role of Management and IT Education HIMCS Mathura.
- **2007** November, "Modern Practices in Talent Attraction, Selection, Recognition, Retention and Engagement in 21st-century Business World" International Conference on Talent Management- Challenges and Opportunities in Global Arena, GLA Mathura.
- **2000** January, " Exploration of Mini Hydel Prospects in Nagpur Region" All India Seminar on Mini and Micro Hydel Power Development: Mini Hydel 2000, IIE Nagpur.
- **1999** February, " Application of Cryogenics Technology in FMCG" Seventeenth National

Symposium on Cryogenics, Priyadarshini College of Engineering and Architecture, Hingna, Nagpur.

Management Development Programs Organized

- **2012** Trained Contestants of 'Miss India Mauritius Worldwide 2015' contest in presentation skills and soft skills.
- **2012** Training program for executives on work-life balance at Hindustan College of Science and Technology Mathura.
- **2011** October, Training Program for UP State Police Recognized by Government of Uttar Pradesh.
- **2011** October, Training Program for" workers from Heritage Honda to launch new Brio car.

Workshops Attended

- **2016** June Workshop on Skills Mismatch, Development and Employability Organised by Amity Global Business School (Mauritius) In collaboration with the University of Northampton and Business Mauritius.
- **2010** April, Workshop on "Cost Minimization in Supply Chains" IIT Kanpur.
- **2007** July Quality Improvement Program on Research Methodology" AICTE, HIMCS Mathura.
- **2004** January, " SATCOM Based Patent Awareness Workshop" Gujarat Council of Science and Technology (GUJCOST) Gandhinagar Vapi.

Faculty Development Programs Attended

- **2017** Sep attended FDP on Blended Learning approach by Prof Prof Nick Petford Vice-Chancellor, University of Northampton UK
- **2017** Feb attended FDP on Teaching Pedagogy and University of Northampton UK Policies by Dr Hastings McKenzie, and on Marking Assignments & Academic Integrity by Dr Dean Brooks
- **2008** April Attended FDP on MBTI at HIMCS by Prof B L Dubey From Alaska Univ US
- **2008** April, Personality Assessment Through MBTI Scheduled" MDP HIMCS Mathura.
- **2007** November, Teaching Methodology for Higher Education" FDP at ICFAI Agra.

Session Chaired in International and National Conferences

- Presented paper (offline) title “A Roadmap for Effective adoption of Industry 4.0 vision by SME” in International Conference on “Innovative Research in Science, Management and Technology” Organised by Atal Bihari Vajpayee University, Bilaspur, in association with Modern Technology and Management Institute (MTMI), USA, and sponsored by Chhattisgarh Council of Science and Technology, Raipur (CG) India and Maryland Eastern Shore, USA and Frostburg State University, Frostburg, USA.
- 1st Virtual International Conference on “Responsible Manufacturing” organised by Government polytechnic, presented paper (online) on “Assessment of Key Success Factors for Industry 4.0 Implementation in Manufacturing Industry using EDAS”.
- Organised the first Multi-Disciplinary International Conference as conference chair in partnership with MTMI USA in Dec 2019.
- 2018 and 2017 organised International Conference in partnership with Crossways and Reputed university from India.
- **Session Chaired and conference Addressed** 3rd International Conference on Wealth of Nation: CSR at Mauritius, June 2016, by GRF Mauritius.
- **Book Reviewed** History of Trade Unionism in Mauritius by Raj Algoon, This is the history of Mauritius Trade Unions 2015.
- **Session Chaired** International Conference on Managing Strategies Strategically, BMAS Mathura, April-2011.
- **Session Chaired** International conference on Green Business Strategy, JK Business School Gurgaon, February-2011.
- **Session Chaired** International Conference on Talent Management- Challenges and Opportunities in Global Arena, GLA Mathura, November-2008.

Academic and Administrative Responsibilities Carried out

- **Working as Dean of Faculty of Management since 2015 till the date.**
- **Working as head of the faculty board of management.**
- **Working as head of, ‘Centre of Excellence in Renewable Energy’.**
- **Working as Partnership Manager** for University of London UK.
- **Working as Head of Research Committee.**
- **Working as Head of Alumni Association, Mauritius.**
- **Worked as Program Leader MBA** (with Chartered Institute of Procurement and Supply CIPS accreditation) and MBA General of Northampton University UK 2016 at Amity Mauritius.
- **Working as Head of Dissertation Committee at Amity Mauritius.**

- **Head Central Projects Committee BITM** place the students for summer internship and dissertation.
- **Worked as Program In-Charge** for MBA at HIMCS and AEC at SGI Agra 2007-12.
- **Member of Examination Committee**, at AEC Agra, 2012.
- **Member of Proctorial Board**, HIMCS Agra, 2010.
- **Chairman of Proctorial Board**, HIMCS Agra, 2011-12.
- **Paper Setter for Allahabad University** 2012.
- **Member of Governing Body** HIMCS at SGI Agra, 2008-11.
- **Member of Governing Body** of AEC at SGI Agra, 2012.
- **Involved as a Subject Expert** for evaluation of Major Research Projects in UPTU and MTU in Uttar Pradesh, 2006-12.
- **Involved as a Subject Expert** for selection of faculty under MTU and UPTU Uttar Pradesh, 2006-12.
- **Worked as Member of Flying Squad** for examination conducted by UPTU, MTU, GBTU, 2009, 2011.
- **Worked as an Officer on Special Duty as Centre Controller (OSD)** for UPSEE Uttar Pradesh, 2010-12.
- **Worked as Observer** for the Common Entrance Test (CET) examination, at Lucknow UP, 2009-12.
- **Worked as a Counselling Member** of common entrance test (CET)-at Lucknow UP, 2009-12.
- **Worked as Observer** for the Common Entrance Test examination, at Mathura UP, 2011.
- **Worked as a Member Observer** of the selection board for recruiting the contractual faculty, class III and class IV employees of HIMCS and other Institutes, 2006-12.
- **Worked as a Counselling Member** of admission committee for CET at Agra UP, 2010.
- **Member of Proctorial Board** of HIMCS in, 2010-2011.
- **Worked as Coordinator for Post Graduate Diploma in Business Management** at Ishan Institute of Technology and Management, Gr Noida, 2006.
- **Worked as Coordinator for PGDMM** at IITM Gr Noida, 2006-07.
- **Worked as Coordinator for PGDHRM** at IITM Gr Noida, 2006-07.
- **Worked as a Coordinator** academic and administrative activities related to M.B.A. (foreign trade) program as a course Coordinator, at GRIMS Vapi Gujarat, 2004-05.
- **Chairman of Anti-Ragging Committee**, HIMCS, and AEC at SGI Agra, 2006-12.

- **Organizing Secretary of sports event Drishti 2014 at Sri Balaji Society Pune.**
- **Coordinator of ‘Pehchan Club’** students all round development activity.
- **Committee Member** of giving permission maintenance of HIMCS Auditorium Hall, 2010-12.
- **Committee Member of Kartavya an NGO** devoted to serving poor villagers, 2010-12.

Faculty Development Program/Workshop/ Conferences/ Training Programmes and Guest Lectures conducted

- **Conducted FDP Program**, on Research Methodology for internal and external faculty members, July, 2015.
- **Delivered guest lecture** on Importance of Renewable energy on social platform of community centre 2017 and 2018.
- **Conducted a training programme for Special Education Need teachers**, on how to use statistics to track the growth among learner 2019.
- **Conducted series of lectures on Educator’s Effectivity Enhancement (EEE)** for senior educators in Mauritius through Ministry of Education during 2018-20.
- **Guest lecture delivered on career planning for college students in Mauritius 2017-20.**
- **Guest Lecture** to student managers of Symbiosis Institute of Operations Management on Lean to Green Manufacturing 2014
- **Guest Lecture** to Engineering students at St Vincent Pallotti College of Engg. and Tech 2014
- **Career Counselling to village students:** Organise free camps for village students. 2013
- **Expert Lectures** in Green Marketing and Organizational Behaviour at Management Forums, 2009-2012.
- **Organizing Secretary** of National Conference on “Climate Compatibility of Business” at HIMCS in Mathura, 2010.
- **Organizing Secretary** of National Conference on “Effect of Global Recession on India” at HIMCS in Mathura, 2009.
- **Conducted OB Lab** for professional and students at HIMCS, an innovative approach towards teaching behavioural science 2012.
- **Coordinated** and attended TWO weeks Online Research Methodology Program from IIT Bombay at BMAS Agra 2012.
- **Organizing Secretary** of National Conference on “Happiness and Well-being” at AEC Agra, 2011.
- **Conducted SPSS Workshop** for the students of MBA at HIMCS, 2011.

- **Coordinated Teaching Content** development for MBA Students UPTU, 2010.
- **Head** of Admission committee for ISHAN Institute Gr Noida, 2007.
- **Organized** and conducted MDP and FDP at AEC Agra for Shoe Manufacturing Companies, 2007.
- **Coordinated Placement** and admissions for MBA students at IITM Gr Noida, 2005.

Consultancy Projects Completed Successfully

- **L and T Mumbai:** Manufacturing and Marketing of Green Cement 2014
- **Reliance:** Group Dynamics 2014
- **Ashok Leyland Bhandara Maharashtra:** Footprints Mapping and Green Strategy Adoption, 2013.
- **NBA Accreditation:** GH Rasoni Institute of Information Technology Nagpur accreditation process guided 2012.
- **Government Polytechnic Nagpur:** Students trained for personality development and placement, 2012.
- **Setup Scilab:** at HIMCS and AEC institutes of SGI Agra, 2012.
- **Syndicate Bank Nagpur:** Member of Interview Board for Recruitment of Probationary Officers, 2012.
- **Gram Panchayat Pingri Agra UP:** Trained students and working-class villagers on basic computing skills and work-life manners, 2012.
- **Heritage Honda Agra:** Enhancement of Sales of newly launched car Brio, 2012.
- **Sharma Industries Agra UP:** Worker's unrest problems resolved successfully to increase the production by 15 Percent, 2011.
- **Research Methodology Program:** Faculty Members of various institutes in Agra Mathura Region, 2011
- **Transport Department** of SGI on How to reduce accidents by maintaining work-life balance, 2011.
- **Gram Panchayat Farah Agra UP:** for encouraging girls education in the village, 2010.
- **Uttar Pradesh Police Agra UP:** Family counselling in critical cases of Work life balance, 2009.
- **Reliance Industries Surat Gujrat:** Training to Managers for Advanced Management Skills, 2004.

Special Consultancy Projects Taken

- **Green Energy: Solar Energy** Addressed Community Centre Heads from Mauritius through the ministry, on the importance of Green energy and avenues to tap solar energy for sustainable developments.
- **Three Weeks training on Latex** for St Vincent Pallotti College of Engineering and Technology Nagpur 2013
- Two weeks training on **design and conduct of Organisational Behaviour lab**
- Three weeks Training to Uttar Pradesh Police: **Work life balance** for new recruits 2012
- Four weeks Training to Ashok Leyland Bhandara Employees: **Green implementations 2012**
- Four weeks Training to Reliance Industry Surat Employees: Management Trainee 2000.

Specialization

- Human Resource Development through all-around development of young faculty members,
- Organizational Behaviour
- Change Management
- Counselling and Mentoring skills,
- Corporate Training and Development.
- Applied Research Methods,
- Business Statistics.
- Operations Research,
- Operations Management.
- Supply Chain Management
- Marketing Management

Professional Affiliations

- **AIMS:** Life Member.
- **ISTE:** Life Member.
- **IIIE:** Life Member.

Recent Professional Experience

SN	Name of the Institution or Industry	Position held
1	Shri Balaji Society BITM Pune	Dean and Associate Professor
2	Amity Mauritius	Professor and Dean since 2015 till the date.

Corporate Experience

SN	Name of Organization	Post Held	Responsibilities
1	Aishwarya Engineering Nagpur	Sr Engineer	Projects Coordination, CRM and Brand Building

Seminars/Cultural Activities Organized

- **RTMNU Nagpur University Rank Holder in M Tech** For First Year and Second Year College Topper 2015.
- **Organized a series of mock interviews** as a part of the preparation for final placement 2015.
- **Organized a two-month orientation program** for new batch students at Sri Balaji Society Pune 2014.
- **Headed Internship Committee** to identify summer internship projects for PGDM students 2014.
- **Organized lecture series** for prospective students as a part of brand building at WCEM 2013.
- **Organized a Cycle Rally** on the eve of Independence Day to spread the awareness on save environment save AGRA 2010-12.
- **Chairman** of College Clubs at Hindustan Institute of Management and Computer Science and AEC 2006-2012.
- **Conducted** Alumni Meet at HIMCS, 2010.
- **Organizing Secretary:** Mega Event MARK FEST 2007 at AEC Agra
- **Organizing Secretary:** of Mega Annual Functions “Kshitiz” at GIDC Institute of Management Studies Vapi 2004.

Personal Details

Name: Dr Ashish Gadekar
Gender: Male
Date of Birth: 01 May 1975
Nationality: Indian
Marital Status: Married
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Address: 17, Surath Avenue,
Quatre Bornes, Mauritius

I hereby declare that all the information provided above is true and accurate to the best of my knowledge and belief.

Signature

Dr Ashish Gadekar