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| **Least Important**  *Place 4 cards* | **Less Important**  *Place 6 cards* |
| **Neutral**  *Place 10 cards* | **More Important**  *Place 6 cards* |
| **Most Important**  *Place 4 cards* | Broad Interests |
| Challenge | Creating Balance in One’s Life |
| Curiosity | Courage, Risk Taking |
| Enjoyment of the Activity Itself | Creativity, Pioneering (originality, imaginativeness) |
| Fame, Success | Efficient Work Habits |
| Faith | Hard Work and Commitment |
| Honesty and Integrity | Independence |
| Openness (being receptive to new ideas or multiple perspectives) | Personal Growth and Learning |
| Power, Influence | Professional Accomplishment |
| Professional Conduct | Quality (excellent, thorough, accurate, or careful work) |
| Recognition from One’s Field | Rewarding and Supportive Relationships (with family, friends, colleagues) |
| Searching for Knowledge, Uncovering What is True | Self-Examination, Self-Criticism, Self-Understanding |
| Social Concerns (pursuing the common good, avoiding harm, caring about future generations) | Solitude, Contemplation |
| Spirituality | Teaching, Mentoring |
| Understanding, Helping, or Serving Others | Vision (anticipating future directions, seeing the big picture) |
| Wealth, Material Well-Being |  |

**Instructions**

With a set of thirty Good Work Toolkit Value Sort Cards:  
1. Think of an activity or profession that is important to you, something that you consider your “work. Sort the cards in terms of relative importance to you while involved in this work.

2. Sort the cards in terms of relative importance to you as a person, not necessarily in relation to your work.

3. Sort the cards in terms of how important you perceive to be to a peer or colleague; to what extent do the values guide them?