

Ref: LSCGgf2q172h263

DATE: 17/03/2021 LONDON

LONDON STRATEGY & CONSULTING GROUP
71-75, Shelton Street, Covent Garden, London, WC2H 9JQ

**NDA: PRIVATE AND CONFIDENTIAL
COMPACT NDA FOR LSCG CERTIFICATE**

To,

House no 37, street no 1, sector-4A, gurunank colony
Mandi Gobindgarh
Punjab, India

Dear Vikalp Kaushik

Trainee Associate / Interim Associate/ temp worker/ Contractors

The Trainee Associate / Interim Associate/ temp worker/ Contractors, hereinafter called the "Recipient", has signed the Non-Disclosure agreement with the London Strategy and Consulting Group ("LS&CG") on joining the company. In consideration of the benefits to the Recipient of disclosing and receiving Confidential Information and for receiving the certificates, the Recipient must agree to comply with following terms:

1. For the purpose of this agreement:

"Confidential Information" means any oral or written information, including and not limited to business details, client information, fintech, codes and so on, which is disclosed by LS&CG to the Recipient during the term of internship/ training or employment. Confidential Information is any information that would be regarded as confidential by a reasonable businessperson relating to:

- i. the business, affairs, clients, suppliers or plans of LS&CG or of the LS&CG's Group; and
- ii. the operations, processes, product information, know-how, designs, trade secrets or soft ware of LS&CG or of LS&CG Party's Group; and any information or analysis derived from Confidential Information.

2. The Recipient hereby undertakes:

- a. To keep confidential LS&CG's Confidential Information;
- b. To not disclose or make available the Confidential Information in whole or in part to any third party, except as expressly permitted herein;
- c. To not use or exploit the Confidential Information in any way, except for the Purpose;

- d. To not copy, reduce to writing or otherwise record the Confidential Information, except as strictly necessary for the Purpose (and any such copies, reductions to writing and records shall be the property of LS&CG); and
 - e. To apply the same security measures and degree of care to the Confidential Information as the Recipient applies to its own confidential information, which the Recipient warrants as providing adequate protection from unauthorised disclosure, copying or use.
 - f. To not share any written material, codes and researches in fintech and GITHUB, disclosures, drawings, documents, presentations, samples, materials, etc. made for LS&CG or provided by the LS&CG; not to reproduce, part with possession of, modify or otherwise interfere with such items.
 - g. To erase and destroy all tangible items relating to the confidential Information, including all written material, codes, data material, drawings, presentations, plans, models, etc., made for LS&CG or supplied by LS&CG, and all copies thereof.
 - h. To not JOIN or WORK with any another fintech companies or competitors of LS&CG for next twelve (12) months from the end of the internship/ training or employment.
 - i. To not SETUP a fintech or a product company for next twelve (12) months from the end of the internship/ training or employment.
- of LS&CG Party's Group; and any information or analysis derived from Confidential Information.

3. Recipient acknowledges that breach of any terms of the agreement will bring civil and criminal proceedings against the recipient by the employer, wherein Recipient may be awarded financial penalties or imprisonment in accordance with the laws in force in UK.

Associates

The Associate, hereinafter called the “Recipient”, has signed the Non-Disclosure agreement with the London Strategy and Consulting Group (“LS&CG”) on joining the company. In consideration of the benefits to the Recipient of disclosing and receiving Confidential Information and for receiving the certificates, the Recipient must agree to comply with following terms:

4. For the purpose of this agreement:

“Confidential Information” means any oral or written information, including and not limited to business details, client information, fintech, codes and so on, which is disclosed by LS&CG to the Recipient during the term of employment. Confidential Information is any information that would be regarded as confidential by a reasonable businessperson relating to:

- the business, affairs, clients, suppliers or plans of LS&CG or of the LS&CG's Group; and
- ii. the operations, processes, product information, know-how, designs, trade secrets or software of LS&CG or of LS&CG Party's Group; and any information or analysis derived from Confidential Information.
5. The Recipient hereby undertakes:
- j. To keep confidential LS&CG's Confidential Information;
- k. To not disclose or make available the Confidential Information in whole or in part to any third party, except as expressly permitted herein;
- l. To not use or exploit the Confidential Information in any way, except for the Purpose;
- m. To not copy, reduce to writing or otherwise record the Confidential Information, except as strictly necessary for the Purpose (and any such copies, reductions to writing and records shall be the property of LS&CG); and
- n. To apply the same security measures and degree of care to the Confidential Information as the Recipient applies to its own confidential information, which the Recipient warrants as providing adequate protection from unauthorised disclosure, copying or use.
- o. To not share any written material, codes and researches in fintech and GITHUB, disclosures, drawings, documents, presentations, samples, materials, etc. made for LS&CG or provided by the LS&CG; not to reproduce, part with possession of, modify or otherwise interfere with such items.
- p. To erase and destroy all tangible items relating to the confidential Information, including all written material, codes, data material, drawings, presentations, plans, models, etc., made for LS&CG or supplied by LS&CG, and all copies thereof.
- q. To not JOIN or WORK with any another fintech companies or competitors of LS&CG for next twelve (12) months from the end of the employment.
- r. To not SETUP a fintech or a product company for next twelve (12) months from the end of the employment.
6. Recipient acknowledges that breach of any terms of the agreement will bring civil and criminal proceedings against the recipient by the employer, wherein Recipient may be awarded financial penalties or imprisonment in accordance with the laws in force in UK.

Signature: