

OFFER LETTER

Personal & Confidential

September 25, 2022,

Dear Igboanugwo Collins,

Congratulations! It gives us immense pleasure in inviting you to join "Great Indian Company" (Registered as Great Indian Company under Indian General Partnership under Registration GST number: 29AAWFG7015K1ZQ) on the following terms and conditions:

Title: Software Development Engineer - I

Designation: Associate

Location: Bangalore - Remote

Date of Joining: On or before September 28, 2022,

Your Annual Compensation is given below:

Annual Fixed CTC ¹	Rs. 6,82,546/- (\$8400)
Performance Linked Variable Pay	Rs. 6,82,546/- (\$8400) (As per Company standard)
Total Annual CTC	Rs.13,65,092/- (\$16,800)

¹Total Annual CTC includes Basic Pay, HRA, LTA, Medical & Conveyance Allowances and other benefits as per statutory requirements. This will be subject to standard tax and PF deductions.

You will be inducted to a new entity for eSlams.com after completion of a funding round, subject to the evaluation of your performance and management's discretion.

Your compensation would be increased to the following in 3 months or after external investment, whichever is earlier:

Annual Fixed CTC ¹	Rs. 14,62,599.00/- (\$18,000)
Performance Linked Variable Pay	Rs. 14,62,599.00/- (\$18,000) (As per Company standard)
Total Annual CTC	Rs. 29,25,198.00/- (\$36,000)

Great Indian Company. Royal Avenue, Gowri Krishna, Shettahalli, Jalahalli West, Bengaluru, Karnataka, 560015.

+91-7559041299

hello@greatindiancompany.com

www.greatindiancompany.com

GST: 29AAWFG7015K1ZQ

G R E A T I N D I A N C O M P A N Y

Benefits: You will be entitled to Privilege and Sick Leave as per the company leaves policy. You will also be included in the Company Medical Insurance Policy.

This offer will be subject to the Standard Terms and Conditions of Employment by the Company and also will be governed by the policies, rules, and guidelines of the Company and will be required to sign an employment agreement when you join the company.

On your joining, you are required to bring the original documents as mentioned in Annexure A. This offer of employment with the Company is subject to the successful verification of information provided by you.

Please indicate your acceptance of this offer by returning one set of this letter to us with your signature affixed on the last page.

Important: The compensation information is highly confidential and as a company policy, we prohibit sharing this information with other employees or unauthorized personnel.

We take great pleasure in welcoming you to the Great Indian Company and sincerely hope that your period of service with us will be long, pleasant, and of mutual benefit.

Yours Sincerely,

For **Great Indian Company,**

Ramakrishnan Lokanathan

Founder

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Annexure A

List of Documents to be submitted

Please share the scan copy of the following original documents to hr@greatindiancompany.com. Also, bring them at the time of joining for verification along with photocopies.

Sl.No	List of Documents to be submitted
1	Resume
Previous Employment Details (if Relevant)	
2	Relieving & Experience Letters of Past employers (recent 3)
3	Last 3 months Pay slip of previous employer
4	Form 16 from previous employer
Qualification Details	
5	X Std (Completion Certificate & Mark sheets)
6	XII Std (Completion Certificate & Mark sheets) (if Relevant)
7	Diploma (Degree Certificate with Individual Mark sheets), if applicable (if Relevant)
8	Graduation (Degree Certificate with Individual Mark sheets) (if Relevant)
9	Post-Graduation (Degree Certificate with Individual Mark sheets) (if Relevant)
10	Any other certifications (if Relevant)
11	PAN Card (if Relevant)
12	Residence Proof (Passport / Driving License / Aadhaar Card)
13	Photographs – 1

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