

## Software Development Non-Disclosure Agreement (NDA)

This Software Development Non-Disclosure Agreement (the "Agreement") is entered into by and between **Dennis Kitheka**, ID. No. \_\_\_\_\_, ("Disclosing Party") and **Stanley Nzuki Matuku**, ID. No. \_\_\_\_\_ ("Receiving Party"), **[ID Copy of the Receiving Party shared as part of this agreement]**, for the purpose of preventing the unauthorized disclosure of Confidential Information as defined below. The parties agree to enter into a confidential relationship with respect to the disclosure of certain proprietary and confidential information ("Confidential Information").

WHEREAS, this Agreement is created for the purpose of preventing the unauthorized disclosure of the confidential and proprietary information regarding the development of **mBus School Transport Management Application** [Name of Software] with its purpose of **School Transport Management** [Purpose of Software as explained in the **Requirements document** to be share with the Receiving Party], hereinafter known as the "Software". The Parties agree as follows:

### 1. Definition of Confidential Information

For purposes of this Agreement, "Confidential Information" shall include all information or material that has or could have commercial value or other utility in Disclosing Party's business, and is treated with confidentiality. Such information includes, but is not limited to: unpublished computer code, design definitions and specifications, flow diagrams and flowcharts, formulas and algorithms, system and user documentation, data structures and data compilations, marketing and sales data, customer lists, and pending patent applications. If Confidential Information is in written form, the Disclosing Party shall label or stamp the materials with the word "Confidential" or some similar warning. If Confidential Information is transmitted orally, the Disclosing Party shall promptly provide a writing indicating that such oral communication constituted Confidential Information.

### 2. Exclusions from Confidential Information

Receiving Party's obligations under this Agreement do not extend to information that is: (a) publicly known at the time of disclosure or subsequently becomes publicly known through no fault of the Receiving Party; (b) discovered or created by the Receiving Party before disclosure by Disclosing Party; (c) learned by the Receiving Party through legitimate means other than from the Disclosing Party or Disclosing Party's representatives; or (d) is disclosed by Receiving Party with Disclosing Party's prior written approval.

### 3. Obligations of Receiving Party

Receiving Party shall hold and maintain the Confidential Information in strictest confidence for the sole and exclusive benefit of the Disclosing Party. Receiving Party shall carefully restrict access to Confidential Information to employees, contractors and third parties as is reasonably required and

shall require those persons to sign nondisclosure restrictions at least as protective as those in this Agreement. Receiving Party shall not, without prior written approval of the Disclosing Party, use for Receiving Party's own benefit, publish, copy, or otherwise disclose to others, or permit the use by others for their benefit or to the detriment of the Disclosing Party, any Confidential Information. Receiving Party shall return to the Disclosing Party any and all records, notes, and other written, printed, or tangible materials in its possession pertaining to Confidential Information immediately if the Disclosing Party requests it in writing.

#### **4. Time Periods**

The non disclosure provisions of this Agreement shall survive the termination of this Agreement and Receiving Party's duty to hold Confidential Information in confidence shall remain in effect until the Confidential Information no longer qualifies as a trade secret or until Disclosing Party sends Receiving Party written notice releasing Receiving Party from this Agreement, whichever occurs first.

#### **5. Relationships**

The Parties agree that there is no such statement in this Agreement that suggests the 2nd Party is an employee, partner, or that the Software is a joint venture. All ownership interests, if any, shall be stated in a separate agreement.

#### **6. Severability**

If a court finds any provision of this Agreement invalid or unenforceable, the remainder of this Agreement shall be interpreted so as best to effect the intent of the parties.

#### **7. Integration**

This Agreement expresses the complete understanding of the parties with respect to the subject matter and supersedes all prior proposals, agreements, representations and understandings. This Agreement may not be amended except in a writing signed by both parties.

#### **8. Waiver**

The failure to exercise any right provided in this Agreement shall not be a waiver of prior or subsequent rights.

#### **9. Injunctive Relief**

Any misappropriation of Confidential Information in violation of this Agreement may cause Disclosing Party irreparable harm, the amount of which may be difficult to ascertain, and therefore Receiving Party agrees that Disclosing Party shall have the right to apply to a court of competent jurisdiction for an order enjoining any such further misappropriation and for such other relief as Disclosing Party deems appropriate. This right of the Disclosing Party is to be in addition to the remedies otherwise available to the Disclosing Party.

#### **10. Indemnity**

Receiving Party agrees to indemnify Disclosing Party against any and all losses, damages, claims or expenses incurred or suffered by Disclosing Party as a result of Receiving Party's breach of this Agreement.

#### **11. Attorney Fees and Expenses**

In a dispute arising out of or related to this Agreement, the prevailing party shall have the right to collect from the other party its reasonable attorney fees and costs and necessary expenditures.

#### **12. Jurisdiction**

The parties consent to the exclusive jurisdiction and venue of the courts located in the Republic of Kenya in any action arising out of or relating to this Agreement. The parties waive any other venue to which either party might be entitled by domicile or otherwise.

#### **13. Governing Law**

This Agreement shall be governed in accordance with the laws of the **Republic of Kenya**.

#### **14. Successors & Assigns**

This Agreement shall bind each party's heirs, successors and assigns. Receiving Party may not assign or transfer its rights or obligations under this Agreement without the prior written consent of the Disclosing Party.

**Disclosing Party:**

\_\_\_\_\_ (Signature)

Dennis Kitheka (Typed or Printed Name)

Title: Software Owner

Date: 18th February 2023

**Receiving Party:**

\_\_\_\_\_ (Signature)

Stanley Nzuki Matuku (Typed or Printed Name)

Title: Mobile Application Developer

Date: 18th February 2023