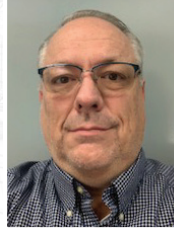
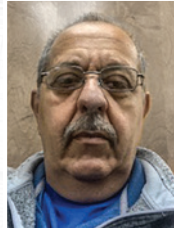


Allow me to introduce the corporate team, myself and the direction we will be moving in 2021 to simplify and solidify:



Stewart Bratcher – *Corporate APQP Engineer*
Stewart brings experience from a long standing career in Quality Engineering and Management at Faurecia, Draxlmaier, Plastic Omnium and Clarion. Stewart is situated in the Anderson facility, but is supporting all APQP activity currently.



Sam Palmeri – *Corporate Quality Engineer*
Sam brings experience from his time as an IATF Certified External Auditor as well as Quality Management for companies such as Warren Screw and others in the Detroit area. Sam will be working with me to clean up our Quality Management System, Support Supplier Quality / Dev. and support the upcoming growth in the Warren Production.



Andrew Quada – *Corporate Quality Manager*
Having been here now for a few months, I have been able to meet many of you. I bring experience from my time at Minghua, Hitachi and others. However, most of my experience comes from spending the majority of my career with Magna. Between the three of us, I am excited to support with a total of over 75 years of Quality and Production experience in the Automotive industry.

We will be supporting the individual manufacturing facilities and provide interface to supplier and customers as required. Mainly, we will be working over the next year to clarify and implement an update to our Proper Group Quality Management System (PGQMS) with a structure as shown in the illustration.

The system will:

- Focus on simplification and improve ease of use.
- Standardize common practices across all facilities while supporting facility/customer specific differences.
- Change to a more defined 6-tier structure as shown.
- Be even easier to access the latest and greatest documents.
- Focus on IATF/ISO certification as well as leaving us open for future system registration such as VDA for potential future customers.
- Depend on all of you:
 - a. To continuously improve our PGQMS based on both the standard and what we do.
 - b. To maintain these processes and perform each one as prescribed.

In short, your quality team is excited to meet and work with each of you to take Proper Group Manufacturing to the next level of quality! Be open to change and open to suggest improvements that meet and exceed our growth expectations.

Andrew Quada
Corporate Quality Manager

QMS Structure

