

# Letter from the CEO

October is the start of our final quarter of 2016. The first three quarters of this year have been a challenge for our company. From delays on tooling programs, managing the expansion and construction of three locations, pre-launch of the BMW GO1 & GO2 program, and changes to our organization to support the growth of our company have been very disruptive to our team.

This quarter will no doubt improve. The Tooling Group with plenty of new projects, starting and carrying well into 2017 will keep this group very busy. Equally benefiting this is our Polymer Group, which has many new programs to launch as well as servicing strong orders from current business.

As you read the articles, I hope you see the great progress our team is doing in improving, changing, developing and creating a great manufacturing organization that supports the ever changing business landscape. As October closes and our Presidential election finally concludes, we can begin to get back to some normalcy in our lives.

This is a great time of year to enjoy the colored landscape, football, the World Series, and apple cider with your favorite family variations.

SERIES 2

**Geoff O'Brien**  
CEO

