

Cutting Edge

precision services

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Hello everyone. Greeting's from Canada. I hope everyone has survived the winter. What started out as a nice easy winter, as far as weather was concerned, sure returned with a vengeance in January and February. I am sure everyone is looking forward to the arrival of spring and summer. Time to blow the dust off the Golf Clubs, get the boats out of storage, sharpen up the lawn mower blades and get back to enjoying all the fun outdoor activities.

Our team is continuing to evolve. Please join me and welcoming the following Associates to the Cutting Edge team.

Kyle Pierschke – Designer

Rob Tessier – CNC Machinist

Neil Valmassoi – CNC Afternoon Leader

Justin Paquette – CNC Machinist

Laura Snyder – Post Machining Verification

Ryan Hampton – Surfacers

Jacob Boow – General Machinist Apprentice

Jacob Losier – CNC Machinist

Ryan Sakal – Surfacers

Rick Clark – Account Manager

Since the second half of 2018, CEPS has maintained a focus on continuous improvement. For example, last fall our leadership team completed a 2 day leadership/conflict resolution training session in effort to continue investing and developing our people and culture. Our Associates are our greatest asset and over the last several months we have been able to reward some of them with "Job Well Done" awards. These awards are small tokens of appreciation and are given out to Associates who have gone over and above to help and improve the company and/or their fellow Associates. To all of the recipients, Well Done!! We look forward to handing more of these awards out this year!



I am very proud of our Associates for many reasons, one being how generous they are. During the Christmas season our team took on 2 important charity initiatives. First of all, we held a very successful food drive which was donated to "Street Help"; an organization that assists the homeless in Windsor. In addition to the food drive, we also sponsored a family from the Windsor Children's Aid Society. With this initiative, we were able to provide 1 family of four with their entire Christmas wish list!!

Things are starting to look up on the business front. As we all know 2018 was a difficult year in the Mold Business. As Cutting Edge enters its 19th year in business our entire team is looking forward to a rebound in 2019. Cutting Edge continues to serve its machining customers in addition to our Proper mold work. By taking on this machining work, from mainly our Die Cast and Automation customers, we were able to maintain a steady workload on most of our CNC Machines throughout the year. We anticipate that to continue in 2019. The workload in Mold Making is showing some signs of improvement and we are looking to be busy very soon as jobs are starting to be released.

Sean O'Neil

President

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