



# Proper "U"

*Proper "U" encompasses and signifies all of our internal training programs.*

"U" symbolizes the Umbrella of Training Programs, University to educate and mentor, and YOU as the Associates.

Our mission of Proper "U" is to develop, enhance, and broaden our associates' knowledge of their everyday tasks and to grow our own talent.

Proper "U" Goal and Objective: To hire, train, and educate the workforce on skilled positions starting from the basic knowledge of manufacturing or those whom have no experience in manufacturing. Coupled with the Apprenticeship Program, the Design Mentorship Program was developed to really hone in on the skill set that is difficult to find in today's job market for our technical positions.

Please contact your Human Resource Administrator for further information on the training programs proper has to offer.

## Proper Polymers Pulaski

The TN Apprenticeship program has been submitted to Department of Labor for final review to implement into our company.

