

Letter from the CEO

2017 is off to an extremely busy period for both the tooling and polymer organizations. Let me give you a little taste of what is happening. We have a consumer product launch that will happen in the second quarter at Proper Polymers Warren. The new Greenville plant, and the Anderson plant launches its BMW programs in the third quarter. In addition to this, Pulaski will launch a new coating system for lenses in the third quarter as well. The Tooling groups have been on a seven day schedule for most of the first quarter delivering on a large volume of tools. Throughout all of this pressure, the Proper team members have been highly motivated and dedicated to the company's success. I thank you for all the hard work each one has done.

During this time we had two twenty year anniversaries in the tooling group, Dale Miller and Jerry Lochridge. Dale will retire this summer to Arizona. We wish the best to him and his family. Jerry we are glad you are not retiring yet! Thank you both for your dedication.

This last quarter we added Randy DeMorris, VP of Human Resources to our team of leaders. As our company grows in associates, it is important to Mark and I what made this company successful is maintained as we grow. Our vision is Randy's key objective, "having a world class team and building a highly motivated and engaging culture". He has already made some very good associate benefit changes for everyone and I expect to see more in the future.

In the second quarter, we expect to slow down to a normal pace in which each one of you can enjoy some time off with family and friends in the summer months. We expect to have the remainder of the year remain steady. Without any further expansion plans, we will settle into the year and absorb what we have as a very big launch year. This is another new record for our company.



Geoff O'Brien
CEO

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