The monthly newsletters will be replaced with this enhanced quarterly update. I will continue to report out monthly on the "WIT" award via email. Please look for an email announcing the "WIT" award winner for the month of June the first week of July.

Half way through the year the PGM team has worked through resin supply issues and the semi-conductor shortage. Although, these have resulted in a temporary slowdown, the team has responded by holding firm on hitting their commitments. We still feel we are on all the best vehicle platforms and are positioned for growth when the volume returns. The sales team continues to work hard and have successfully captured new business in the first quarter with current customers Volvo, NAL, Rehau, and Valeo, while adding new customers Lordstown, Canoo, and SL.

With a few wins in the books, the sales organization is focused on the next strategic growth opportunities: small lamp assemblies and badges for GM and Ford; sub-assemblies and small lamp assemblies for NAL; exterior and lighting product for Rivian; and exterior and lighting product for Tesla.

I'd like to welcome the following associates joining the PGM team in Q2 2021:

Anderson: Stewart Bratcher, Angela Perry, Johanna Grubbs, Devonte Kimp;

Malorie Groves; Charles Sagraves

Pulaski: Brad Cheatham; Caitlin Johnson; Kristen McIntosh; Timothy Smith

Warren: Karl Limburg; Emira Meka; Andrew Brouhard; Joseph Denys; Tim Haxhiu

I would also like to recognize the following individuals with key anniversaries in the quarter with Proper Group, and thank them for their commitment:

1 vear:

Warren: Amanda Nand, and Douglas Gangwer

Anderson: Jose Pedroza Pulaski: James Baker

5 years:

Pulaski: Nelda Dixon Pulaski: David Tate

10 Years

**Anderson:** Robin Aiken

13 years

**Anderson:** Derek Lazzara

This is an exciting time for Proper Group Manufacturing.

I believe we have a strong team and are well positioned to support the growth.

Thank you for your efforts.

**Michael Mualem** 

President