- 1) The ideal software development team would include ESTJ, INTJ, INTP, ESTP.
- 2) This set of personality types provides a variety of traits that allow the team to perform. Firstly, there is a balance of Extraverts and Introverts. If there was a majority of Extraverts, the Introverts likely would be overshadowed by them. If there was a majority of Introverts, then there might be some level of difficulty to converse among the group. There is also a balance between Sensing and Intuition. Sensing generally relies on past experiences to provide the context for moving forward, however, Intuition relies on making real-time perceptions to move forward. A balance of these makes sure that if the newest method created by Intuition is not successful, there is a failsafe in the good-old method trusted by Sensing. There should be a majority of Thinking rather than Feeling in a development team because this trait allows one to process and draw conclusions based on their logical analysis. Lastly, there should be a balance to the majority of Judgers to Perceivers. Judgers are able to make decisions based on values, ethics, and logic. This would allow the team to know when to push forward. To conclude, the ideal development team should contain various personality types while still maintaining balance among themselves.