

# Frequently asked Questions



## 1. What is Glosity?

Glosity is an AI-powered, fully automated selection platform that transforms the hiring process. It automates interviews and assessments, connecting early-career professionals directly to recruiters.

## 2. How does Glosity help students and universities?

- Provides unlimited AI-powered interview practice with structured feedback.
- Connects students to recruiters without resume screening barriers.
- Offers a mentorship network with alumni and industry experts.
- Enhances placement success for universities at no additional cost.

## 3. How does Glosity benefit recruiters?

- Automates candidate selection, reducing hiring time and costs.
- Expand the talent pool by reaching students from diverse backgrounds.
- Provides AI-powered assessments with expert-validated hiring decisions.
- Eliminates logistical challenges by conducting interviews anytime, anywhere.

## 4. How does the AI-powered interview process work?

1. Recruiters post job openings on the Glosity platform.
2. AI matches student profiles to job descriptions and invites candidates.
3. AI conducts interviews using human-like avatars.
4. AI evaluates responses and generates structured reports.
5. Experts validate AI assessments for accuracy.
6. Recruiters receive a shortlist of top candidates.

## 5. What kind of assessments does Glosity provide?

Glosity evaluates candidates based on:

- Domain Knowledge
- Communication Skills
- Teamwork & Interpersonal Skills
- Gap Analysis Report
- Hiring Decision Recommendations

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## 6. How can universities partner with Glosity?

Universities can onboard students at no cost, gaining access to:

- AI-powered interview preparation and career readiness programs.
- Direct connections with top recruiters and companies.
- Industry mentorship and structured assessment reports.

## 7. How does Glosity ensure fair hiring?

Glosity removes hiring biases by:

- Automating resume screening to evaluate candidates purely on merit.
- Providing structured AI-driven assessments that reduce human subjectivity.
- Using an expert validation system to ensure assessment accuracy.

## 8. Is Glosity free for students and universities?

Yes, Glosity offers all its services to students and universities at no cost.

## 9. How can recruiters and companies get started?

Recruiters can subscribe to Glosity's platform, post job listings, and access pre-assessed candidates ready for hiring.

## 10. What is the process to onboard with Glosity?

Schedule a demo using the given QR code. Our representative will reach out to provide a brief overview and a product demonstration. During the demo, they will explain the entire registration process.

Or you can connect us via e-mail: [contact@glosity.club](mailto:contact@glosity.club)

## 11. What costs are involved?

No cost is involved as of now. Glosity is free to use.

## 10. Contact Information.

✉ Contact Us: [contact@glosity.club](mailto:contact@glosity.club)

🌐 Website: [glosity.club](https://glosity.club)

