



## Job Seeker Web Site User Agreement

Welcome to **jobs.utah.gov** — the Utah Department of Workforce Services (DWS) employer job listing and job seeker search system. No other website can match the amount of resources about jobs in Utah! DWS provides information through this website as a free public service. As a user you have the ability to:

- Access this website 24 hours a day, 7 days a week
- Search for job openings based upon your individual qualifications
- View electronic job orders and referral information for job openings whose qualifications you meet
- Search new job orders added to our website daily

**Job Seeker Use:** For your protection, employers using this website must adhere to the following:

- They cannot charge a fee to provide a job seeker access to a job referral
- If a salary is specified for a job order, it must be at least minimum wage according to Department of Labor standards
- They cannot ask job seekers to purchase any materials or charge a fee as a requirement for being considered for a job
- They cannot use this service to recruit replacement workers in a labor dispute
- They cannot resell or repost job seeker information found on this website; such resale or reposting violates an individual's privacy
- They cannot list a job that requires a specific gender, minority, age, and/or religious preference unless it is a bona fide job requirement
- If you feel an employer has violated any of the aforementioned policies, please contact a local Department of Workforce Services office for additional information.
- Information provided on this website is for the exclusive use of employers to connect with job seekers and job seekers to obtain referrals for job openings. These services depend on the exchange of accurate and timely information. We make every effort to encourage employers to keep their information up to date. We depend on you to do the same with your information.
- Social Security Numbers provided will be used for reporting employment and wage data to the federal Department of Labor. Reports are used to determine funding provided to the State of Utah to maintain job seeking and employer functions. If you choose not to provide a Social Security Number you may still access these services by contacting your local employment center to receive a pseudo Social Security Number. Please note that some services administered by the Department of Workforce Services require a valid Social Security Number. For inquiries about programs requiring a Social Security Number please contact your local Employment Center.
- We reserve the right to refuse service to any job seeker who provides inaccurate or inappropriate information. We also purge old information in accordance to an established schedule.
- Violations of these policies could result in the loss of access privileges.

**Surveys:** We may occasionally ask you to participate in surveys to gauge the value and effectiveness of services and to seek your advice on improving services. Participation in these surveys is voluntary.

**Contact Us:** Questions regarding job listings may be directed to [postajob@utah.gov](mailto:postajob@utah.gov) or by calling 1-888-920-9675 or 1-801-526-0997.

**Disclaimer:** The Department of Workforce Services (DWS) is not responsible for the quality, safety or legality of the jobs or resumes posted, the truth or accuracy of the listings, or the ability of employers to offer job opportunities to candidates. The DWS makes no representations about any jobs, resumes or user content on the labor exchange website [jobs.utah.gov](http://jobs.utah.gov). While the DWS reserves the right in its sole discretion to remove any content, job postings, resumes or other material from the labor exchange site from time to time, the DWS does not assume any obligation to do so and to the extent permitted by law, disclaims any liability for failing to take any such action.

There are risks, including but not limited to the risk of physical harm, of dealing with strangers, underage persons or people acting under false pretenses. You assume all risks associated with dealing with other users with whom you come in contact through the labor exchange. We expect that you will use caution and common sense when using the labor exchange.

The labor exchange website contains links to third-party websites. The DWS is not responsible for the content of linked third-party sites and does not make any representations regarding the content or accuracy of materials on such third party web sites. If you decide to access linked third-party web sites, you do so at your own risk.

To the fullest extent possible by law, in no event shall the DWS be liable for any damages whatsoever resulting from the use of the labor exchange website.