

Team Perspectives

HRweb / My Development

~ Keep doing ... (7)

FROM ▾

DATE ▾

PERSPECTIVE



[REDACTED]

SOFTWARE ENGINEER 2

May 12, 2025

Here's something I think you do really well and hope you keep doing:

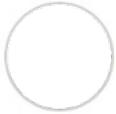
Peyt, it has been a pleasure working with you this past semester. You bring such great energy to the team, and I really appreciate the effort you have put into bringing the team together. The refresh you made to our biweekly retrospectives led to discussions that had a better flow. I also really liked how you appointed different team members to lead some of the meetings -- it was a great way to give more opportunities for others to practice leadership.

You also recently led a Lunch & Learn workshop on a collaborative framework in the workplace. While our team is healthy in this regard, I really enjoyed hearing perspectives from various team members, and it was a great opportunity for self-reflection on how our actions and words can impact the team.

Congratulations on a great semester -- I look forward to future collaborations!

Here's a suggestion for how you could leverage this strength further:

No response



SOFTWARE ENGINEER 2

Apr 29, 2025

Here's something I think you do really well and hope you keep doing:

Peyt is an engineer with great qualities. His dedication and passion for delivering scalable and qualitative products and features is one of his biggest strengths but also whenever there's need to shift gears and adapt he quickly does so by assessing the situation and using thorough thinking, he's able to shift a panic situation into a solution. He's a great addition to the team and working with him in the Outages Widget project has been seamless and have noticed his dedication to deliver with great quality regardless of the timeline and the complexity of the requirements. His communication skills are a great addition as with these, he's able to share knowledge, provide great arguments for engineering solutions and share risks with the team in a timely and transparent manner; helping improve the synergy and morale of the team given that collaboration is always a strong point in his discourse - he's a great team player and helps each other but also takes advice and hears other when needed.

Since he's joined the UX team he has taken over some web features, S360 items, SFI, making a great impact all across both mobile and web team and currently with the coming release of the iOS widget, which will provide executives with a very important tool to stay up to date with the latest outages.

Here's a suggestion for how you could leverage this strength further:

No response



SENIOR SOFTWARE ENGINEER

Apr 25, 2025

Here's something I think you do really well and hope you keep doing:

A big THANK YOU for all of your hard work and contributions on the incident query project! As a new member of the team, you were able to deliver multiple canned queries and bulk actions including bulk copy, reactivate, mitigate, resolve, and linking. Integrating some of these bulk actions from voyager was tricky and there were unforeseen challenges, but you pulled through and got those features added. This work helped the team deliver the first release of the incident query experience which is a significant milestone for the project.

I also appreciate your contributions to the team culture by running the retrospective meetings, I think you do a great job making sure different voices are heard in those meetings and capturing ideas and themes discussed.



SENIOR PRODUCT MANAGER

May 03, 2025

Here's something I think you do really well and hope you keep doing:

Peyt and I collaborated on the Mobile Widget feature for iOS, and his technical competence was truly impressive. He demonstrated a deep understanding of iOS best practices, going beyond standard implementations to research and develop innovative solutions that addressed platform-specific challenges, such as the refresh limit within iOS. His ability to think critically and find creative workarounds was invaluable to the success of the project.

Beyond his technical acumen, Peyt was highly responsive to feedback, swiftly addressing bugs and ensuring a smooth development process. His proactive communication, particularly through regular status emails, kept everyone informed and aligned, fostering a transparent and efficient workflow. His collaborative nature made him a great team player, always ready to engage in discussions and contribute meaningfully to problem-solving efforts. Peyt's combination of technical expertise, adaptability, and strong communication makes him a valuable asset to any team.

Here's a suggestion for how you could leverage this strength further:

No response



SENIOR SOFTWARE ENGINEER

May 03, 2025

Here's something I think you do really well and hope you keep doing:

You have brought a lot of experience to the team, especially around processes and team culture. Organizing the sprint retrospective meetings have definitely helped surface the triumphs and pain points that have previously gone unacknowledged. These meetings help bring the team together, boost moral and define culture.

You have shown to be a versatile developer working on both the mobile app widgets and incident search actions. You have been able to dive into any area and also surface questions on best practices or refactoring ideas in the UX meetings.

It has been great having you on the team and look forward to working with you more.

Here's a suggestion for how you could leverage this strength further:

No response

May 03, 2025



SOFTWARE ENGINEER

May 14, 2025

Here's something I think you do really well and hope you keep doing:

You've been an outstanding coworker to have, and beyond the huge impact that you've had on the projects you've worked on in the IcM Core UX team - such as your work with Incident Search, and the milestones you've achieved with the mobile team - what I appreciate about working with you is the effort you make to mentor and proactively help other developers such as myself.

I remember when you first joined our team last fall, one of the things that struck me the most was how immediately you were eager to get into discussions about how you could help with my own learning and growth. Since then, I've learned so much from you on topics ranging from technical to career based, and I hugely appreciate how generous and welcoming you are when it comes to taking the time to have these conversations. Your experience in other domains of Microsoft gives you a unique perspective, and when I talk to you about technical topics, not only do I come away from the conversation with a better understanding of the topic at hand on a granular level, but you are able to help me connect the dots to how topics are related to the software development process from a high level. As someone new to navigating the career growth landscape at Microsoft, I'm really grateful that you are someone who I feel comfortable talking to about any career related questions, and your perspective has hugely filled in the gaps I have and inspired me about making the most of my career opportunities.

Aside from all that I have personally learned from you, I want to commend you for the energy you put into sharing your learnings with the team, and into generally lifting up those around you. I really appreciate how proactive you are with both driving meetings and asking insightful clarifying questions. You have not only been leading our team wide retrospective meeting, but you have engaged other teammates to take the stage so that you can allow others to grow and have their perspectives felt. This has really facilitated an inclusive and open work environment where I think our teammates are much more comfortable sharing than they were previously. You follow up with action items from our retrospective meeting, ensuring that the discussions we have lead to fruitful outcomes. During design reviews and office hours, I always appreciate the feedback you share, as you have a deep technical knowledge of software development (and especially React!), and you communicate this in a respectful and effective way. I think another marker of your commitment to sharing with the team is how eagerly you've hosted lunch and learn sessions - it has been so valuable to learn from the experience you've had working with Excel, and the workshop that you did about a collaborative work environment was creative and hugely beneficial to team cohesion. The enthusiasm you have about the topics you share is infectious, and I know that our teammates and I have been really energized with the sessions you've shared.

Additionally, it's been very impressive to see the progress you've made with the mobile team with the release of mobile widgets, and I appreciate that you make the effort to go the extra mile and share your learnings with the team. Looking forward to another great semester working together!



SENIOR SOFTWARE ENGINEER

Apr 23, 2025

Here's something I think you do really well and hope you keep doing:

Thanks for joining the team! You've had a pretty challenging introductory project- a new subcomponent in a language that the codebase didn't have many samples of, involving authentication and near-real-time data, a design spec that hadn't been finalized until you were well underway, and functional requirements that remain in flux. You onboarded quickly and incorporated PM, leadership, and technical feedback to get a working prototype that's close to release!

You also contributed a feature that resolved a long-standing imbalance between the iOS and Android versions of the app. Building on your previous code, you enabled iOS users (the majority of our install base!) to see relevant incident/outage data right in their push notifications, saving them time when they need it the most.

Here's a suggestion for how you could leverage this strength further:

No response



DESIGNER

Apr 23, 2025

Here's something I think you do really well and hope you keep doing:

Peyt has been an incredible engineering partner throughout our work on the IcM mobile app, particularly on the app's widget experience this past semester. As I explored and iterated on multiple design directions, Peyt was always proactive in keeping me informed of any technical constraints, helping ensure the final design was both feasible and effective. One of the things I respect most about him is his honesty—he's never afraid to say when he doesn't know something, and he always follows through to track down the right answer. Peyt's attention to detail truly shines, especially in the way he led the bug bash for the iOS implementation with care and precision. Above all, he's a true team player, bringing positivity, collaboration, and reliability to every interaction.

Here's a suggestion for how you could leverage this strength further:

No response