

Contact information

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Professional summary

As a Learning and Development specialist with 15+ years of experience, I specialize in digital transformation, learning strategy, and technology implementation to enhance organizational capability. I've led international projects with UNESCO, Nokia, and RMIT across Europe, Asia, and Africa, delivering strategic frameworks, blended learning solutions, and AI-driven initiatives. With a human-centered approach, I ensure technology empowers learning rather than obstructs it

Experience

Company: Learning design consultant

Dates: July 2024 – Present

Role: **Blended Learning Development Manager**

Role description: I develop learning content and integrate AI into learning design to enhance engagement and effectiveness. I focus on leveraging AI for content localization, ensuring international technical materials are adapted to diverse audiences with precision and relevance

Company: RMIT University SEUP

Dates: Aug 2022–July 2024

Role: **Digital Learning Manager**

Role description: I managed digital learning initiatives, seamlessly integrating curriculum, assessment, and professional development to support program goals. A key achievement was developing a comprehensive digital framework for the new curriculum, which laid the foundation for innovative blended course designs. By combining strategic planning with hands-on implementation, I ensured a cohesive approach to enhancing learning experiences across diverse programs.

Company: International Baccalaureate

Dates: Jan 2019 - July 2022

Role: **Senior Learning Designer**

Role description: I collaborated with the curriculum team to design professional development training using instructional system design principles. I developed strategic models and innovative methods for learning delivery, and managed the learning management system and associated technologies to enhance educational outcomes.

Company: International Livestock Research Institute

Dates: Sept 2016 - Dec 2018

Role: **Instructional Design Specialist**

Role description: I designed and developed capacity-building interventions, overseeing the entire process from needs analysis to final evaluation. This comprehensive approach ensured impactful training and development across diverse areas.

Company: E-Learning consultant

Dates: Jan 2015 – Sept 2015

Role: E-Learning and Development Consultancy

Role description: Managed the development of a digital platform including the technologies and pedagogies.

Company: British Council

Dates: Jan 2011 - Jan 2015

Role: Digital Training Manager Sub-Saharan Africa

Role description: I managed self-access learning and digital portfolios, driving education technology projects across sub-Saharan Africa. My work focused on implementing innovative, sustainable solutions to improve learning access and outcomes in underserved and resource-limited environments.

Education

Institution: University of Edinburgh Napier

Dates: 2011-2014

Qualification: MSc Blended and Online Master's in technology enhanced education, blended learning and online learning pedagogy and design.

Institution: British Council Madrid

Dates: 2005 - 2007

Qualification: Diploma English Language Teaching NVQ level 7 advanced professional Diploma in English language teaching.

Certifications

- Certified Associate in Project Management (APMP/ PMQ) foundational project management certificate
- M&E Professional certificate in monitoring and evaluation theory and practice.
- CCNA/ MCSE Cisco networking associate, Microsoft server administration additional knowledge of Transact SQL and Exchange server.

Skills

Learning Theory and Instructional Design

- Curriculum development, instructional system design: SAM, ADDIE, 4C-ID, Backwards Design, Multimedia principles
- Learning theories: Cognitive load theory, ARCS, First principles, Laurillard's conversational framework, TPACK, Experiential learning, task-based, problem-based learning, inquiry-based learning, constructivist, connectivism
- Evaluation and analytics: Monitoring and evaluation, learning analytics, educational data mining

Technology and Design Skills

- E-learning development: Articulate, Evolve, Lectora, Moodle, Canvas, Docebo
- Instructional media: Vyond, Adobe Suite (Photoshop, Illustrator, Premiere, After Effects, XD, Audition), Camtasia
- UI/UX Focus: IA/UX design, Design thinking
- Data tools: PowerBI, Excel, Tableau

Project Management and Workflow

- Methodologies: Agile, Kanban, waterfall
- Collaboration and planning: Jira, Confluence, Notion, Smartsheet, Miro

Emerging Technology and Development

- AI: LM Studio, Ollama, Elevenlabs, Descript, ChatGPT, Claude, Gemini
- Cloud and dev tools: Google Cloud Platform, Collab, PowerApps, Power Automate, AWS, VMware, Jupyter, Python, NodeJS, Postman, VS Code
- Integrations and data: APIs (REST, xAPI, LTI, CMI5, GraphQL), Databases (SQL, Neo4J, Firebase), HTML, JavaScript, CSS

Projects and publications

Please visit [my website](#) for more detailed descriptions

British Council

Learn English Audio Project

[South Africa DBE link](#)

[LEAP Ethiopia link](#)

[LEAP Nigeria](#)

ILRI

value chain 360 video

[YouTube 360 video link](#)

Publications

[IBLI elearning](#)

[Africa Rising Capacity needs assessment](#) and
[summary](#)

AI Data analytics

[RMIT Media](#)

[Saigon Times](#)

IBO

[Micro learning PD](#)

[Conference Speaker](#)

