Personal & Confidential



COMPENSATION STATEMENT

Employee ID: 000H3N744
Employee Name: Sarthak Chitade

Component	Current
Band	6A
Component	Currency INR
Annual Basic Salary (A)	240,003.95
Flexible Benefit Plan (B)	288,004.75
Annual Reference Salary $(C) = (A + B)$	528,008.70
Provident Fund (D) (12% of Annual Basic Salary)	28,800.47
Gratuity (E) (4.8% of Annual Basic Salary)	11,520.18
Annual Remuneration (F)= (C + D + E)	568,329.35