



# Gender Neutral Bathrooms - SRC Motion

📅 Created	@March 24, 2023
📅 Meeting Date	@April 3, 2023
📑 Resolution	Submitted
🕒 Type	Matter for Decision
📎 Additional Material	
✉️ Submitted?	<input checked="" type="checkbox"/>

## Resolution

The SRC commits to supporting QC in campaigning for gender neutral bathrooms at UNSW.

## Key Notes

UNSW Queer Collective is pushing for the rollout of gender neutral bathrooms across UNSW campuses. Activist groups across the country have recognised the importance of gender-neutral bathrooms in improving outcomes for LGBTQIA+ people, and we believe that their rollout at Kensington is long overdue.

UNSW Management and EDI have already demonstrated their willingness to engage with this campaign. We have the precedent of gender neutral bathrooms in all buildings at Paddington campus (in addition to gendered bathrooms for those who prefer that option to be available).

## **Background**

Gender neutral bathrooms are essential because they promote inclusivity and accommodate individuals who may not feel comfortable using gendered bathrooms. Gender neutral bathrooms are typically designed for individuals who do not identify as male or female or who do not conform to traditional gender norms.

By providing gender neutral bathrooms, people who may feel uncomfortable using gendered bathrooms can feel more comfortable and welcome in public spaces. This can include transgender and gender nonconforming individuals, people with disabilities who require assistance from a caregiver of a different gender, parents with children of a different gender, and others.

In addition to promoting inclusivity, gender neutral bathrooms can also help reduce gender-based violence and harassment in public spaces. By eliminating gendered spaces, individuals are less likely to be singled out based on their gender expression or identity, which can make them vulnerable to harassment and violence.

Overall, gender neutral bathrooms are an important step towards creating a more inclusive and safe university for all individuals, regardless of their gender identity or expression.