Paulo Neves

Senior Manager, AI Full Stack Engineering | Johnson & Johnson

✉ paulo@psneves.com.br 📍 Jacareí-SP, Brazil in LinkedIn GitHub 🌐 psneves.com.br

---

👥 EXECUTIVE SUMMARY

Technology leader with 15+ years delivering secure, scalable web/API platforms at enterprise scale. Combines hands-on Full Stack engineering with solution architecture, product strategy, and stakeholder management. Currently leads engineering chapter and AI initiatives that accelerate SDLC with generative/agentic approaches while coaching senior engineers and raising technical standards across Johnson & Johnson Technology Services.

💼 PROFESSIONAL EXPERIENCE

IT Manager - Full Stack Chapter Lead

Johnson & Johnson Technology Services
📅 Sep 2023 — Present   📍 São José dos Campos-SP

- Elevate capabilities in DevSecOps, CI/CD, observability and service reliability through chapter programs
- Lead KODA (Key Operations & Development Assistants) initiative to accelerate SDLC with AI
- Guide 15 Full Stack parallel initiatives; technical reference and/or budget management
- Govern vendor strategy and capacity; optimize partner tiers, SLAs and delivery outcomes

IT Lead - Full Stack Chapter Lead

Johnson & Johnson
📅 Apr 2023 — Oct 2023   📍 São José dos Campos-SP

- Interviewed/onboarded engineers; set strategic direction for chapter technologies and training
- Created individual development plans and career pathways; mentored senior engineers
- Led training events to strengthen regional engineering capabilities

IT Lead - Technical Product Owner

Johnson & Johnson Innovative Medicine
📅 Sep 2020 — Mar 2023   📍 São José dos Campos-SP

⟨⟩ TECHNICAL SKILLS

👥 Leadership & AI

Full Stack Architecture

Artificial Intelligence

API Platforms

Cloud (AWS/GCP/Azure)

Product Strategy

⟨⟩ Engineering

React Next.js NodeJS

Python Kubernetes Docker

DevSecOps CI/CD

Robot Framework Playwright

💼 Management

Chapter Leadership

Roadmapping OKRs

Vendor Management

Budget Management

Stakeholder Management

🗣 LANGUAGES

Portuguese	Native
English	Fluent
Spanish	Fluent

🎓 EDUCATION

Federal University of São Paulo
Bachelor in Computer Science
2011 — 2015

DeVry — Metrocamp