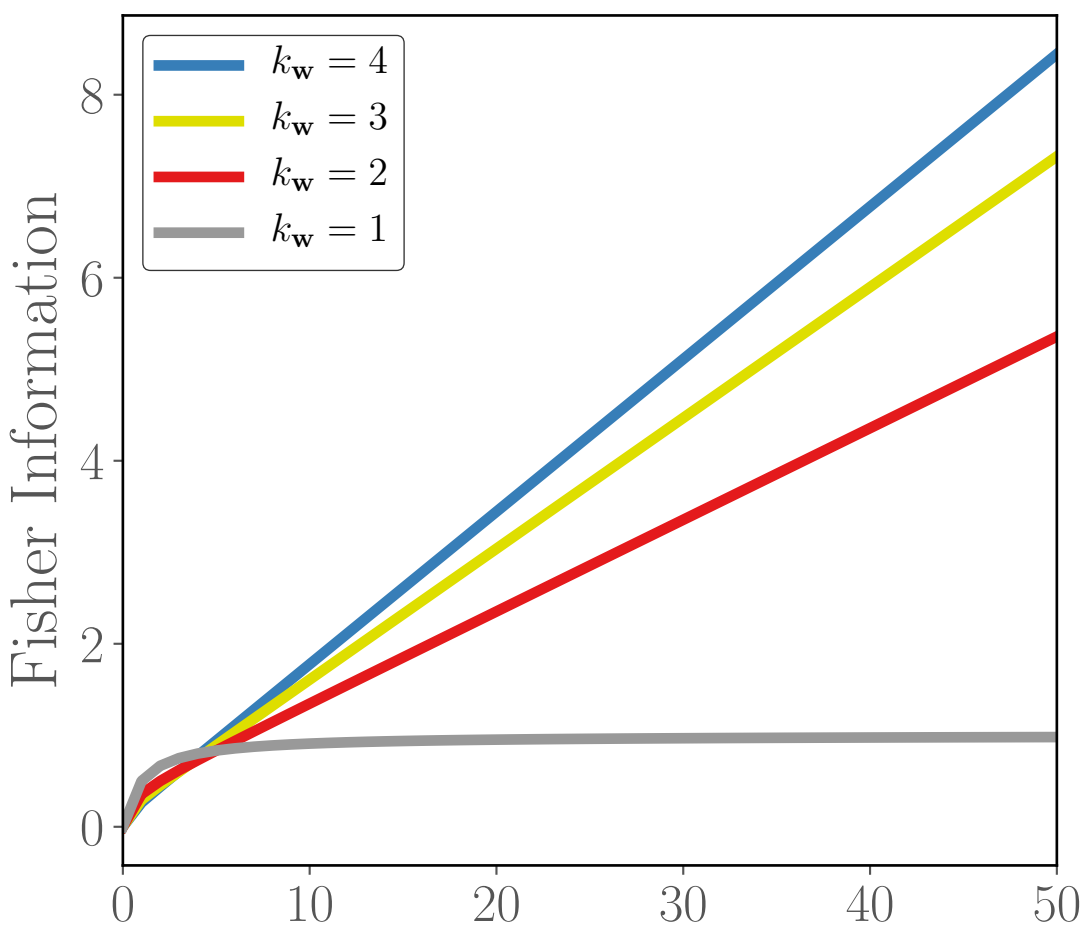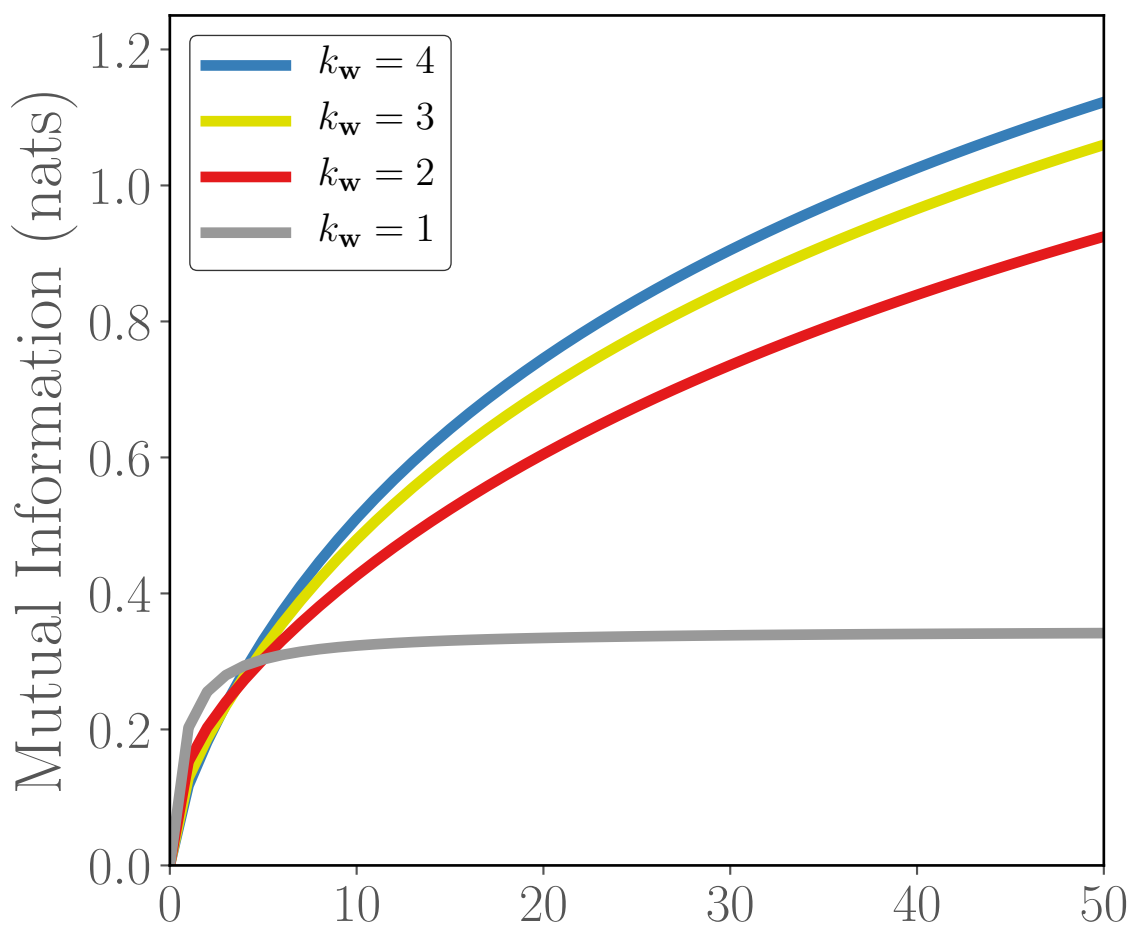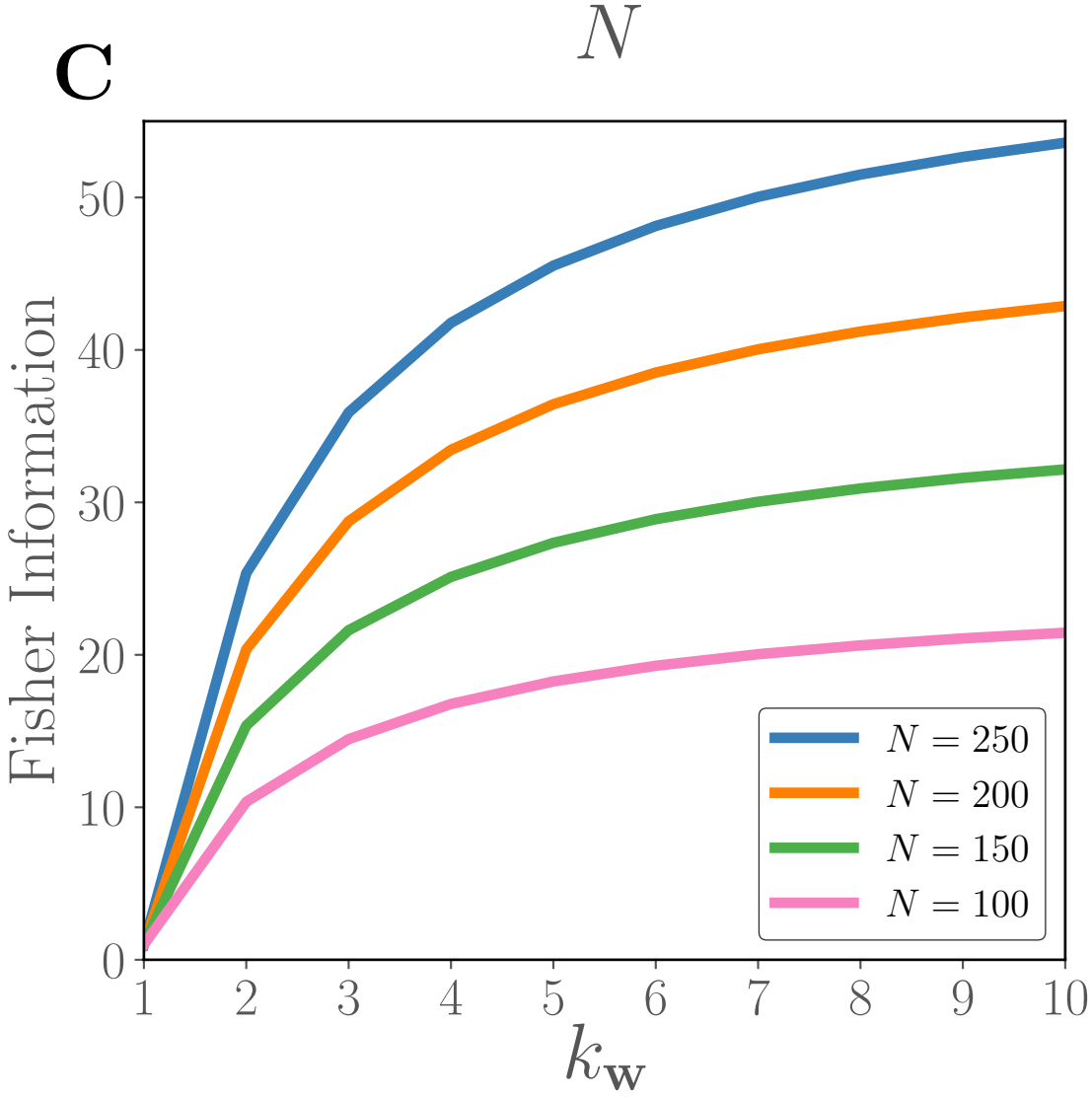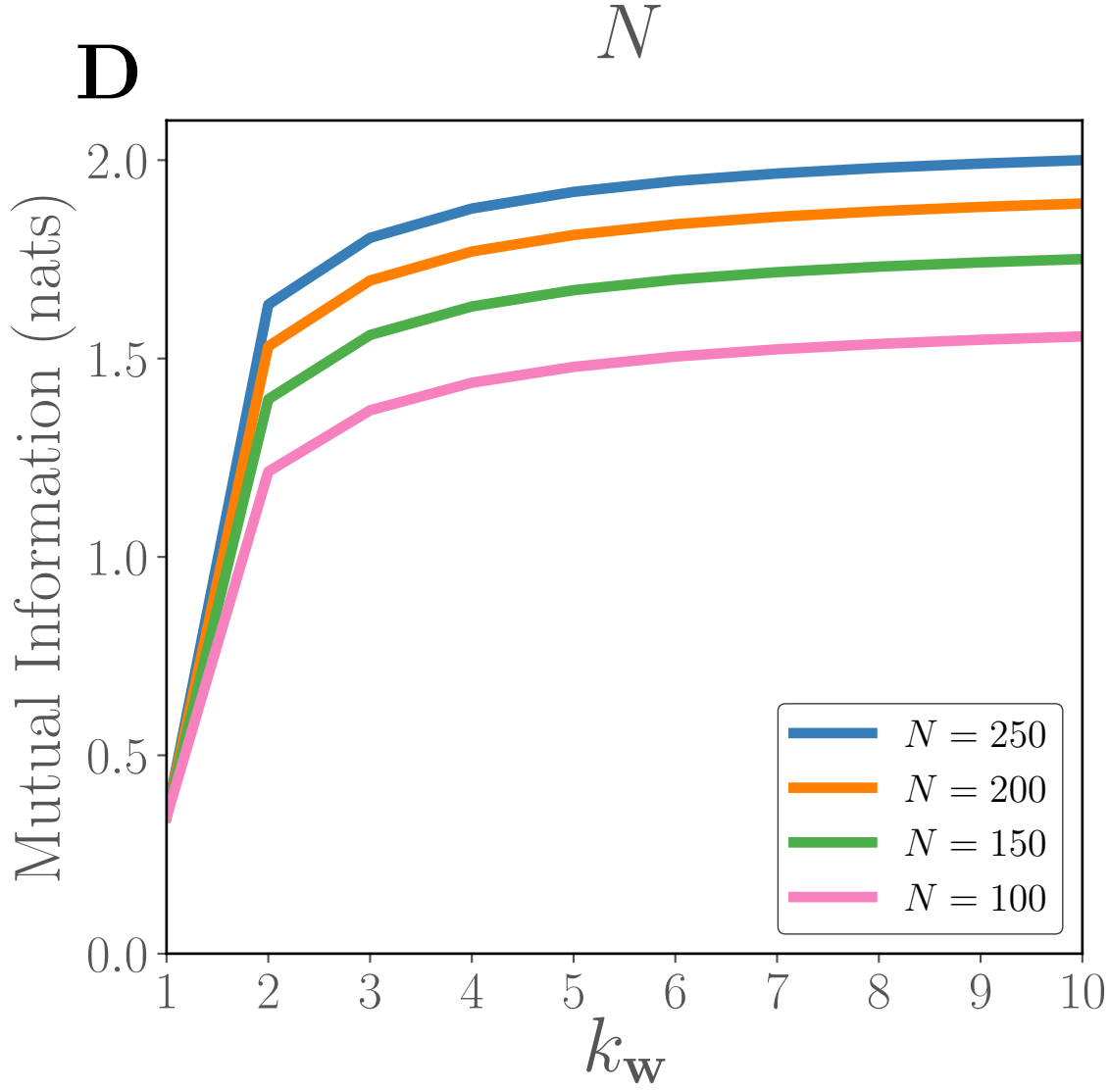Structured Weights