

zeeshan mirza

Bhopal, Madhya Pradesh
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To serve my organisation with the goal to build a good relationship with the customer and to grow my company with my skill set.

Willing to relocate: Anywhere

Work Experience

Property Advisor

Annexure A - Mumbai, Maharashtra
April 2019 to Present

with effect from 15th April, 2019.

The terms of our offer are as follows:

1. The details of your annual earnings are attached herewith as Annexure A.
2. Your initial posting as Pin Click employee will be at our mumbai office. Pin Click, however, reserves the choice to post/transfer you at any of their offices in India and outside. In which case, all transfer facilities applicable by company policies will be made available to you.
3. The Company reserves the right to conduct background investigations and/or reference checks on all of its potential employees. Your job offer, therefore, is contingent upon a clearance of such a background investigation and/or reference check, if any.
4. You will be in probation for a period of six months and may be confirmed as a permanent employee upon successful completion of your probation. During the probation period, your services can be terminated without any notice or salary thereof on either side.
5. While we look forward to a long and profitable relationship, the employment relationship can be terminated by either of us for reasonable cause, at any time with 15 days notice period or 15 day's salary in lieu thereof. The Company will, however, decide on the treatment and can waive the notice period or accept/pay payment in lieu of notice period or mandate 15 days notice at its sole discretion based on project deliverables, forecasting and appropriate knowledge transfer. Under any circumstance if you are unable to serve the notice period, Company can decide to agree or refuse to provide the releasing letter of employment. Any statements or representations to the contrary (and, indeed, any statements contradicting any provision in this letter) should be regarded by you as ineffective.
6. You will be governed at all times by the policies, procedures and rules of Pin Click related to the salary, allowances, benefits and perquisites which are specified in this Agreement and its

Annexure. Pin Click may modify or change such allowances, benefits and perquisites from time to time in accordance with its policies.

7. During your employment with Pin Click, you will, under no circumstances work for any other firm or person, directly or indirectly, in a paid or honorary position, without an explicit permission from Pin Click.

8. You will not engage in any unethical practice, which might affect Pin Click and its employees, client and partners.

The details of your annual earnings are as Annexure A.

ANNEXURE - A

COMPENSATION & BENEFITS STATEMENT - PIN CLICK

Name Zeeshan Mirza

Employee Designation Property Advisor

Details Department Sales

Date of Joining 15th-April 2019

C & B CATEGORY INR - Monthly INR - Annual

Fixed Compensation

Basic Salary 7, 500 90, 000

House Rent Allowance 6, 250 75, 000

Conveyance Allowance 800 9, 600

A Medical Reimbursement 1, 250 15, 000

LTC 2, 400 28, 800

Children Edu Allowance 2, 000 24, 000

Special Allowance 3, 540 42, 480

Sub-Total I / Gross Pay 23, 740 2, 84, 880

Benefits

PF Employer 900 10, 800

B ESIC - -

Gratuity 360 4, 320

C Sub Total II 1, 260 15, 120

D Allowance (3-4 Meeting Per day) 6000 72, 000

E Performance Enhanced Incentives 15, 000* 1, 80, 000*

Total A + C+ D +E Cost to the Company 46, 000 5, 52, 000

Fixed salary includes Rs.4000-6000 per month. *Minimum 50-75 meetings per

Allowance* month. Leads are provided by the company. (Applicable for during and after probation)

Note: * Performance Enhanced Incentives Is Target Based.

* The Offer/ Salary Is Subjective To Completion Of Training

*Fixed Salary during the probation period will be Rs. 31, 000/- per month. Total CTC=3, 72, 000 INR.

*Post Probation you will be entitled to fixed salary of 4, 22, 000 PA, along with your incentives based on your performance.

*TOTAL EXPECTED CTC - 6, 02, 000 INR Per Annum

(i.e.: 4, 22, 000 Fixed amount + 1, 80, 000 variable amount) *Post Probation.

• Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.

To accept this offer, sign the copy and return the duplicate/scan copy to the sender. Kindly ensure that the copy of acceptance reaches us as prescribed.

We look forward to the opportunity of working with you at Pin Click.

For Pin Click
Manik Kinra
Co Founder
Offer of Employment Accepted:

I have read the terms and conditions set out above and completely understand the same. In accepting employment with Pin Click I undertake to conform to the terms and conditions set out above as well as other policies, procedures, instructions, etc, as may be communicated to me from time to time.

Name: Signature:

Date: Anticipated Start Date:

Education

MBA in Retail Management and Marketing

ITM Business School, Kharghar, Navi Mumbai - Mumbai, Maharashtra

Skills / IT Skills

Marketing Management, Seo (4 years), Retail management, Sales Management, Digital Marketing (2 years)

Online Profile

<https://www.ikeema.com>

<https://www.windows10user.com>

Awards / Achievements

Design thinking and digital marketing

August 2018

Learned design thinking and digital marketing in national university of Singapore, made a prototype for retail innovation.

Certifications and Licenses

Lean Six Sigma Green Belt

January 2019 to Present

Hand on experience in MiniTab, learned six sigma for decision making to help improve organisations growth.

NGO, Non-Profit / Student Organizations

Transmitr seva foundation

April 2018 to April 2018

Educated truck drivers about rules and regulations of road safety and how can they split there time of driving.

Additional Information

Hardworking, clear vision, skilled.