

Mahinder Kumar Khanna

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~MOTTO: To BECOME HIGH-PERFORMANCE

~Customer-oriented, process, to leverage 35 + years of enriched experience in Operations, Manufacturing, at Maruti Suzuki India Limited) in driving business growth with establishing Benchmark Practices for Manufacturing, Operations, Quality Assurance in the Automobile Manufacturing sector~

PROFILE SYNOPSIS

- ▣ Hands on Manufacturing Experience for, Alto, Wagon R, Ciaz, Swift, Ertiga, Gypsy, Zen, Car 800, go etc.... Cars. (with 100 % Manual Process to 95 % automation level process conditions in different models)
- ▣ Green field project experience for Maruti 800, Omni, Gypsy, Esteem, Wagon R, Brown field Project experience for Alto.
- ▣ Hands on experience in Operations Management, waste reductions, cost control, business plan development, with guiding and mentoring team members.
- ▣ Hands on experience in managing Manufacturing operations with KPI of Production (i.e. S Q P D C M E) while minimizing Waste, driving cost saving initiatives & Productivity improvement activities.
- ▣ Hands on Experience in conceptualizing and implementing measures for enhancing Manufacturing quality levels to meet & satisfy End customer & internal customer requirement with ensuring adherence to quality control Plan, People development, Pokayoke Implementation, Quality Inspection, Corrective & Preventive action etc.
- ▣ Hands on experience for developing & execution of world class Manufacturing concepts and SOPs for lean manufacturing with implementing Quality Control, TPM, 5S, Kaizen, Lean Management, QCC, 3G, 3K and imparting trainings to new joiners/shop floor operators about Safety, Quality and Work processes.
- ▣ Experience in dealing with manufacturing constraints, abnormality management & people management skills.
- ▣ Exposure to international work environment & Benchmark practices during AOTS, Suzuki 3 plants, Management & Technical training,
- ▣ Hands On Experience as Handling Of Scrap Of All Maruti Plants (500 Cr) & New Scrap management system started in Maneser Vehicle plant , Casting Plant, MPT Plant. & focus on maximize the yield improvement of steel
- ▣ Hands on Experience on Logistics Trolley, Parts Packaging, Environment friendly / Reusable / light weight Design & packaging/ Approval for all vendors as well as inside Plant.

CORE COMPETENCIES

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|---|---|
| ✓ Strategy, Vision and Mission Planning | ✓ Leadership, Mentoring and Team building |
| ✓ Manufacturing Operations Management | ✓ Standardization |
| ✓ MPS /Lean Manufacturing | ✓ Benchmarking |
| ✓ Continuous Process Improvement | ✓ Process Set Up for start of production |
| ✓ Production Planning & Control | |
| ✓ Cost Improvements, Rejection Control | |
| ✓ Value Engineering | |
| ✓ Drive for Result | |
| ✓ Man Management | |
| ✓ Subordinate Development for Problem solving | |
| ✓ Team Training and Motivation | |
| ✓ IR Management | |
| ✓ Change Management | |
| ✓ Team Mind set development towards 5S, Safety, Quality, Productivity & Cost. | |

EDUCATION & SELF DEVELOPMENT TRAININGS

- ✓ Professional Diploma in Automobile Engineering from GB Pant College in Okhla, Delhi in the period of 1978 to 1981.
- ✓ Masters Degree in Business Administration (MBA) in Operations and Production from IISB, Pune in the period of 2010 to 2011.

Certifications & Training's :

- ✓ AOTS: General orientation course on Suzuki production system, TQM, Cost Reduction, Robot operations, etc.
- ✓ OHSAS 18001, ISO 14001,
- ✓ On the Job training @ Japan for Six month to understand Production Management & Operator Training requirement etc
- ✓ New Project Training @ Suzuki Plant, Kosai & Hokuto (For Jig & Conveyor Mfg) and setting up Wagon R in India.
- ✓ QC Circle Activities

PROFESSIONAL EXPERIENCE & KEY ACHIEVEMENTS

Maruti Suzuki India Limited, Gurgaon and Manesar Plant



36.5 Years of rich experience in the rapidly expanding Auto-mobile Sector with the Japanese Automobile giants, SUZUKI.

From Start of my Career in July '1983 to Retirement in Dec '2018

Roles & Responsibility during my Career Journey :

MX Engineering and operation	:	2015~2018
Scrap Shop-Gurgaon,Manesar and MPT t	:	2009~2015
Production No-2 (Weld Shop)	:	2006~2009
Production Shift I/C	:	1999~2005
Production Line I/C	:	1990~1998
Production Line Supervisor	:	1983~1989

Plus (Key Role in Alto , Wagon R Green field Project, From Planning to Production stage e.g. Line set up planning, Production Preparation, SOP,training of all weld shop staff etc)

In The Role of Production Department :

Some Key Activities& Achievement's @ Weld Shop for Productivity , Cost & Quality Improvement :

- ⇒ Led key initiatives to achieve productivity improvement for Alto line. Implementation of Low Cost Automations. Reduce 32 manpower (UB/MB/WB, line – Alto Wagon R , in Yr 2006
- ⇒ Quality Improvement 75 % to 95 % First shot ok for Alto & Wagon R Line @ WB OK & PB Ok , AB Ok Stage it's achieved Zero Defect.
- ⇒ Specialised training in Developing Denter's for Body Repair and welders/fitters for different applications in shop.
- ⇒ Established Tip Maintenance system for Quality Improvement
- ⇒ Implement Rejection Control with Cause Analysis, Daily monitoring & Mentoring the Supervisor for it.
- ⇒ Established Tip Recycle system, (1.5 times usages) for Cost Reduction
- ⇒ Implement Lay out Modification activities for Productivity Improvement
- ⇒ Flexibility Increased in wagon R line for alto Fr Floor Production & Respot line utilisation to improve Contingency
- ⇒ WIP Increase As Contingency for No delivery failure.
- ⇒ Overcoming Challenge of Frame twisting / distorting by Inhouse manufacturing og Jig. For Quality Improvement
- ⇒ Successfully achieved 100 % production adherence coupled with quality sustenance.

New Production engineers developed , who can do robot Teaching to meet day to day Quality & Production issues

Key Responsibilities:

1. Responsibility of managing end to end production and quality management as Production Head
2. Responsible for achieving specific goals with respect to SQPDCME (Safety, Quality, Productivity, Delivery, Cost, Morale, and Environment) are met on a consistent basis
3. Subordinate & Operating Team Development
4. Continuous Improvement in Product & Process @ Shop Floor.

In The Role of MX Engineering Department:

- ⇒ Vendor trolley Cost down upto 60 lacks for one of The Vendor,
- ⇒ Handle Trolley Project of 2.5 Crore for MX.engg.
- ⇒ Safety audits at all plants MPT,Gurgaon and Manesar Vehicle plant.
- ⇒ Plant audit for weld shop processes in MSIL.
- ⇒ Vendor trolleys and trucks audits.

(For Further details, We can discuss the same during the interview)

Key Responsibilities:

1. Responsibility of Cost Control of Trolleys with appropriate design solution along with Vendor partners
2. Subordinate & Operation's Team Development for it.
3. Horizontal Development of leanings for upcoming project

FAMILY BACKGROUND

Wife :

Social Tribunal Member for Old age person with Delhi Govt.

Kids:

Daughter: Married

Son : Study

Date of Birth: 1th Dec 1960
Address for communication:

|| Languages Known: English, Hindi and Punjabi,
:: M 65 B , Ground Floor, Malviya Nagar, New Delhi, 110017