



# B JANARADHAN REDDY

## SUMMARY

Completed **Masters in (Industrials Relations & Personnel Management)** from **Berhampur University**. As a part of my Internship Program, I've worked as a **HR Intern at Odisha Power Transmission Corporation Ltd, Bhubaneswar**, actively looking forward as a challenging role in HR domain.

## EDUCATIONAL HISTORY

### Berhampur University

Masters in Industrial Relations & Personnel Management | Aug 2019 - Aug 2021

Studied **HRM, IR, OB, OC, IHRM, CSR, SHRM & Labour Laws**

Attended the National Conference organised by ISTD (Berhampur Chapter) on the topic '**HR LANDSCAPE 2030**'

Participated in two day National Conference on the topic '**HR at Crossroads**'  
**CGPA-7.8\***

(\*) 4th Semester results are yet to be announced.

### Khallikote Autonomous College

B.Sc in Botany | May 2015- May 2018

**CGPA: 7.3**

Studied Botany, Zoology, Chemistry & Biotechnology

Thesis done on ecophysiological studies of a cereal crop with zinc stress (*Oryza sativa* L.)

### Kendriya Vidyalaya Berhampur

Intermediate | May 2013-May 2015

**Percentage: 66.80%**

### Kendriya Vidyalaya Berhampur

Matriculation | May 2012- May 2013

**CGPA: 8.6**

## EXPERIENCE / INTERNSHIP

### HR intern

OPTCL, Bhubaneswar | Dec 2020- Jan 2021

### Completed Internship on Employee Morale & Attitude.

Studied the attitude of the employees in the organisation by using questionnaire method and found that there is non-accountability among non-executives in relation to employee morale and attitude prevailing in the organisation as they are not involved in all aspect of business planning.

The management is very much concerned about every single working premise when it comes to participative management system.

## CERTIFICATION

Certification in Human Resource Management by Gregg's Learning.

## EXTRA-CURRICULAR

### Languages


**Telugu, Odia, Hindi, English**

### Position of responsibility

As the CR of class, arranged freshers party for juniors successfully as well successfully planned for picnic too.

Successfully conducted the Annual science festival '**Sataparna**' on 18th Feb 2018.

## CONTACT ADDRESS

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## SKILLS SUMMARY

- Management
- Microsoft office
- Decision-making
- Problem analysis
- Leadership
- Problem solving

## AWARDS RECEIVED

-  Stood 3rd position in Quiz competition In Inter-cultural competition (2020)
-  Represented University in Inter-university Hockey Tournament (2019)
-  Passed in Pre-rajya purashkar in Scouts & Guides (2011)