

ANISHA SHARMA

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PROFESSIONAL EXPERIENCE:

Quant Associate, CEB (formerly Corporate Executive Board)

Feb 2014 - Present

Job Responsibilities:

- **Providing statistical and analytical insights** for our clients, including **Fortune 500 companies** to improve their business processes
- Coordination with the Stakeholders & Ensuring high degree of client satisfaction by displaying **strong communication**
- Writing research content for online newsletters and blogs to boost participation for diagnostics offered.

Achievements:

- Awarded **Global Practice wide Recognition** for **smooth operations and timely delivery** of a new product **launched in mid-2014**
- Created **over 5 fresh client surveys**, and converted several surveys from excel to online format.
- Developed year-over-year report templates - automating the current process.

Senior Analyst, Aon Hewitt

Feb 2011 - June 2013

Job Responsibilities:

- **Rigorous compensation analysis** (cash and equity) for directors and executives as well as benchmarking compensation trends across US based Fortune 500 companies
- **Communicating with clients** and maintaining client relationships within the business vertical.
- **Creating and editing** compensation surveys sent to clients for data collection
- **Conducted training sessions** for new joiners' as well as provided **individual mentoring**
- **Content Mentor**—Responsible for providing subject matter expertise to team members on compensation practices and administration of short & long term incentives
- **Content Reviewer** – Responsible for reviewing the finalised analysis of the new joiners before sending the data to be part of the final reports

Achievements:

- **Promoted** to Senior Analyst within 18 months (September 2012)
- **Four times** awarded '**Performer of the Month**' in 2012 for consistently exceeding targets
- Received the '**Performer of the Quarter**' in 2012
- **Three times** awarded '**Performer of the Month**' in 2011
- Performance rating of '**Significantly Exceeds Expectations**' in 2012-2013 and '**Exceeds Expectations**' in 2011-2012

Facilitator, Gymboree Play and Music

Aug 2013 – Jan 2014

- Facilitating activities designed to build on Parent Child Interaction and on child's development as a whole – Physical/Social/Emotional & Cognitive
- Building confidence in the child by appropriate parental encouragement
- Client management, promotional activities and data management
- Completed the 1st level of training as per the International Gymboree Play and Music standards

EDUCATION AND ACHIEVEMENTS:

Year	Examination	Institution
2007-10	B.A. Economics Hons.	Jesus and Mary College, D.U.
2007	AISSCE	Mater Dei School
2005	AISSE	Mater Dei School

- Awarded a special merit certificate for **outstanding performance in Economics** in class XII by Mater Dei School
- Represented Mater Dei at **Mathematical Olympiads** in 2001, 2003 and 2005 organised by the Indian Mathematical Olympiad Foundation
- Certification, in English Language, Institute of U.N. Studies

EXTRA CURRICULAR ACTIVITIES:

- **Coordinator**, Organizing Committee for Cultural Event of Annual Aon Hewitt Town hall (2012)
- **Youngest Instructor** in Salsa India Company (Delhi). Trained 10-12 students per week
- **Conducted a workshop in IIT Delhi** for 2 days in Merengue (Latin dance form) for over 50 students
- Completed six months of belly dancing from **Banjara School of Dance – Improvers Level**
- **Rock Climbing Certification**, in 8 day camp in Himachal Pradesh (2005). Participated in Camp BodhiSatva near Solan for 4 days (2006)
- Represented Mater Dei at the Mount St. Mary's inter- school dramatics meet. Have also participated in Dramatics summer workshop at **National School of Drama**
- Achieved Blue One Belt in Taekwondo from the Taekwondo Federation of India

SKILLS AND COMPETENCIES:

Communication Skills, confidence, creativity, hardworking, fast learner, listening skills, team skills, enthusiastic.

Efficient with MS Excel, MS PowerPoint, MS Word, VOVICI, SPSS, Salesforce. Internal Hewitt Tools like VIS, GRS, and CM2K.