

# **Mohd Yusuf**

(iii) 2.10 Years' experience

**11** July 14, 1998

New Delhi-110049

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# Senior Hr Recruiter

Secure a responsible position in the HR department, sharing my 2.10 years of experience in end-to-end recruitment and sourcing, performance management and employee engagement framework, along with interpersonal skills and an ability to work across multiple stakeholders to further the growth of the company.

- Have 2.1 years of experience in Human Resource Area and have acquired know-how in the areas like Recruitment & Selection, Induction, and Performance Appraisal, Training needs, Compensation & Benefits, interview skills and job search techniques.
- Have 9 months of experience As a Placement Coordinator (Admin Block) and have acquired knowhow in the areas like, Programming Events, Induction, and, Training needs, Dealings with Hr, job search techniques and Manage Team etc.

### **Education**

## **Bachelor, of Commerce**

Mahatma Jyotiba Phule Rohilkhand University Board Bareilly, Uttar Pradesh

10+2

National Institute of Opening Schooling

**CBSE** Board

Sec 62 Noida, Uttar Pradesh

Graduated, 2020

Division 1

Graduated, 2017 Division 1

## **Professional Hr Skills**

- Recruitment & Selection
- Rewards and Recognition

- Employee Information Portal / DMS System
- Full & final leave and Exit Formalities
- HRIS/ Empower
  Attendance Process
- Orientation & On-Boarding



# **Computer Proficiency**

Word 2010

Excel 2010

Power Point 2010



# **Work Experience**

April 2019 – March 2020 Senior Hr Recruiter

#### **Green Go Corporation**

New Delhi- 110049

# **Role & JOB RESPONSIBILITIES:-**

### **Recruitment & On-Boarding**

- Involve in end-to-end complete life cycle of recruitment process.
- Managing the complete recruitment process for sourcing the best talent from diverse sources after identification of man power recruitments.
- Executing the recruitment process starting with chain of sourcing profile, screening, candidates discussing aligning follows-ups and taking approvals for fulfilling the requirement.
- Arranging technical interview and coordinating with the concerned person. Design, and implement new joining salary structure.
- Follows-up with bank for opening salary accounts, making sure that the bank kits and PINs have reached the employees by sending details to the support staff.
- Prepare & issue offer letter/ Appointment orders & maintain all personal records (hard copy & soft copy)

#### **HR Operations:-**

- Handling Reward & Recognition process.
- Maintaining the Database Management System of the company (DMS) by saving resumes in it on daily bases.
- Responsible for personal file Management Ensuring that every personal file is well maintained.
- On the completion of probation period of en employee starting the process of his confirmation or absorptions.
- Updating transfer and new joining in portal as per requirement.
- Coordinate with IT team to do the timely changes in Employees information Portal.
- Issuing Acceptance of Resignation Letter
- Issuing Relieving Letter and Letter of Experience.

#### Attendance and leave records:-

- Involve in end-to-end complete life cycle of leave and attendance EMPOWER management.
- Handling employee's queries related to leave, Attendance.
- Keeping a track of the leaves and Attendance of the employees.
- Responsible for preparing the attendance of employee for payroll (on roll & off roll)
- Calculating the leave balance of the resigned employee at the time of F&F.
  Prepare the input for salary processing.

April 2017 – January 2019

Hr Lead Recruiter, Placement Coordinator

#### **Human Rises services**

Rampur UP- 244901

#### **JOB RESPONSIBILITIES**

- Developing and executing Recruiting Plans.
- Screening Resumes from Job Portals.
- Shortlist the relative candidates & then making Line ups the position.
- Managing the entire recruitment cycle and close the position.
- Lead the creation of a recruiting and interviewing plan for each open position.
- Maintain regular contact with possible future candidates.
- Sourced candidates, presented to hiring manager, conducted phone interviews, scheduled interviews and administered testing procedures for all qualified candidates.
- Coordinated with hiring managers to create and maintain recruiting and interviewing plans.
- Managed educational institution based placement services and activities.
- Supported job seekers, especially students, to obtain job of their choice and skill.
- Interacted with various corporate human resource departments to understand current vacancies.
- Conducted workshops and seminars regarding career preparation, interview skills and job search technique.

8	<b>Personal Details</b>	

Father's Name: Mr. Badar Kamal Marital Status: Single Nationality: Indian Gender: Male

#### **Declaration**

Mohd Yusuf

I, Mohd Yusuf, hereby declare that the information contained herein is true and correct to the best of my knowledge and belief.

Date: -

Place:-