

HARISH GUPTA

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Date of Birth: *13/06/1980*

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Profile Summary:

Experienced CSR, sustainability and social development professional with a demonstrated history of over 15 years working in the area of RMNCH+A, Gender and Quality education, Skilled in managing CSR program, impact assessment and public speaking. Strong entrepreneurial skills with MA in social work from Indore School of Social work.

PROFESSIONAL EXPERIENCE

MAMTA Health Institute for Mother and Child

Oct' 2015 to 30th June'2020

Sr. Program Manager, Delhi

Key responsibilities

- Managing CSR projects on RMNCH+A and gender especially applying gender transformative approach at national level.
- Strengthening public health facilities especially labour room of PHC/CHC as per IPHS guidelines and standards
- Conducts monthly performance reviews of various elements of the project and tracks the progress.
- Undertakes regular field visits to identify issues affecting achievement of deliverables, and design and implement solutions to address the same.
- Understands the challenges faced by the teams in the field and addresses the same
- Drafts project related deliverables including policy & advocacy briefs, case studies, strategy documents, event reports and reports to state and national governments, as may be required.
- Drafting monthly brief, presentations, and periodic project reports to donor(s).
- Conducting periodic reviews and shares feedback with the team on the performance.
- Developing project proposal & Budget, implementation framework and protocol, MIS and data capturing formats & process as per the requirement of the funding partners
- Developing questionnaire/tool for baseline, mid line and end line data capturing & MIS tracking

- MIS Data Analysis & Documentation(qualitative and quantitative data) and preparing baseline & End line reports of the project both qualitative and quantitative
- Set up data quality checks and quality assurance for quantitative data collection
- Developing training module, IEC & BCC materials
- liasoning with different govt. stakeholder at state and national level

Project handled:

1. **HCL foundation supported CSR** project on community health intervention in UP, Karnataka and Tamil Nadu.
2. American Jewish World services(AJWS) supported adolescent health intervention project with focus upon gender transformation in Rajasthan and MP
3. Unicef supported project for strengthening capacity of health and PRI functionaries for improved accountability and ownership towards maternal and child health in Rajasthan

Dr. Shroff's Charity Eye Hospital

Sep'2013 to Sep'2015

Executive Projects, Delhi.

- Project handled supported by CBM International for community based rehabilitation of People with Disability in Alwar, Raj.
- Advocacy for ensuring equal rights and opportunities to PWDs in the community
- Exploring livelihood opportunities for PWDs. Formation of inclusive PWDs group and linking with banks to promote micro finance activities.
- Providing training to people with disability on various thematic areas for awareness building.
- liasoning and linkages development with Agriculture, Horticulture, Social welfare and Govt. departments for promoting rights of PWDs.

Don Bosco, UNHCR Project

March'2013 to Sep'2013

Program Manager

- Managing health intervention Project for refugees from Afghanistan, Nigeria, and Somalia community through health assessment, counseling and providing referrals support through liasoning with United Nations high commission for refugees in Delhi.
- Executing early and non-formal education program for children of refugee's community.

Sub regional Training Coordinator (SRTC) Bareilly region (UP)

- Planning and organizing- Preparation of quarterly and monthly capacity building plan for the sub region, ensuring follow up all the capacity building initiatives in the sub region, track down the low performers and provide field level support.
- Training- Designing, implementing and monitoring innovative training and all the capacity building initiatives for the SM Net staff to achieve Polio Eradication objectives of the program in the Sub region.
- Monitoring and Advocacy: support for strengthening Routine immunization (RI) services, measles catch up campaign and other health program at the sub region level and advocacy for quality ensure.

MAMTA Health Institute for Mother and Child**Oct'2009 to July'2011****Sr. Program Manager**

- Team Leader - lead and coordinate the Technical Assistance (TA) efforts of USAID funded Project at district level with 14 team members
- Capacity Building – support the capacity building efforts of 'Vistaar' for ASHA and ANM on **IPC, Gender& Equality, Drug kit& VHIR and Supportive supervision.**
- Monitoring and Advocacy – support for strengthening Routine immunization (RI) services, monitor the progress of the project vis-à-vis the plan
- Documentation - facilitate documentation of processes, of success stories and lessons learned
- Advocacy – lead the advocacy efforts with the Government functionaries at the district level for sustaining the TA efforts of Vistaar for strengthening **VHND.**

UNICEF Uttar Pradesh**July'2007 to July'2009****Quality Coordinator-Education**

- Introducing quality Education norms for all the schemes and training programs of Serva Shiksha Abhiyan(SSA) in Bareilly division.
- Provide support to school authorities for development of school improvement plans in consultation with VEC and conducting meetings with VEC member for capacitating them in school quality improvement plan.
- Coordinate with DIET/BSA for implementation of school improvement plans focusing on 4 areas of quality education package under SSA

Adivasi Sewashram Trust- (Child Fund India)

Oct'2006 to June'2007

Project Manager (Madhya Pradesh)

- Drafting project plan and Budget
- Planning, Implementing, Monitoring and evaluating CCF program.
- Designing CCF program on health (HIV/AIDS, T.B& Malaria), Education (ECED, Nutrition & Basic Education), Livelihood (Micro- Business & Micro- Enterprises)

GREAT INDIAN DREAM FOUNDATION (GIDF) A Social initiative of Indian Institute of Planning and Management (IIPM) & Planman consultancy Ltd. Delhi.

Project Officer

May'2005 to Sep'2006

- Identify new program opportunities, assess capacity of new identified communities, review project concepts and develop new projects under CSR
- Develop participatory monitoring and evaluation tools to conduct a community based analysis and prepare regional progress reports.

YWCA of India

Aug'2003 to May'2005

Project Officer

- Implementing adolescent life skills education project funded by CEDPA
- Networking and linkages development with NGOs for adolescent life skill training project
- Project Documentation

Current CTC: 7.5 lacks annual

PROFESSIONAL QUALIFICATION

Master in Social work (**MSW**) from **Indore School of Social Work**, Devi Ahilya University, Indore (2003)

Bachelor in Social work (**BSW**), from Delhi University (2001)

MBA (HRM) from Annamalai University (2012)

Computer skills:- MS word, MS Excel, Power point

Key Achievements

- Won best practice award from HCL Foundation under CSR intervention in 2019 for developing tool for primary screening of iron deficiency anemia among adolescent population.
- Undergone one week training on gender based evaluation organized by Institute of Social Studies Trust (ISST)

- Developed best practices publication(case study and video documentation) under AJWS and HCL foundation supported project
- Developed various tools and IEC materials for community level awareness and sensitization on health and nutrition
- Facilitated world congress on adolescent health in Gurgaon.
- Strengthened 8 PHC/CHCs in Noida and Lucknow as per IPHS standards

Training Undergone:

TOT quality education, TOT Communication for development, TOT Supportive Supervision; Project planning, organization Development and budgeting Monitoring and evaluation, TOT Routine immunization, TOT IPC&BCC, training on accessibility audit etc...

Reference:

1. Dr. SK Mishra
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2. Dr. Ajay
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