RESUME

Objective



MUHAMMED NAZIM

Contact information:

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<u>Personal Information:</u> Date

of Birth: 14/07/1990

Nationality: Indian

Sex: Male

Language Known: Malayalam, Hindi, English Intend to build a career with leading corporate of hi-tech environment with committed and dedicated people, which will help me to explore myself fully and realize my potential, willing to work as a key player in challenging and creative environment.

Professional Experience

Organization: Prime Solutions/Right Infotech

Designation: Senior Accountant & HR Industry: Software & Hardware Trading Duration: from Jan 2016 to Dec 2021

Duties and Responsibilities

- Performing Account reconciliation
- > Generating company's financial reports
- Professional Tax
- > TDS Calculation and Filing
- > Payroll and Utilities
- ➤ GST compliance, Documentation, GST reports, E-waybill etc.
- ➤ Maintaining the billing system
- Maintain Account's receivables and Account's payables files and records.
- ➤ Generating invoice and account statements
- ➤ Keep tracking of all payments and expenditure including payroll, Purchase order, Invoices, Statements etc.
- Banking
- Paying vendors by scheduling pay checks ensuring payment is received outstanding credit
- ➤ Assisting finance control process (Auditing)
- > Facility management
- Design and implement company policies that promote a healthy work environment
- > Support and suggest improvements for the recruitment process
- Design work place policies to reduce conflicts, Legal issues and improve employee productivity
- Employee leave management, Attendance and Salary calculations
- Monitor HR departments budget
- > Oversee daily operations of the HR department
- > Documentation and Office management

Organization: R S K Metal Trading LLC, Dubai

Designation: HR & Accounts Assistant

Industry: Importer, Exporter & Local seller of Metals and metal scrape

Duration: from September 2013 to October 2015

Duties and Responsibilities

- Assist day to day operations of the HR functions and duties
- > Provide clerical and administrative support
- ➤ Compile and update employee record (Hard & Soft copies)
- Assist in salary distribution, Payroll preparations by providing relevant data (Absence, Bonus, Leave etc.)
- ➤ Co-ordinates HR projects (Meeting, Surveys, Training)
- ➤ Record and prepare minutes of meetings
- Monitor employee progress and stay abreast on company climate and culture
- ➤ Co-ordinate and direct work activate for employees
- Assist recruiters to source candidates and update company's data base
- > Communicate with candidates and schedule interview
- Conduct initial orientation to newly hired employees
- > Deal with employees request regarding HR issues, rules and regulations
- > Petty cash and journal posting
- > Bank receipt posting
- > Reports on Debtors and Creditors
- ➤ Maintain sale invoices and reports
- > Performs book keeping and general ledger functions
- Assisting budgeting
- > Order workplace supplies and maintain record
- > Schedule and verify appointments and meetings of managers

SPECIAL SKILLS

- Customer service
- Letter drafting
- Correspondence handling
- Multicultural interaction
- Record maintenance
- Events coordination
- Travel arrangements
- Office procedures
- Transcribing dictation
- Staff training
- Confidentiality
- Supplies management

Educational Qualifications

- **BBM** (M.G. University) (MES college, Kunnukkara) (62%)
- ➤ **HSE** (Higher Secondary Examination of Kerala State Government) (63%)
- > SSLC (Board of public examination Kerala Government) (64%)

MS Excel

Technical Knowledge

Key SkillsOffice
Skills:Office Management
Records ManagementSpreadsheets/Reports
Event ManagementTravel Coordination
Executive Support

Database Administration Calendaring

Computer MS Word MS Outlook Internet, email

Tested and supported various technical systems,

including: Hardware and

Software

Strengths

➤ Good Team Player and Service Oriented.

Skills:

- ➤ Good communication and interpersonal skills
- Ability to take the initiative in learning about new technologies and adding value to organization
- Maintain positive attitude in the face of changes in work assignments.

Declaration

I hereby declared that the above details are true to the best of my knowledge and belief.

Place: Aluva

Date: (MUHAMMED NAZIM)