

FAIZAN ALI

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Objective: To engage with a vibrant organization which encourages me to employ my competencies and provide adaptive challenges for mutual erudition and personal growth.

EXECUTIVE SUMMARY

- ⇒ Employed with **ICICI BANK** as a **Management Trainee** in the role of **Central Employee Relations Manager**
- ⇒ Completed **MBA (HR)** from SBM, NMIMS, Mumbai and **B.Tech. (Computer)** from Z.H.C.E.T., Aligarh Muslim University.
- ⇒ Completed projects on Individual Dynamics and Leadership, Competency Mapping & Assessment Centres, Compensation & Benefits and Strategic Management.
- ⇒ Adept in handling day-to-day activities in coordination with internal / external departments for ensuring smooth business operations.
- ⇒ Demonstrated excellence in establishing a strong employer-employee bonding through personal touch & providing assured exemplary execution of projects.

ACADEMIC CREDENTIALS

2016	MBA (HR) from SBM, NMIMS, Mumbai with 3.16/4 CGPA
2013	B.Tech. (Computer) from Z.H.C.E.T., Aligarh Muslim University with 9.20/10 CGPA
2008	12 th from Delhi Public School, New Delhi, CBSE with 88.40%
2006	10 th from Delhi Public School, Bulandshahr, CBSE with 93.40%

CAREER CONTOUR

May'16- Dec'16 with ICICI Bank as Central Employee Relations Manager

Accountabilities

- ⇒ Worked as the part of the Disciplinary Authority to evaluate the Disciplinary Process of the Bank and make modifications for improving efficiency of the process including developing a standardized Staff Action Matrix.
- ⇒ Worked as the Project Lead for integration of various HR and Investigation platform to devise an integrated Case Management System in partnership with IT Team and RCC Team.
- ⇒ Worked as the Project Lead for a project on predictive analysis and prevention of Bank frauds titled Fraud Analytics in partnership with BIU team.
- ⇒ Performed recruitment for select roles in Corporate Centre business vertical
- ⇒ Performed tracking and resolving all Senior Management Escalations to MD and Top Management of the bank.

SUMMER INTERNSHIP

TABI- Business Development Manager

- ⇒ Implemented tactical and operational strategies to ensure growth of clientele and overall business growth as Business Development Manager.
- ⇒ Project Lead for design and logistics of Self-Defense and Corporate Etiquette workshops.
- ⇒ Designed and organized outbound activities with logistical and infrastructural considerations.
- ⇒ Designed digital marketing strategy including setting up of company new website and other online avenues.
- ⇒ Represented company at corporate networking and referral events.

HPCL as an independent Impact Assessor and Auditor

- ⇒ Conducted Impact assessment study of the ADAPT-HPCL CSR project for presentation in Rajya Sabha, for 2013-14.
- ⇒ Prescribed implementable solutions for enhancing the impact and scope of ADAPT-HPCL project.
- ⇒ Mapped key stakeholder's perspective regarding their contribution to the project.

EXTRA MURAL ENGAGEMENTS

- ⇒ Member, Social Services Club, Delhi Public School, Bulandshahr
- ⇒ Successfully reached round 3 of Cognizant CXO challenge in 2015.
- ⇒ Organized socially conscious events like Joy of Giving Week and Each 1-Teach 1 during 2004-06.
- ⇒ Published an academic article for We Care Anthology Series (volume III), NMIMS in 2015.
- ⇒ Participated in Titan Elevate Fastrack and Tanishq case challenge in 2015.
- ⇒ Participated in Mahindra War Room case study competition on Babyoye brand in 2015.
- ⇒ Participated in Asian Paint Canvass case study competition in 2015.
- ⇒ Formulated case study solution for IIPC Convisage competition in Paragana Fest in 2015.
- ⇒ Student Member, Society of Human Resource Management India in 2014.
- ⇒ Participated as a member in organizing Social Responsibility Forum's NGO mela in 2014.
- ⇒ Contributed headline stories on global football for www.footballcampus.com in 2013.
- ⇒ Composed literary articles for the annual school publication Daffodil, DPS Bulandshahr during 2003 - 05.
- ⇒ Member, Cricket team, DPS Bulandshahr during 2002-06.
- ⇒ Participated in Green Olympiad, Ministry of Environment and Forests, GOI in 2003.

ACADEMIC ACCOLADES

- ⇒ Gold Medallist for exemplary academic performance in 2006.
- ⇒ Received scholar badges for academic excellence at DPS Bulandshahr during 1997- 2005.
- ⇒ Bagged the Certificate of Talent by Children's Education Trust of India for excellent performance in the All India Talent Search Examination in 2003.
- ⇒ Awarded Certificate of Merit, Ministry of Environment and Forests, GOI in 2005.
- ⇒ Cleared the Bhartiya Sanskriti Gyan Pariksha by scoring 75% in 2004.
- ⇒ Awarded Certificate for distinctive performance in National Science Olympiad in 2004.

KEY MODULES (MBA HR)

- ⇒ Learning and Development, Strategic Human Resources Management, Organizational Theory, Structure and Design, Managing Change and Organizational Development, Competency Mapping and Assessment Centre, Performance Management Systems, Compensation and Benefits, Industrial Jurisprudence and Labour Laws, Strategic Management, Emotional Intelligence.

INDUSTRIAL TRAINING

Company: Appin Technology Lab
Duration: Six Weeks
Role: Successfully completed a project on Network Banking System

ACADEMIC PROJECTS

- ⇒ **Individual Dynamics and Leadership:** Conducted the book review of Alex Ferguson: My Autobiography, critically analyzing the book, based on motivation and leadership frameworks.
- ⇒ **Competency Mapping & Assessment Centres:** Conceived and developed a competency model for the non-teaching staff of NMIMS, Mumbai.
- ⇒ **Compensation and Benefits:** Formulated a Total Rewards framework for a simulated company
- ⇒ **Strategic Management:** Critically analysed the diversification strategy of the Tata Group