

Just Culture



Systematic reporting & analysis of data, safety improved, above average to high performance

Safety Performance

Mutual trust, collaboration, professional commitment, fairness

Safety Climate

Organizational justice, creative problem solving, organizational learning, cultural transformation

Safety Strategies

Strong personal & organizational commitment to safety, alignment of behavior with espoused safety values, ongoing dialogue about values and assumptions

Safety Values

Dominant Cultural States Secretive Culture

Blame Culture Reporting Culture

Just Culture