## Moderation and Mediation

2023/03/28

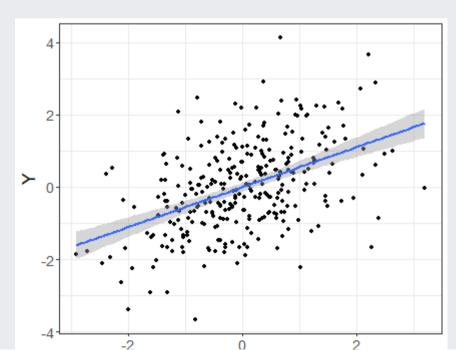
## Mediation and moderation

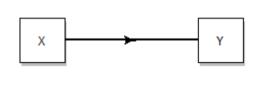
In linear regression, we're looking to understand the relationship between *predictors* and *outcomes*.

```
## Warning: `qplot()` was deprecated in ggplot2 3.4.0.
## This warning is displayed once every 8 hours.
## Coll `life avalettlest life avale warnings()` to one whom this warning.
```

## Call `lifecycle::last\_lifecycle\_warnings()` to see where this warning was

## generated.

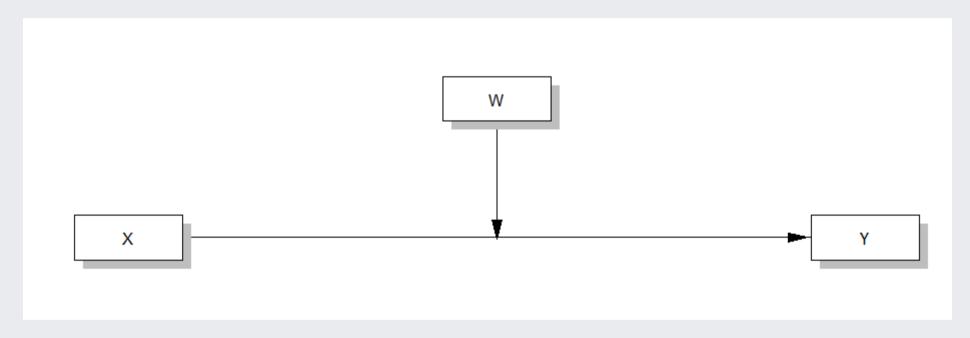




## Moderation

## Moderation

Moderation is when the strength of the relationship between two variables depends on a third variable.



## The epi.bfi dataset

The epi.bfi dataset from the psychTools package

```
head(epi.bfi)
     epiE epiS epiImp epilie epiNeur bfagree bfcon bfext bfneur bfopen bdi
##
## 1
       18
             10
                                             138
                                                    96
                                                          141
                                                                  51
                                                                         138
                             3
                                                                                1
## 2
       16
                                     12
                                             101
                                                    99
                                                          107
                                                                 116
                                                                         132
## 3
      6
                                             143
                                                   118
                                                           38
                                                                  68
                                                                          90
                                                                                4
## 4
       12
                      4
                                     15
                                             104
                                                   106
                                                          64
                                                                 114
                                                                         101
                                                                                8
                      5
                             3
## 5
       14
                                             115
                                                   102
                                                          103
                                                                  86
                                                                         118
                                                                                8
## 6
                             5
                                     15
        6
              4
                                            110
                                                   113
                                                           61
                                                                  54
                                                                         149
##
     traitanx stateanx
## 1
            24
## 2
                     40
           41
## 3
           37
                     44
## 4
            54
                     40
## 5
            39
                     67
## 6
                     38
            51
```

# Simple linear regression

Let's model bdi (Beck Depression Inventory) as a function of stateanx (State Anxiety)

```
st_bdi <- lm(bdi ~ stateanx, data = epi.bfi)</pre>
summary(st bdi)
##
## Call:
## lm(formula = bdi ~ stateanx, data = epi.bfi)
##
## Residuals:
       Min 10 Median 30
##
                                        Max
## -11.1115 -3.0603 -0.6826 2.2152 15.1130
##
## Coefficients:
## Estimate Std. Error t value Pr(>|t|)
## (Intercept) -5.41988 1.09322 -4.958 1.39e-06 ***
## stateanx 0.30614 0.02637 11.611 < 2e-16 ***
## ---
## Signif. codes: 0 '***' 0.001 '**' 0.05 '.' 0.1 ' ' 1
##
## Residual standard error: 4.592 on 229 degrees of freedom
```

# Multiple linear regression

An additional predictor that we may find interesting is epiNeur - a measure of *neuroticism* from the *Eysenck Personality Inventory*.

```
st_neu <- lm(bdi ~ stateanx + epiNeur, data = epi.bfi)</pre>
summary(st_neu)
##
## Call:
## lm(formula = bdi ~ stateanx + epiNeur, data = epi.bfi)
##
## Residuals:
     Min
             10 Median 30
##
                                 Max
## -9.7405 -2.5748 -0.5299 2.2841 11.7303
##
## Coefficients:
            Estimate Std. Error t value Pr(>|t|)
##
## stateanx 0.21526 0.02770 7.770 2.66e-13 ***
## epiNeur 0.43492 0.06493 6.698 1.63e-10 ***
## ---
## Signif codes: 0 '***' 0 001 '**' 0 01 '*' 0 05 ' ' 0 1 ' ' 1
```

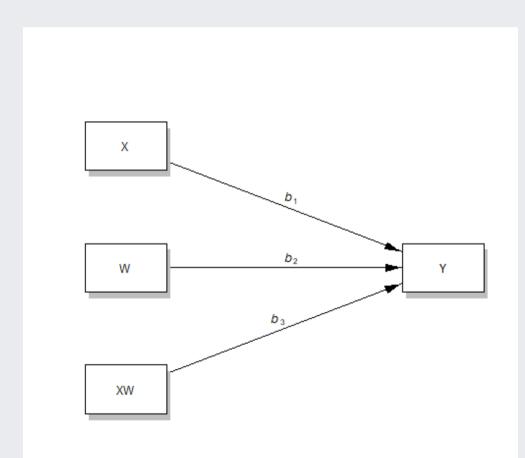
# Adding interaction terms

What if the effect of stateanx depends on the level of epiNeur? For example, people who score high on neuroticism might be more affected by state anxiety than people who are low on neuroticism.

We add an interaction to our model using: between the two variables:

We can also use \* instead of +. Thus, stateanx \* epiNeur will give us the main effect of stateanx, the main effect of epiNeur, and the interaction between the two.

## Moderation



An interaction like this has three terms.

There is a term for each of the main effects.

There is also a term for the interaction, which is the *product* of the two main effects.

#### summary(int\_model)

```
##
## Call:
## lm(formula = bdi ~ stateanx + epiNeur + stateanx:epiNeur, data = epi.bfi)
##
## Residuals:
##
  Min 10 Median 30 Max
## -12.0493 -2.2513 -0.4707 2.1135 11.9949
##
## Coefficients:
##
                 Estimate Std. Error t value Pr(>|t|)
## (Intercept) 0.06367 2.18559 0.029 0.9768
## stateanx 0.03750 0.06062 0.619 0.5368
## epiNeur -0.14765 0.18869 -0.782 0.4347
## stateanx:epiNeur 0.01528 0.00466 3.279 0.0012 **
## ---
## Signif. codes: 0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
##
## Residual standard error: 4.12 on 227 degrees of freedom
## Multiple R-squared: 0.4978, Adjusted R-squared: 0.4912
## F-statistic: 75.02 on 3 and 227 DF, p-value: < 2.2e-16
```

# Interpreting the coefficients

The coefficients tell you what the effect of a 1 unit increase in the variable has on the dependent variable.

But the coefficients of the main effects (stateanx and epiNeur) are hard to interpret in the presence of an interaction unless the variables have been **centred**.

# Interpreting the coefficients

When the predictors are uncentred, these coefficients tell us (take a deep breath)

- the effect of a 1 unit increase in stateanx when epiNeur is 0
- the effect of a 1 unit increase in epiNeur when stateanx is 0
- the difference between the effect of a 1 unit increase in stateanx when epiNeur is 0 and the increase in stateanx when epiNeur is 1, and the difference between the effect of a 1 unit the increase in epiNeur when stateanx is 0 and the increase in epiNeur when stateanx is 1

(or something like that)

# Mean-centring

We can use the scale() function to perform mean-centring, standardization, or both.

```
cent_model <- lm(bdi ~ scale(stateanx, scale = FALSE) * scale(epiNeur, scale = FALSE),</pre>
                  data = epi.bfi)
coef(cent model)
##
                                                      (Intercept)
##
                                                       6.35996006
##
                                  scale(stateanx, scale = FALSE)
##
                                                       0.19658197
##
                                   scale(epiNeur, scale = FALSE)
##
                                                       0,46122726
## scale(stateanx, scale = FALSE):scale(epiNeur, scale = FALSE)
##
                                                       0.01527977
coef(st_neu)
## (Intercept) stateanx
                              epiNeur
##
   -6.3265496
                 0.2152590
                              0.4349163
```

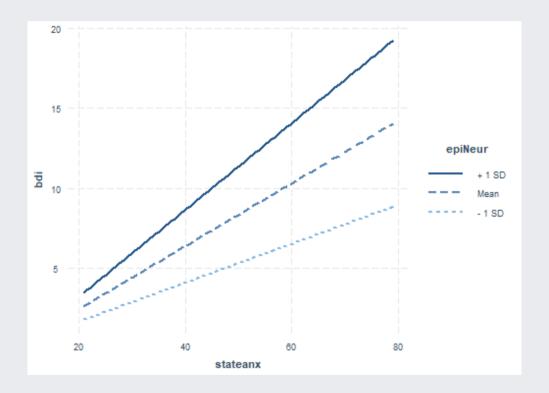
tab\_model(st\_neu, int\_model)

		bdi		bdi		
Predictors	Estimates	CI	p	Estimates	CI	p
(Intercept)	-6.33	-8.32 – -4.34	<0.001	0.06	-4.24 – 4.37	0.977
stateanx	0.22	0.16 - 0.27	<0.001	0.04	-0.08 – 0.16	0.537
epiNeur	0.43	0.31 - 0.56	<0.001	-0.15	-0.52 - 0.22	0.435
stateanx × epiNeur				0.02	0.01 - 0.02	0.001
Observations	231			231		
R <sup>2</sup> / R <sup>2</sup> adjusted	0.474 / 0.4	469		0.498 / 0.491		

# Simple slopes

The interact\_plot() function from the interactions package provides a nice way to visualize the interaction.

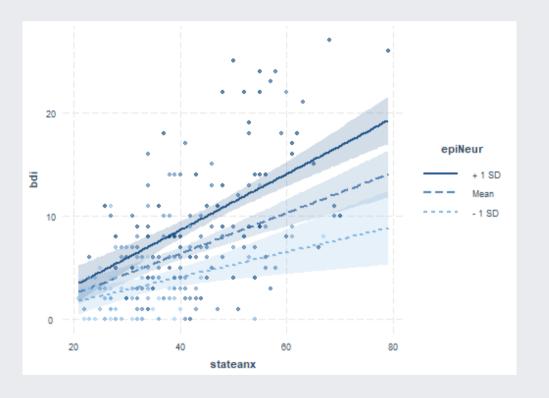
We look at the steepness of the slope at different levels of one of the variables.



# Simple slopes

We can also add individual data points using plot.points = TRUE.

Confidence intervals can be added using interval = TRUE.



# Simple slopes

The interaction means that the slope of the effect of stateanx differs at different values of epiNeur.

We can use the sim\_slopes() function from interactions to statistically explore how stateanx varies as a function of epiNeur.

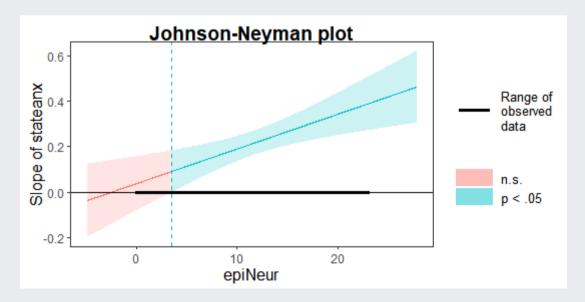
```
## SIMPLE SLOPES ANALYSIS
##
## Slope of stateanx when epiNeur = 5.511419 (- 1 SD):
##
    Est. S.E. t val.
##
##
##
    0.12 0.04 3.09
                         0.00
##
## Slope of stateanx when epiNeur = 10.411255 (Mean):
##
##
         S.E. t val.
    Est.
##
##
    0.20 0.03 7.09
                         0.00
##
## Slope of stateanx when epiNeur = 15.311092 (+ 1 SD):
##
##
         S.E. t val.
    Est.
##
##
   0.27 0.03 8.46
                         0.00
```

The slope of stateanx increases as epiNeur increases.

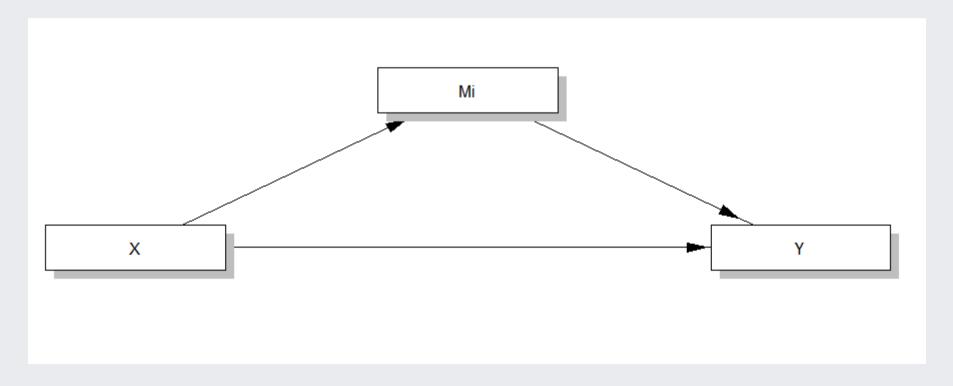
# Johnson-Neyman plots

johnson\_neyman(int\_model, pred = stateanx, modx = epiNeur)

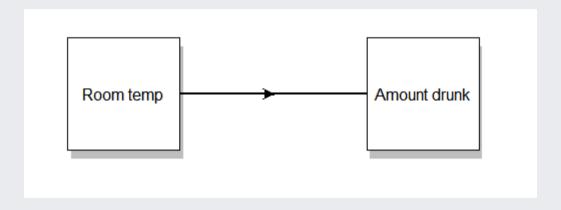
```
## JOHNSON-NEYMAN INTERVAL
##
## When epiNeur is OUTSIDE the interval [-24.37, 3.54], the slope of stateanx
## is p < .05.
##
## Note: The range of observed values of epiNeur is [0.00, 23.00]</pre>
```



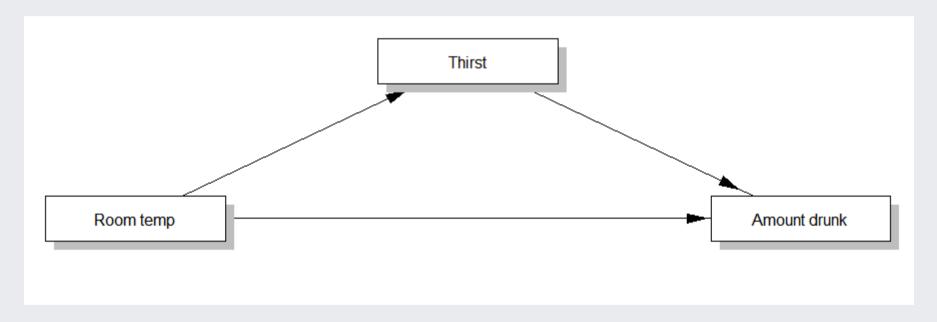
Mediation refers to a situation in which the effect of a predictor is transmitted *through* another variable.



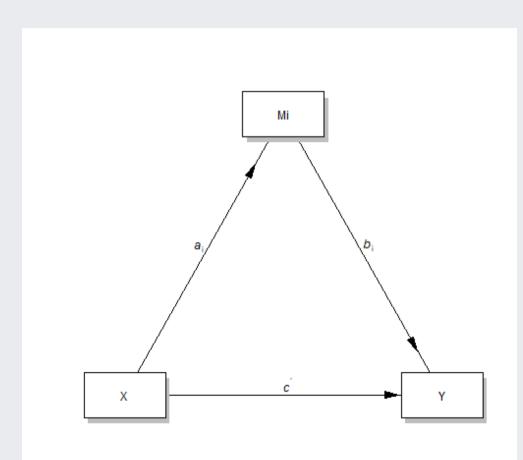
In this example, *room temperature* predicts the *amount that people drink*; specifically, we'd expect that higher temperatures would increase drinking.



Nevertheless, it's possible that higher temperatures increase drinking *indirectly*: higher temperatures make people feel more *thirsty*, which in turn makes them *drink more*.



## Mediation path diagram



a - the effect of the IV on the mediator

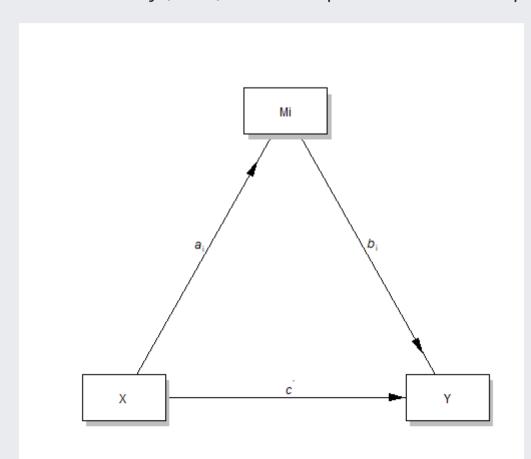
*b* - the effect of the mediator on the DV

c' - the *direct* effect of the IV on the DV

Missing here are path c - the total effect of the IV on the DV - and path ab - the indirect effect of the IV on the DV

# Mediation as regression

Baron & Kenny (1986) outline steps to estimate each *path* with regression.



#### The estress data

```
## # A tibble: 5 × 7
    tenure estress affect withdraw
##
                                  sex
                                        age
                                             ese
     <dbl>
            <dbl> <dbl>
                           <dbl> <dbl> <dbl> <dbl>
##
    1.67
                   2.6
                                        51 5.33
      0.58
## 2
                                           6.05
           5.5 2.4 3.66
      0.58
## 3
                                        42 5.26
                        4.66
## 4
                   1.16
                                        50 4.35
## 5
              4.5
                           4.33
                                        48 4.86
```

Pollack, J., VanEpps, E. M., & Hayes, A. F. (2012). The moderating role of social ties on entrepreneurs' depressed affect and withdrawal intentions in response to economic stress. Journal of Organizational Behavior, 33, 789-810.

#### Path c - the total effect

This is the effect of the IV on the DV.

```
path_c <- lm(withdraw ~ estress, data = estress)</pre>
summary(path c)
##
## Call:
## lm(formula = withdraw ~ estress, data = estress)
##
## Residuals:
## Min 10 Median 30 Max
## -1.4547 -1.2302 -0.2022 0.7978 4.8820
##
## Coefficients:
  Estimate Std. Error t value Pr(>|t|)
## (Intercept) 2.06187 0.26202 7.869 9.64e-14 ***
## estress 0.05612 0.05421 1.035 0.302
## ---
## Signif. codes: 0 '*** 0.001 '** 0.01 '* 0.05 '.' 0.1 ' ' 1
##
## Residual standard error: 1.247 on 260 degrees of freedom
```

#### Path a

This is the effect of the IV on the Mediator.

```
path_a <- lm(affect ~ estress, data = estress)</pre>
summary(path_a)
##
## Call:
## lm(formula = affect ~ estress, data = estress)
##
## Residuals:
## Min 10 Median 30 Max
## -1.0095 -0.4195 -0.1609 0.2498 4.0278
##
## Coefficients:
## Estimate Std. Error t value Pr(>|t|)
## (Intercept) 0.79936 0.14331 5.578 6.11e-08 ***
## estress 0.17288 0.02965 5.831 1.63e-08 ***
## ---
## Signif. codes: 0 '***' 0.001 '**' 0.05 '.' 0.1 ' ' 1
##
## Residual standard error: 0.6819 on 260 degrees of freedom
```

#### Path b

This is the effect of the mediator on the DV, controlling for the IV.

```
path_b <- lm(withdraw ~ affect, data = estress)</pre>
summary(path_b)
##
## Call:
## lm(formula = withdraw ~ affect, data = estress)
##
## Residuals:
## Min 10 Median 30
                                   Max
## -3.1028 -0.8919 -0.2092 0.8713 2.8713
##
## Coefficients:
  Estimate Std. Error t value Pr(>|t|)
##
## (Intercept) 1.17416 0.17035 6.893 4.13e-11 ***
## affect
         0.71772 0.09713 7.389 2.02e-12 ***
## ---
## Signif. codes: 0 '***' 0.001 '**' 0.05 '.' 0.1 ' ' 1
##
## Residual standard error: 1.136 on 260 degrees of freedom
```

## Path c' - the direct effect

##

This checks whether the IV predicts the DV after controlling for the mediator.

```
path_c_dir <- lm(withdraw ~ affect + estress, data = estress)</pre>
summary(path c dir)
##
## Call:
## lm(formula = withdraw ~ affect + estress, data = estress)
##
## Residuals:
  Min 10 Median 30 Max
## -3.1716 -0.9472 -0.2249 0.8490 2.9049
##
## Coefficients:
   Estimate Std. Error t value Pr(>|t|)
## (Intercept) 1.44706 0.25201 5.742 2.61e-08 ***
## affect 0.76913 0.10306 7.463 1.29e-12 ***
## estress -0.07685 0.05239 -1.467 0.144
## ---
## Signif. codes: 0 '*** 0.001 '** 0.01 '* 0.05 '.' 0.1 ' ' 1
```

## Is there mediation?

Now that we've fit all these models, how do we work out if there is *mediation*?

Does the effect of estress differ after controlling for affect?

tab\_model(path\_c, path\_c\_dir)

	withdraw			withdraw			
Predictors	Estimates	CI	р	Estimates	CI	p	
(Intercept)	2.06	1.55 – 2.58	<0.001	1.45	0.95 – 1.94	<0.001	
estress	0.06	-0.05 – 0.16	0.302	-0.08	-0.18 - 0.03	0.144	
affect				0.77	0.57 - 0.97	<0.001	
Observations	262			262			
R <sup>2</sup> / R <sup>2</sup> adjusted	0.004 / 0.000			0.180 / 0.174			

## Is there mediation?

We need to calculate the *indirect* effect. There are two ways to do that.

Difference method Product method Which one to use?

coef(path\_c)["estress"] - coef(path\_c\_dir)["estress"]

## estress
## 0.1329641

#### Is there a mediation?

```
coef(path_c)["estress"] - coef(path_c_dir)["estress"]
```

```
## estress
## 0.1329641
```

Calculating the indirect effect is simple enough - it looks like there is some effect of estress transmitted, so we may well have mediation.

But we still need to test if this is *significant*.

- The Sobel test (don't use this)
- Bootstrapping (use this)

## **Bootstrapping**

Bootstrapping is a non-parametric resampling method.

The data is *resampled with replacement* many times over, and the test statistic is calculated each time.

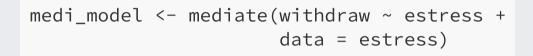
For mediation, the statistic that's calculated each time is the *indirect effect*.

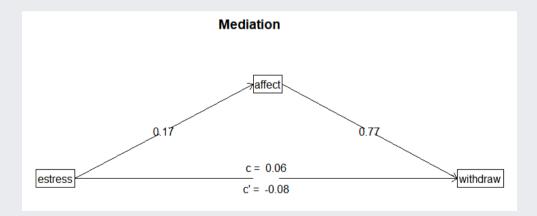
This creates a *distribution* of possible values for the test statistic, from which we can calculate *confidence intervals*.

(this is what the PROCESS macro in SPSS does)

#### Mediation model

We can use the mediate() function from the psych package to add a mediating variable. **Importantly**, we place () around the mediator.





We can use the difference between  $c^\prime$  and c as the indirect effect, so the indirect effect of estress is around .14.

When estress increases by 1, affect increases by .17; and when affect increases by 1, withdraw increases by .77.

So estress is increasing affect which is increasing withdraw.

```
## Call: mediate(v = withdraw ~ estress + (affect), data = estress)
##
## Direct effect estimates (traditional regression) (c') X + M on Y
           withdraw se t df Prob
##
## Intercept 1.45 0.25 5.74 259 2.61e-08
## estress -0.08 0.05 -1.47 259 1.44e-01
## affect 0.77 0.10 7.46 259 1.29e-12
##
## R = 0.42 R2 = 0.18 F = 28.49 on 2 and 259 DF p-value: 6.53e-12
##
## Total effect estimates (c) (X on Y)
           withdraw se t df
##
                                   Prob
## Intercept 2.06 0.26 7.87 260 9.64e-14
## estress 0.06 0.05 1.04 260 3.02e-01
##
## 'a' effect estimates (X on M)
           affect se t df Prob
##
## Intercept 0.80 0.14 5.58 260 6.11e-08
## estress 0.17 0.03 5.83 260 1.63e-08
##
## 'b' effect estimates (M on Y controlling for X)
        withdraw se t df
##
## affect 0.77 0.1 7.46 259 1.29e-12
##
## 'ab' effect estimates (through all mediators)
         withdraw boot sd lower upper
##
```

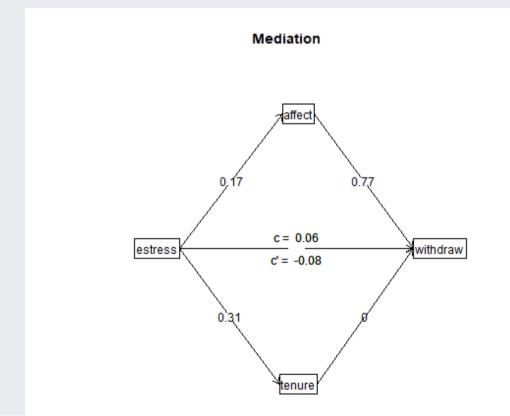
## estress 0 13 0 13 0 03 0 07 0 2

```
## Call: mediate(v = withdraw ~ estress + (affect), data = estress)
##
## Direct effect estimates (traditional regression) (c') X + M on Y
## withdraw se t df Prob
## Intercept 1.45 0.25 5.74 259 2.61e-08
## estress -0.08 0.05 -1.47 259 1.44e-01
## affect 0.77 0.10 7.46 259 1.29e-12
##
## R = 0.42 R2 = 0.18 F = 28.49 on 2 and 259 DF p-value: 6.53e-12
##
## Total effect estimates (c) (X on Y)
## withdraw se t df Prob
## Intercept 2.06 0.26 7.87 260 9.64e-14
## estress 0.06 0.05 1.04 260 3.02e-01
##
## 'a' effect estimates (X on M)
          affect se t df Prob
##
## Intercept 0.80 0.14 5.58 260 6.11e-08
## estress 0.17 0.03 5.83 260 1.63e-08
##
## 'b' effect estimates (M on Y controlling for X)
## withdraw se t df Prob
## affect 0.77 0.1 7.46 259 1.29e-12
##
## 'ab' effect estimates (through all mediators)
## withdraw boot sd lower upper
```

## estress 0 13 0 13 0 03 0 07 0 2

## Some final notes

# Multiple mediation



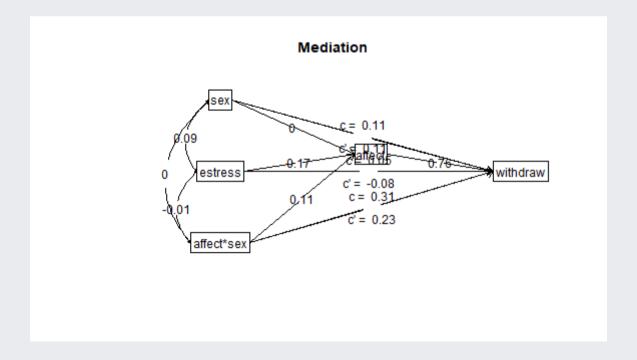
It's also possible to have multiple mediators!

Simply add additional predictors surrounded by brackets.

In this one, all the mediation is via affect - tenure doesn't influence withdraw.

## Moderated mediation

It's also possible to do *moderated mediation*. Simply include interaction terms for moderators. Have fun interpreting these 🐯



# Further reading

Baron, R. M., & Kenny, D. A. (1986). The moderator–mediator variable distinction in social psychological research: Conceptual, strategic, and statistical considerations. *Journal of Personality and Social Psychology, 5,* 1173-1182.

Shrout, P. E., & Bolger, N. (2002). Mediation in experimental and nonexperimental studies: new procedures and recommendations. *Psychological Methods*, *7*, *422-445*.

Hayes AF. Introduction to mediation, moderation, and conditional process analysis: a regression-based approach. New York: Guilford Press; 2013.

# Additional packages

The lavaan package for Structural Equation Modelling can be used to fit all sort of complicated models.