



Bloomberg L.P.

731 Lexington Avenue
New York, NY 10022

Tel +1 212 318 2000

March 17, 2014

Rohan Ramchand
201 E 21st Street, Rm. M0135
Austin, TX 78705

Dear Rohan:

I am delighted to confirm our offer of employment in the 2014 Summer Internship Program at Bloomberg in the Research & Development department. Assuming the required documentation is completed, your first day of employment will be May 19, 2014 and it is anticipated your internship will end on August 8, 2014.

You are joining a thriving enterprise of 15,000 colleagues in more than 70 countries. Together, we give our customers a critical edge by delivering data, news, and analytics that provide unmatched visibility into global and local markets and the world of business. We look forward to providing you a work experience that is personally and professionally rewarding, with nonstop challenges and limitless opportunities.

Compensation

You will receive USD 40 an hour, less applicable payroll deductions, payable on a Semi-Monthly basis. Additionally, Bloomberg will provide you with summer housing, paid for by Bloomberg, in the 92Y Residence facilities during the period from May 18, 2014 to August 9, 2014. As a temporary Bloomberg employee, you will not receive any payments or salary from Bloomberg other than the above-described wages and housing benefit, and you will not receive or be eligible for any Bloomberg employee benefits.

Terms of the Offer

Please print, sign, and return a copy of your offer letter to me. The signed copy will serve as your acceptance of our offer and should be received on or before February 15, 2014. If we do not receive your letter by this date, we will assume you are not accepting our offer, which will be deemed withdrawn.

Please be advised that our employment relationship is "at will," meaning that it is for no definite period of time and may be terminated by either you or Bloomberg at any time, for any or no reason. This offer does not entitle you to any particular position at Bloomberg, and your job functions and duties may change from time to time.

In addition, this offer, and employment at Bloomberg, is contingent on: Bloomberg's receipt of a signed Confidentiality Agreement (which is included in your offer packet); Bloomberg's receipt of a signed employee acknowledgement form for the Global Resource and Information Core Guide (which is included in your offer packet); your certification (set forth below), and acceptable results of a reference check and background investigation (authorized when you sign the *Fair Credit Reporting Act Consumer Disclosure and General Authorization Statement* located on our background check company's website). Within two days of accepting this offer, you will receive an email from Bloomberg's background check company, Sterling Infosystems, with a password and instructions for completing an application. Completion of the background check is mandatory and you will not be able to start work until it is completed. Please submit your application to Sterling Info Systems **within five business days** of accepting this offer.

If you are not a U.S. citizen, please note that employment at Bloomberg is contingent upon your ability, in conjunction with Bloomberg, where applicable, to secure continuous work authorization, including, where



required, an export/re-export/deemed export license. You will not be able to begin working for Bloomberg until your authorization for employment has been approved or the appropriate documentation and/or license has been issued. Bloomberg does not control the approval or denial of visas (or other employment authorization or licenses) and, therefore, cannot guarantee the approval or issuance of appropriate work authorization or licenses, but we will do our best to assist you with the process. In addition, you should be advised that in the event Bloomberg is unable, for any reason, to provide sponsorship in support of your visa petition, including the unavailability of a visa or your inability to meet visa requirements, or if Bloomberg is unable to obtain required export control licenses, Bloomberg may retract its offer of employment to you.

Upon acceptance of this offer, you also will receive a separate e-mail (to the address listed in your job application) from the Bloomberg I-9 service center requesting completion of an Employment Eligibility Verification Form (I-9 Form). You must complete this form on-line before your first day of work. You must also present original proof of employment eligibility and identity (per the instructions included in the on-line form) on your first day. If you are unable to complete the I-9 process by the end of your first day of work, you will not be able to continue to work for Bloomberg.

Please be aware that additional information may be added to this offer as addendums.

Day One Orientation

For most of your first day, you will participate in a comprehensive orientation program along with other interns from around the U.S. We will use this time to tell you more about the Company and our culture, and provide an introduction to the Bloomberg terminal. Our goal is to make your transition as smooth as possible. Please arrive at 7:45 am on May 19, 2014 in the New York Office office at 731 Lexington Avenue, New York, NY 10022.

Again, congratulations. We look forward to working with you.

Sincerely,

Joseph Lopes
Americas Head of Recruitment

Rohan Ramchand

March 24, 2014

Rohan Ramchand

Date

Please Sign As Acceptance of Our Offer of Employment

RSR

Initial Here

I certify that I am not bound by a confidentiality or non-compete agreement, or any other contractual restriction that would prevent me from working for Bloomberg. (If you cannot affirmatively certify this provision, please contact Human Resources.) I also certify that I will adhere to and abide by all company policies as a condition of my employment.



Notice and Acknowledgement of Pay Rate and Pay Day

1. Employer Information
Name: Bloomberg L.P.
Doing Business As (DBA) Name(s): N/A
Physical Address: 731 Lexington Avenue, New York, NY 10022
Mailing Address: Same
Phone: 212-318-2000
2. Employee's regular rate of pay: USD 40 per hour
3. Regular Payday: Semi-Monthly on the 15th and last business day of the month

I acknowledge receipt of this notice of my pay rate and designated pay day:

Rohan Ramchand
Rohan Ramchand

Date