FLNA CAMPAIGN MANUAL

STATE OF THE FLOCK

GSO DUTIES

- 1. Have a list of all members who must be placed on a platform
- 2. Know the attendance for each Gathering service
- 3. Know the attendance for each Impartation service
- 4. Know total attendance at Center and Wacenta services
 - a. Have an admin person who can assist you
- 5. Know the number of Tithers per month
- 6. Know the number of people who attend Flow
- 7. Know the number of First timers/New coverts

SERVANTS ARMED AND TRAINED

GSO DUTIES

1. Know your Servants

Have a list of all your church workers:

- 1. Center/Wacenta Leaders
- 2. Basonta Leaders (Choir, Dancing Stars, Film Stars, Airport Stars, Ushers, Santifiers)
- 3. Flames (Administrators, Treasurers, Zoom/Technology team, Graphics [designing of flyers for all services and events], Social Media Team)

2. Arm your Servants

As a GSO, make sure all workers have the following:

- 1. A tablet
- 2. Entire Makarios collection (hard copy and ecopy)
- 3. Entire Machaneh

3. Train your Servants

- 1. Make sure all workers attend Impartation Service
- 2. Make sure all workers attend/listen to Revival

- 3. Have a weekly Sunday church workers meeting (one hour maximum) reiterating what Bishop Henry has shared
- 4. Teach from the 5 Pillar Doctrines of the church
 - a. What It Means to Become a Shepherd
 - b. Mega Church
 - c. Transform your Pastoral Ministry
 - d. Loyalty and Disloyalty
 - e. Art of Leadership
- 5. Make sure all workers write exams

HEARING AND SEEING

GSO DUTIES

- 1. Make sure members listen to the message preached on Sunday
- 2. Ensure that 3 of your members follow Dag Heward-Mills, @Firstlovecenter, @FirstLoveNorthAmerica on Facebook, Twitter, Instagram and YouTube weekly
- 3. Make sure members listen to the Camp of the Month

ANTI-BRUTISH

- 1. Have 1 or 2 personal retreats in a year lasting 48-72 hours
 - a. Watch preaching videos, read books, listen to audio messages and have no communication with the outside world
- 2. Have a tongues night every Friday for a minimum of 2 hours with church workers
- 3. Participate in Prophet's prayer meeting from 8pm-12am EST every Saturday
- 4. Pray at least one hour every day
- 5. Fast at least once a week
- 6. Pray continuously for 3 hours once a week
 - a. These prayers should be about church, the Sunday's service, pillars etc.
- 7. Ensure that 50% of the membership of the church joins either the Flow Prayer Meetings or Tongues Night
 - a. If after 3 consecutive weeks, this target isn't met GSOs will be queried

HONOR THE PROPHET

GSO DUTIES

- 1. GSOs must be involved in honoring the Prophet during Founder's week
- 2. GSOs must be involved in honoring the Prophet during Galatians 6:6
- 3. GSOs must encourage servants to participate in honoring the Prophet

WACENTA, BASONTA, BATENTA PROLIFERATION CAMPAIGN

CENTER LEADER DUTIES

- 1. Organize and facilitate all Wacenta services during the week.
- 2. Ensure that all Wacentas bus every Sunday to the relevant gathering service
- 3. Visit and preach at all Wacentas under you regularly
- 4. Ensure that data is submitted for all Wacentas under you weekly
- 5. Ensure that all Wacentas meet their target of 8 members within 3 months
- 6. Organize effective outreaches every Saturday within your center area
- 7. Organize a monthly joint wacenta meeting
- 8. Be anointed

WACENTA LEADER DUTIES

- 1. Bus a minimum of 8 people to Gathering service every Sunday
 - a. To achieve a goal of 8 members, attempt to reach 15 people during weekly outreaches
- 2. Hold Wacenta services once during the week
- 3. Pray. Visit. Counsel and Interact with Wacenta members
- 4. Wacentas should grow by 30% within 6 months

SONTA LEADER DUTIES

- 1. Ensure all Basontas ministering on Sunday are prepared
- 2. Duties of a Sonta Leader:
 - a. Deep-Sea-Fishing
 - b. Visitation
 - c. Counseling and Care

BASONTA LEADER DUTIES

- 1. Deep-Sea-Fishing
 - a. Recruit one new member to the ministry every week
 - This target can be achieved by: talking to and recruiting first timers at the end of each service
 - Use the interaction section of TYPM to sharpen your recruitment skills
- 2. Visitation
 - a. Must visit (call or text) each basonta member every week
- 3. Counseling and Care
 - a. Each GSO must counsel a minimum of 3-5 members every week

BUILDINGS

GSO DUTIES

- 1. Ensure church venue is clean
- 2. Every GSO must create a Hillsong or First Love Atmosphere in churches
 - e.g. use lights to create an atmosphere
- 3. Virtual displays/appearances must be youthful if meeting on zoom

INTIMATE COUNSELING

GSO DUTIES

1. Call and counsel 3-5 members every week

During counseling sessions ask about the following topics:

- a. Work (ex. finances)
- b. School (ex. grades)
- c. Social Life (Relationship/beloved status, spouse, friends)
- d. Family

Set a target to call each member every 4 months/3 times a year

DONT'S

- 1. Don't be too detailed about personal issues (ex. sex life)
- 2. Don't ask intimate questions when relating with the opposite sex
 - a. Refer intimate questions to FSO or Bishop Henry
- 3. Don't call at night or on video
- 4. Don't talk on the phone longer than 15 minutes alone with the opposite sex
 - a. Calls can be 15-30 minutes with the same sex

EQUIPMENT AND TECHNOLOGY

GSO EQUIPMENT DUTIES

- 1. Make sure you have the starter pack for in person services
 - a. This includes 2 speakers, 2 microphones and 1 mixer/PA system

GSO TECHNOLOGY DUTIES

- 1. Make sure you have an effective zoom service
- 2. Create a zoom team

SHEPHERDING CONTROL

GSO DUTIES

- 1. GSOs/Pastors should have a minimum of 30 members within one year
 - a. Pastors without 30 members after one year will be stripped of their title, but may maintain their duties as a GSO.
 - b. When this target of 30 is met again, they will be reconsidered as a Pastor after re-writing the Art of Leadership Exam.
- 2. GSOs/Pastors should increase their churches by 30% each year
- 3. GSOs/Pastors must assess and transfer/remove all non-functional wacenta leaders.

WACENTA LEADER DUTIES

- 1. Wacenta leaders must have a minimum of 8 members within 3 months
 - a. If this requirement isn't met, they will be considered as church workers
- 2. Wacenta leaders who fail to bus anyone for 3 consecutive weeks will no longer be Wacenta leaders, and will be considered as church workers who will be re-trained
 - a. Once they can bus consecutively for 3 weeks and hit their target, they will be reconsidered as Wacenta leaders

MULTIPLICATION

- 1. Ensure that all planned center outreaches are done every week
- 2. Emphasize on soul winning and invitations to church every week

3. All centers should come together monthly to have an effective outreach

Types of Outreaches:

- 1. Salvation Rally
 - a. Can include film star ministrations, online concerts
- 2. Film Star Outreaches
- 3. Dancing Star Outreaches (ex. Boogie King)
- 4. Q & A Sessions
 - a. Hold sessions about important topics (ex. relationships)
- 5. Festival of Stars

UNDERSTANDING CAMPAIGN

GSO DUTIES

- 1. GSOs must take all 7 understanding campaign exams
- 2. Ensure all workers participate in the 7 understanding campaigns
- 3. May teach the 7 understanding campaigns

SWOLLEN SUNDAY

GSO DUTIES

- 1. Follow the Swollen Sunday schedule given by Bishop Henry
 - a. There will be a minimum of 3 Swollen Sundays every year
- 2. Plan and participate in National Visitation Week after Swollen Sunday

SHEEP SEEKING

- 1. Follow up on souls won/first timers during gathering services with PVCI
 - a. This includes meeting with them after service
- 2. GSOs must come up with ways of seeking various categories of sheep
 - a. Sheep with broken hearts

- b. Sheep taking exams
- c. Sheep who are married
- d. Sheep who work
- e. Sheep in each year of college (ex. all Seniors)

SUNDAY MANAGEMENT

SERVICE OUTLINE:

- → Prayer: 10-15mins
 - One prayer topic should relate to the members
 - ◆ Pray thanking God (Psalm 100:4), Pray for wisdom, Pray committing the week into God's hands, Pray for Forgiveness (Prov 28:13), Holy Spirit & Presence of God (Matt 18:20)
 - ◆ Prayer leader shouldn't pray in tongues too much
- → Praise and Worship: 20-25mins
 - ◆ 1 worship song and 2 praise songs/2 of each
- → Testimonies
- → Aida ministrations (weekly)
- → Dancing Stars (bi-weekly)
- → Choir (monthly)
- → Film stars (monthly or bi-weekly if there's a series)
- → Spoken word (monthly: create a theme)
- → Communion (monthly)
- → Madam X

Service Keys:

- 1. Participants should be well-dressed
- 2. Moderator should be charismatic
- 3. Each Pastor/GSO should have a 15 minute meeting before service every week to go through the service schedule
- 4. Have transitional songs ready

AFTER CHURCH:

- 1. GSOs should interact and pray with members for the first 30 minutes after service.
- 2. GSOs should have a brief meeting with any basonta group
- 3. GSOs should have a church workers meeting for 30 mins- 1 hour
- 4. GSOs should attend GSO meetings with Bishop Henry

TESTIMONIES

GSO DUTIES

GATHERING BUS

GSO DUTIES

ORGANIZED CREATIVE ARTS