	Mean	Standard Deviation	Percentile 25%	50% (median)	75%	90%
(a) Women with a high school diploma	$16.28	$8.91	$10.99	$14.42	$19.23	$25.64
(b) Women with a four-year college degree	27.23	16.18	16.83	23.56	33.65	47.60
(c) Men with a high school diploma	21.22	11.96	13.22	19.12	26.10	36.06
(d) Men with a four-year college degree	35.10	20.36	20.67	30.92	44.71	60.90

Average hourly earnings are the sum of annual pre-tax wages, salaries, tips, and bonuses divided by the number of hours worked annually.