



Date: 10<sup>th</sup> December, 2025

To

Ms. Monika Sharma

**Subject: Offer Letter for MERN Developer Internship**

We are pleased to extend an offer to you for the position of **MERN Developer Training at PTWO TECHNOLOGIES PVT. LTD.** Your skills and qualifications have impressed us, and we believe you will be a valuable addition to our team.

**Internship:** MERN Developer

**Proposed Start Date:** Wednesday, 10<sup>th</sup> December, 2025

**Duration:** 9 hours a day

**Working Hours:** 10:00 A.M. to 07:00 P.M.

**Duration of Training:** 3 months (90 Days)

**Job Responsibilities:** As a MERN Developer Intern, you will be involved in:

- Assisting in the development and maintenance of websites and web applications.
- Collaborating with development teams to implement innovative solutions.
- Learning about new web technologies and development practices.
- Writing clean, efficient, and well-documented code.
- Completing assigned projects under the supervision of senior developers.

**Performance-based full-time job opportunity:** After the completion of your internship, your transition to a **full-time developer** will depend on the following Key Performance Indicators (KPIs), performance evaluation, and requirements of the companies:

1. **Skill Proficiency:** Ability to work independently and effectively on development projects.
2. **Code Quality:** Adherence to coding standards, efficiency, and quality.
3. **Timeliness:** Completing tasks and meeting deadlines.
4. **Collaboration:** Effective communication and teamwork within the development team.
5. **Learning & Development:** Demonstrating continuous learning and growth in relevant web technologies (**MERN and Web3**)

After meeting the KPIs, you will be considered as full-time developer at PTWO TECHNOLOGIES PVT. LTD. after completing the 90 days internship. Your salary and benefits will be discussed and formalized based on your performance during the internship. During this internship, you will be entitled for Rs 15000 stipend which will be given to you through bank transfer before the 10<sup>th</sup> of every month.

#### **Internship Benefits:**

- **Mentorship and Guidance:** You will be closely assisted by experienced developers, when required
- **Skill Development:** Exposure to a variety of web development tools and frameworks.
- **Career Growth:** Opportunity to join a fast-growing tech company after successful completion of the internship period.

#### **Terms and Conditions:**

1. The internship will commence on the proposed start date and will continue for a period based on the completion of assignments and mutual agreement.
2. All the projects, collected data during the internship will be the intellectual property of PTWO TECHNOLOGIES PVT. LTD.
3. Maintain confidentiality of all information shared during the internship.
4. Adhere to all the policies and procedures.

Please sign and return this letter by Acceptance Deadline, 10<sup>th</sup> December, 2025 to confirm your acceptance of the offer and its terms.

We look forward to welcoming you to PTWO TECHNOLOGIES PVT. LTD. Technologies LLP

Best regards,

Operations Head

**Acceptance of Provisional Offer:**

I, Mr./Ms. \_\_\_\_\_, accept the provisional offer for three months internship at PTWO

TECHNOLOGIES PVT. LTD.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

## **Internship Policies and Acknowledgments**

1. **Educational Nature:** This internship is educational and is designed to provide practical experience and knowledge.
2. **Termination:** PTWO TECHNOLOGIES PVT. LTD. reserves the right to terminate the internship at any time, with or without cause, and without prior notice.
3. **Internship Schedule:** The internship is responsible for maintaining a regular internship schedule as agreed upon with their supervisor, including punctuality and attendance.
4. **Compensation:** This internship is paid and you will be entitled for Rs 15000 stipend which will be given to you through bank transfer before the 10<sup>th</sup> of every month.
5. **Professional Conduct:** The intern must exhibit professionalism, including honesty and punctuality, courtesy, and a cooperative attitude. The intern is expected to show willingness to learn and contribute to the Firm.
6. **Supervision:** The internship will receive close supervision from a designated supervisor who will provide guidance and feedback throughout the you will be entitled for Rs 15000 stipend which will be given to you through the bank transfer before the 10<sup>th</sup> of every month.
7. **Compliance with Policies:** The Internship must adhere to all policies, rules, and regulations of PTWO TECHNOLOGIES PVT. LTD. including those related to workplace behavior, confidentiality, and data security.
8. **Reporting and Documentation:** The internship will be required to submit regular reports on their work or assignments and progress, as well as any other documentation required by their supervisor.
9. **Notice of Termination:** The intern must provide at least 30 days' written notice to the supervisor if they wish to terminate the internship before the agreed end date.
10. **Confidentiality and Data Security:** The intern must maintain the confidentiality of all proprietary and sensitive information, including access to confidential data, websites, and passwords. Any breach may result in legal consequences.
11. **Intellectual Property:** All work and intellectual property created by the intern during the internship will be the exclusive property of PTWO TECHNOLOGIES PVT. LTD. and intern will not retain any rights to such work.
12. **Learning Outcomes:** The internship is intended to enhance the intern's skills and knowledge. Feedback and evaluations will be provided to support the intern's professional development.
13. **Health and Safety:** The intern is expected to follow all health and safety guidelines as stipulated by the company to ensure a safe working environment.
14. **Non-Discrimination:** PTWO TECHNOLOGIES PVT. LTD. is committed to provide an inclusive and respectful environment. The intern will be treated fairly and without discrimination.
15. **Feedback and Evaluation:** The intern will have opportunities for regular feedback and evaluation of their performance and progress throughout the internship.
16. **Letter of Recommendation:** Intern will get the experience letter and letter of recommendation after completing three months internship.

I, \_\_\_\_\_ acknowledge and agree to the terms and conditions outlined in this internship policies with PTWO TECHNOLOGIES PVT. LTD. Technologies LLP I understand that this internship is educational in nature. I agree to adhere to all policies, rules, and regulations of PTWO TECHNOLOGIES PVT. LTD. Technologies LLP and to maintain confidentiality of all sensitive information.

By signing below, I confirm my acceptance of the internship offer and my commitment to fulfilling the responsibilities and requirements set forth.

Signature:	
Full Name:	
Date:	