Unit 2: Business Plan for a New Venture-Introduction

- □Defining the Business plan
- □Scope and Value of the Business plan
- **□Writing the Business plan**
- ☐ The Marketing plan
 - Marketing Research for a New Venture
 - Characteristics of a Marketing plan
 - Steps in preparing a marketing plan

□ Meaning and Concept of Business Plan

- The term Business Plan is the combination of two words.
- Business is an economic activity, which is related with continuous and regular production and distribution of goods and services for satisfying human wants.
- And Plan is deciding in advance what to do, how to do, where to do and who to do this.
- So Business Plan is a project proposal.

It is guided by several questions:

Where are we now?

Where do we want to be?

How are we going to get there?

Who will help to achieve organizational goal?

What type of work we will do?

■Meaning and Concept of Business Plan

- A business plan is a written statement regarding what the entrepreneur is going to do.
- It is a project proposal.
- It is one of its most important documents for any business venture.
- It describes the venture that entrepreneurs will create to exploit a concept.
- It provides road map to the future by making entrepreneurs and business owners think through their strategies, evaluate their business's limitations and avoid a variety of mistakes.

□ Defining the Business plan

• According to Robert D. Hisrich and Michel P. Peters, "The business plan is a written document prepared by the entrepreneur that describes all the relevant external and internal elements involved in starting a new venture."

 According to David H. Holt, "We define a business plan as a comprehensive set of guidelines for a new venture."

□ Characteristics of Business Plan

- Objective
- Complete and Integrated
- Clear
- Logical and Simple
- Flexible
- unique
- Inspiring



□ Characteristics of Business Plan

- Clear:-It is clearly articulated & easy to understand.
- Complete and Integrated :- It is complete and integrate business proposal.
- Objective:- It clearly defined the venture's vision, mission, goal, objectives and target.
- **Logical and Simple:** It is logical and simple to attract all party who interested to join the Venture.
- Flexible:-
- Unique:- It reflects the uniqueness about the organization to make it different.
- Inspiring:- It engages and inspired qualified people towards organization objectives.

- Provide Guidelines
- Risk Management
- Communication
- Attract Investors
- Implementation
- Goal Focus
- Control
- Efficiency



Provide Guidelines

- Business plan provides guideline about what are the goals of business, how those goals have been intended to achieve, and how will the business move to the definite goals.
- Even after initiating the business move to the entrepreneurs to evaluate whether the business is going to the right direction or not.

Risk Management:-

- Under the business plan, all aspects of new venture are carefully analyzed.
- This helps the entrepreneurs to deal with risk and uncertainties that may arise in future.

Communication

 The completed business plan helps entrepreneurs to communicate with many parties such as suppliers, investors, customers, employees and other parties.

Attract Investors

A well-prepared business plan attracts investors to invests in new venture. It can be used as the basis for loan applications from banks and others lenders. It also can be used to persuade investors that venture is a good investment.

<u>Implementation</u>

- A well-prepared business plan serves as an operational tool for guiding the implementation of new business venture towards success.
- It helps to implement every plan and policies relating to the venture and it provide guidelines to allocate the resources needed.

Goal Focus

- The completed business plan makes entrepreneurs committed to focus on goal achievement.
- It determines the priority and helps to take proper business decision to achieve the goal.

- Control:- The proper business planestablishes standards for performance as benchmarks to take corrective actions. In this way business plan serves as a control tool.
- Efficiency :- The business plan improves efficiency of new venture by minimizing waste. It facilitates efficient use of resources. It reduces cost by eliminating waste and avoiding duplication in efforts. It helps doing the job correctly.

□ Objectives of the Business plan

- To identify what the business plans, who prepares it.
- To understand the scope and value of the business plan to investors, lenders, employees, suppliers and customers
- To identify information needs and sources for each critical section of the business plan
- To present example and step-by-step explanation of the business plan
- To present helpful questions for the entrepreneur at each stage of the planning process.
- To assess the entrepreneur's planning &managerial ability.

□Scope of the Business plan

The scope of business plan decides in advance about every aspect of new venture.

Their major scope are:

- Descriptions:- Business description of new venture
- Goals and Objectives :- Goals and objectives of new venture: what is to be achieved?
- Activities:- Functions to be done in the new venture.
- Time:- Timing of doing the activities and their sequences.
- Methods:- Techniques/Processes of doing the activities: how to achieved them?
- Authority and Responsibilities:- It fixed authority and responsibility for doing each activity.
- All types of Resources:- Resources needed for doing each activities
- Projected profits:- It contains projections of income, expenses and cash flow, as well as description of budgeting and financial control.

□ Value of the Business plan

- Entrepreneurs
- Investors
- Lenders
- Employees
- Suppliers
- Customers



□ Value of the Business plan

- Entrepreneur
- ☐ Investors
- □ Lenders
- □ Suppliers
- □ Employees
- □ Customers



- The business plan is valuable to the entrepreneur, potential investors, lender, suppliers or even new personnel, customer who are trying to familiarize themselves with the venture, it goals and objectives:
- It helps determine the feasibility of the venture in a designed market
- It provides guidance to the entrepreneur in organizing his or her planning activities.
- It describes to investors & financial sources all of the events that may affect the proposed venture.
- It provides a comprehensive overview of the entire operation.
- It serves as an tool in helping to obtain financing and other resources.
- It helps to motivate employees, influence to work together willingly.
- It helps to develop responsibility toward customers.

Business plans contain a number of specific elements as well as certain general characteristics.

The elements may vary as per the nature of the business.

The successful business plan should include the following elements:-

- Executive Summary
- Business Description
- Market Analysis
- Developing and Production Aspect
- Marketing Aspect
- Financial Aspect
- Organization and Management Aspect
- Ownership
- Critical Risks
- Summary and Conclusion
- Scheduling and Milestones
- Appendix

Executive Summary

- This is the first section of business plan.
- It describes the highlights of the business plan.
- It is a summary (Abstract) of the entire business plan.
- It usually includes the company's mission statement and summarizes its competitive advantages, sales and profit projections, financial requirements, plans to repay lenders or investors and the amount of financing requested.
- It is an important part of the plan, in that it is designed to capture the reader's attention and create an interest in the firm.



Business Description

- In this section existing condition of the proposed business is described.
- It should be mentioned whatever the business is of new type or is going to be improved in the old, whatever competitors are going to be faced by high quality or by aggressive promotional methods.
- The nature of the market demand should also be explained.
- The entrepreneur should give details as to whether the product is going to be produced according to established demand or new product or service is going to be produced in the unfamiliar market.
- The entrepreneur should explain about the business venture operated, what the founders have wanted to accomplish.



















Market Analysis

- This section should convince the reader or investor that the entrepreneur understands the competitive environment and the macro environment in detail.
- A through market analysis serves as the basis for a company's sales and marketing plans.
- The analysis generally covers the company's competition, customers, products, and market acceptance.
- The Competitive analysis details the competitors strength and weaknesses.
- A customer analysis provides a picture of who buys and uses the company's products and services.
- This section of the business plan highlights how the company's products or services satisfy previously unfulfilled market needs.
- It also includes evidence of market acceptance of the company's unique products or services.



Developing and Production Aspect

- This section emphasizes and describes the most important elements relating to the research, development and production of the firm's basis product or service.
- It includes
- Production process: Detail how time and money are allocated at each stage in the production process or service delivery system and also describes the difficulties and risk encountered in each stage.
- Resources requirements: These resources include all tangible and intangible resources (financial, physical, organizational technological, and human, reputational resources.
- Quality assurance: Discuss the quality dimensions (Product, user, process, value, satisfaction)



Marketing Aspect

- This section describes the actual marketing strategy of the business venture.
- This section describes how the new venture connects with its customers.

It includes

- ➤ Overall concept and orientation: This section describes the business venture's concept and marketing focus by transforming it into a statement of customer orientation.
- Marketing strategy: This section describes marketing research and market mix strategy.
- Sales forecasts: In this section, what will be the sales in first three to five years to described on the basis of data.



Financial Aspect

- This section covers the financing and cash flow requirements implicit in other areas of the business plan.
- It contains projections of income, expenses and cash flow, as well as description of budgeting and financial control.
- Financial projections must be supported by verifiable facts, such as sales figures or market research.
- If the business plan is written for investors or lenders, the amount of financing required may be included here or in a separate section.

Financial aspects



Organization and Management Aspect

- The quality of a venture's management team can be the most important aspect of a business plan.
- This section present the strengths of the venture's management team by highlighting relevant experience, achievements, and past performance.
- Key areas include management's ability to provide planning, organizational skills and leadership.
- Specific management and control systems are often described as well.



Ownership

- This section contains information about the venture's ownership.
- Equity position and deal structure are also described as well.

Critical Risks

- Every new venture will be faced with some potential hazards, given the particular industry and competitive environment.
- The entrepreneur should discuss the strategy that will be employed to either prevent, minimize or respond to the risk should they occur.

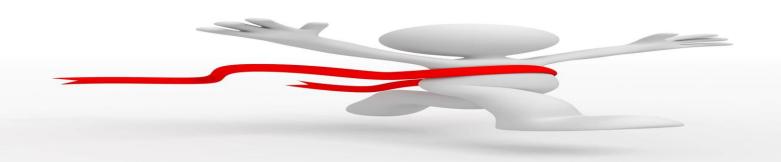
Ownership

Doing what needs to be done because you expect it of yourself. Ownership springs from the intrinsic motivation of personal pride.



Summary and Conclusion

- In this section, key features are briefly are summarizes and highlighted which noted at executive summary.
- The most important elements to include are the firm's overall strategic direction, the reasons for believing the firm will be success, a brief description of how the firm will be able to exploit its unique resources to advantage, the firm's sales and profit projections, its capital requirements, and the percentage of ownership for the founders and for investors.



Scheduling and Milestones

- This section provides key dates pertaining to finance, marketing and production.
- It indicates when specific financing is needed, when specific aspects of a particular marketing campaign will take place, and delivery dates based on production schedules.

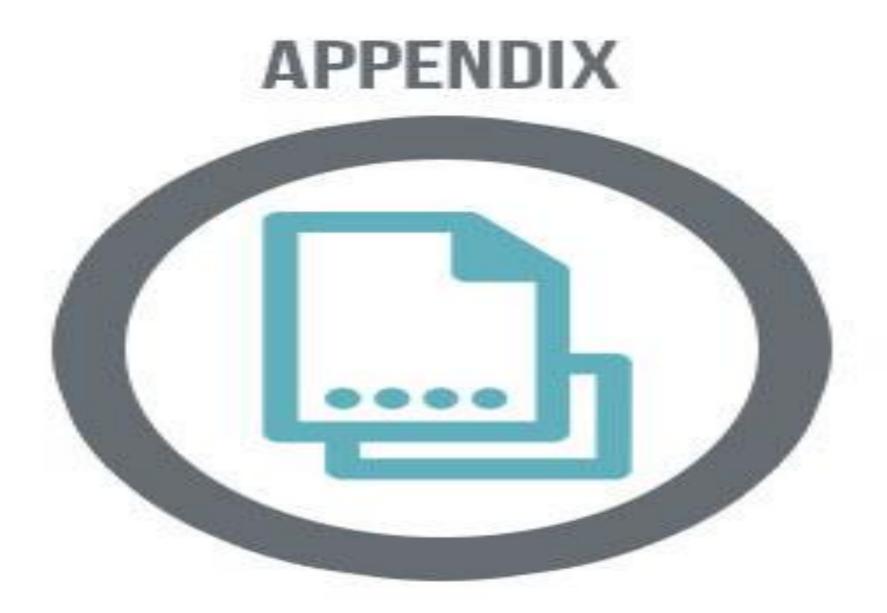


Appendix

In this section, supplementary information, such as organization charts, important ancillary calculations, patents, managerial resumes, or advertisements and articles, etc are presented.

List of possible Appendix

- A photograph or a drawing of your product (if appropriate) including title and labels if necessary. If the product or process is highly technical, and it is believed that investors will have the technical section reviewed by a consulting engineer, the entire technical section should be under separate cover.
- A photograph or drawing of your intended location and physical layout
- Sales and profitability forecasts in chart form.
- Market surveys and documentation of size and nature of market.
- Sample advertisements, brochures and telemarketing protocols.
- Sample press releases
- Price lists, catalogues and mailing lists (just titles).
- Fixed-assets acquisition schedule.





□ Guidelines for Preparation and Presenting of Business Plan/Characteristics of effective business plan

- Simple and Short
- Organize properly
- Future-oriented
- Focus
- Target market
- Capture interest
- Effective team
- Use of expert
- Critical risks
- Appearance of report

Ten Characteristics of Effective Business Writing

- □ Readable
- Tactful
- Personal
- Positive
- Active
- Unified
- Coherent
- Clear
- Concise
- Mechanically sound

Simple and Short

- The business plan should be simple and short.
- It should explain the venture clearly and concisely.
- It should not exceed <u>50 pages</u>.
- It is because potential investors, and lenders usually study only few pages.

Organize properly

- The business plan should be organized properly in various important elements.
- The overall neatness is essential to the effective presentation of the business plan.

Future-oriented

- The business plan should be future-oriented.
- It should be point to future opportunities.
- It should provide guideline about what are the goals of business, how are those goals have been intended to achieve and how will the business move to the define goal.

Focus

The business plan should focus on an important and a core business opportunity.

Target market

 The business plan should carefully identify the target market.

Capture interest

- The business plan should capture interest of readers emphasizing uniqueness of the proposed venture.
- It should be convincing in the first page itself.

Effective team

- Entrepreneurs need to take considerable help from the effective team for preparation of well-formulated business plan.
- The entrepreneur should understand the contribution of each team member.

Use of expert

- If the entrepreneurs have subjective knowledge about the business, they can prepares the business plan themselves.
- Otherwise it is harmful to copy others.
- In this case, they can use expert and consultants for preparing effective business plan.

Critical risks

- The business plan should consists of major events and critical risks.
- The critical risks should be properly highlighted.

☐ Guidelines for Preparation and Presenting of Business Plan

Appearance of report

- The format of the business plan and its physical appearance make the first impression on the reader.
- Deliberate care and attention are needed in preparing the plan to make this impression a positive one.
- The business plan should be presented as a report.
- Under it, typing, binding and printing should be attractive.

☐ The Marketing plan

- Marketing Research for a New Venture
- Characteristics of a Marketing plan
- Steps in preparing a marketing plan

☐ The Marketing plan

- The marketing plan focuses on how the business will market and sell its product or service.
- It deals with the **nuts and bolts** of marketing in terms of 7 Ps of marketing mix and distribution.
- The best way to describe a company's marketing plan is to start by articulating its marketing strategy, positioning, and points of differentiation and then talk about how these overall aspect of the plan will be supported by price, promotional mix and sales process and distribution strategy.
- The marketing plan establishes how the entrepreneur will effectively compete and operate in the marketplace.
- Marketing planning should be an annual activity focusing on decisions related to the marketing mix variables.

□Nature and Content of Marketing Plan

According to Phillip Kotler, "The marketing planning is the central instrument for directing and coordinating marketing effort."

According to American Marketing Association, "Marketing planning is the work of setting up objectives for marketing activity and of determining and scheduling the steps necessary to achieve such objectives."



□ Characteristics of a Marketing plan

- Clearly defined marketing objectives
- Simple
- Specific
- Flexible
- Best utilization of existing resources



□ Characteristics of a Marketing plan

Clearly defined marketing objectives

•A good marketing plan has specific objectives that are clear to understand by all marketing personnel.

Simple

•The plan should not only easy be simple to understand but also easy to implement.

Specific targets and actions

•The targets given to marketing units and personnel should be specified in numbers.

□ Characteristics of a Marketing plan

Flexible

In view of the rapidly changing business environment and competitive actions, the plan should be flexible to **take quick actions** in the marketplace.

Best utilization of existing resources

The marketing plan should precisely evaluate the firm's key resources, assets and competencies and design mechanism to use them at the optimum level.

□ Importance of a Marketing plan

- Identify emerging opportunity
- Minimize risks and uncertainty
- Face competition effectively
- Meet technological changes
- Achieve goals
- Facilities control



- Step 1 Executive Summary
- Step 2 Defining the Business Situation (SWOT)
- Step 3 Defining Target Market
- Step 4 Establishing Goals and Objectives
- Step 5 Defining Marketing Strategy and Action Program
- Step 6 Coordination of the Planning Process
- Step 7 Designing Responsibility for Implementation
- Step 8 Budgeting the Marketing Strategy
- Step 9 Implementation of the Marketing Plan
- Step 10 Monitoring Progress of Marketing Actions

Step 1 Executive Summary (Summary/Abstract/highlighted)

- Plan objectives and goals
- Major thrusts
- Policies changes required
- Total expenditure to implementation the plan
- Expected results from the plan in specific terms
- Major risks involved in the implementation



Step 2 Defining the Business Situation(SWOT/PESTLEG)

- The situation analysis is a review of where the company has been and considers many of the environmental factors.
- The entrepreneur should provide a review of past performance of the product and the company.
- Industry analysis should include information on market size, growth rate, suppliers, new entries and economic conditions.





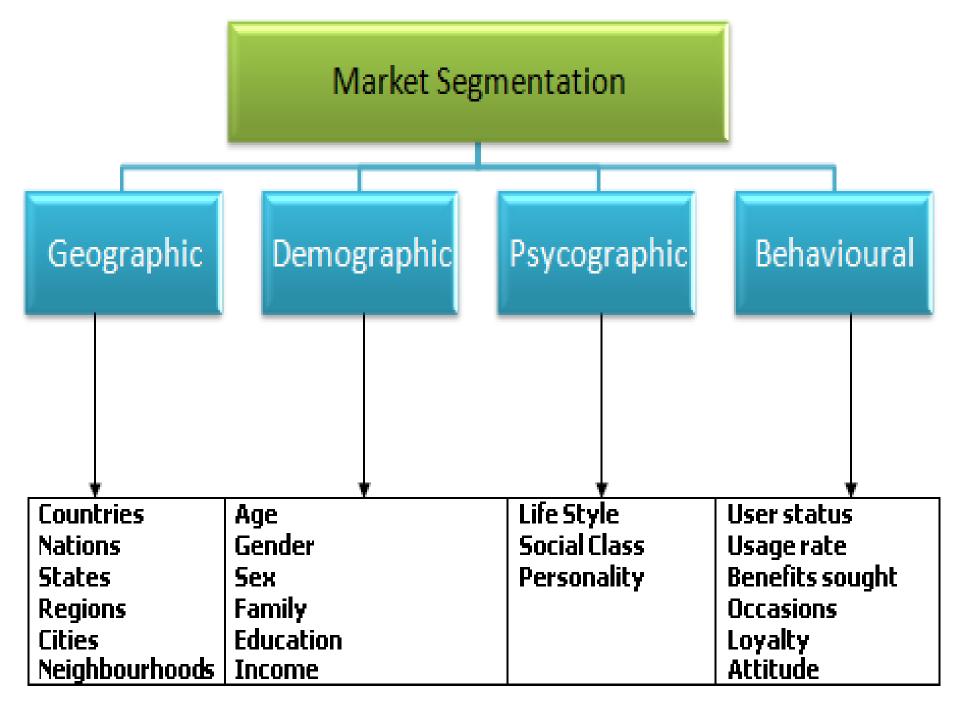
Step 2 Defining the Business Situation(SWOT/PESTLEG)

- It is important for the entrepreneur to consider its strength and weaknesses & opportunity and threats.
- Strength and weaknesses located within the organization and opportunity and threats located outside the organization.
- Internal controllable but external not controllable.
- It affect the performance and outcomes of marketing.
- I can is strength.
- I can't is weakness.



Step 3 Defining Target Market/opportunities and Threats

- The entrepreneur should have a good idea of who the customer or target market will be.
- The designed target market will usually represent one or more segments of the entire market.
- Market segmentation is the process of dividing the market into smaller homogeneous groups. (Like geographically, demographically, behavioral and psychological).
- The process of segmenting is:
- **Step 1** Decide what general market or industry entrepreneurs wish to pursue.
- **Step 2** Divide the market into smaller into groups based on characteristics or segments to target.
- **Step 3** Select segment or segments to target.
- **Step 4** Develop marketing plan integrating the parts of the marketing mix 7Ps (product, price, place, promotion, people, process, physical evidence)



Step 4 Establishing Goals and Objectives

- Before strategy decisions can be outlined, the entrepreneur must establish realistic marketing goals and objectives. These answer the question "where do we want to go?"
- These goals should specify such things as market share, profit, sales, market penetration, pricing policy and advertising support.
- Not all goals and objectives must be quantified.
- It is a good idea to limit the number of goals to between six and eight.

Goals vs. Objectives

Although the terms "goals" and "objectives" are often used interchangeably, there is a difference between them:

Goals

- General
- Intangible
- Broad
- Abstract
- Strategic

Objectives

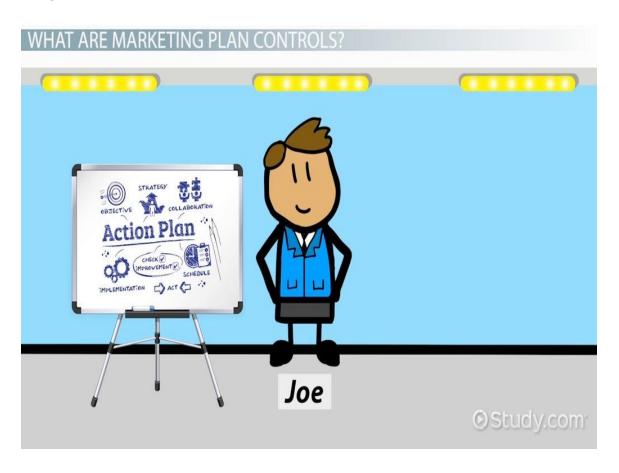
- Specific
- Measurable
- Narrow
- Concrete
- Tactical

Adapted from SHRM

Step 5 Defining Marketing Strategy and Action Program

Strategy and action decisions respond to the question "How do we get there?" In incorporates:

- Product or Service
- Customer Service
- Pricing
- Distribution
- Promotion



Step 5 Defining Marketing Strategy and Action Program Product or Service

- This includes a description of the product and may include more than the physical characteristics.
- It involves packaging, brand name, price, warranty, image, service, features and style.

Customer Service

- Meeting customer needs and creating loyalty involves a number of low-cost steps:
- In writing develop a statement of customer service principles.
- Train those employees who have direct contact with customers.
- Establish a process for evaluating customer service.
- Reward employees who are most effective in providing quality customer service.
- Make regular contact with customers.
- Invest in quality telephone equipment.
- Meet customer expectations.

Step 5 Defining Marketing Strategy and Action Program Pricing

- One of the difficult decisions is determining the appropriate price for the product.
- Factors such as costs, discount, freight and markups must be considered.
- Marketing research can help determine a responsible price that consumers are willing to pay.

Distribution

- This factor provides utility or makes the product convenient to purchase when it is needed.
- This variable must be consistent with other marketing mix variables.
- Types of channel, number of intermediaries and location of members should be described.
- This entrepreneur should evaluate all possible options for distribution.

Step 5 Defining Marketing Strategy and Action Program Promotion

- The entrepreneur needs to inform customers as to the product's availability using advertising media such as print, radio, or television.
- Larger markets can be reached using direct mail, trade magazines, or newspapers.



Step 6 Coordination of the Planning Process

- The management team must coordinate the planning process.
- The entrepreneur may be the only person involved but may lack experience in preparing the plan.

Step 7 Designing Responsibility for Implementation

- The plan must implemented effectively to meet all of the desired goals and objectives.
- Someone must take the responsibility for implementation each decision made in the marketing plan.

Step 8 Budgeting the Marketing Strategy

- Planning decisions must also consider the costs involved in the implementation of these decisions.
- This budgeting will be useful in preparing the financial plan.

Step 9 Implementation of the Marketing Plan

- The marketing plan is meant to be a commitment to a specific strategy.
- A commitment to make adjustments as needed by market conditions is also valuable.

Step 10 Monitoring Progress of Marketing Actions

- Monitoring of the plan involves tracking specific results of the marketing effort.
- What is monitored is dependent on the specific goals and objectives outlined.

Marketing Research for a New Venture

- Marketing research means search again and again at market area.
- It is very important function of marketing.
- It is related with marketing mix (7Ps)
- It is the process of gathering of information about a particular market, followed by analysis of that information.

Marketing Research for a New Venture

- Step 1 Defining the purpose or objectives
- Step 2 Gathering data from primary (questionnaire, focus group, observation, interviewing, networking, mailing) and secondary sources(trade magazines, articles, library, government agencies, internet, commercial data)
- Step 3 Analyzing the data on research objectives
- Step 4 Interpreting the Result

Thank you

□ Specimen of Actual Business Plan

The complete business plan for Del Cano Inc., is presented as follows:

The Del Cano, Inc., Business Plan

- BACKGROUND AND PURPOSE
- II. OBJECTIVES
- III. MARKET ANALYSIS
- IV. DEVELOPMENT AND PRODUCTION
- V. MARKETING ORIENTATION
- VI. FINANCIAL PLANS
- VII. ORGANIZATIO AND MANAGEMENT
- VIII. OWNERSHIP
- IX. CRITICAL RISK AND CONTINGENCIES
- X. SUMMARY CONCLUSIONS

I will provide photocopy