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summary

* Over 7 **years** of experience in implementation, development, customization and upgrade of **PeopleSoft** applications.
* Performed multiple Consulting, Developer and Analyst roles handling various responsibilities of Application design, development and implementation, Production support, Training, Integration, Data mapping and upgrade.
* Successfully implemented **Full life cycle** projects – worked through the phases of requirement gathering, scope management, process analysis, GAP analysis, Testing, Go-live, post live support and training.
* Worked closely with Business users in capturing requirements and creating Functional Specification Documents.
* Extensively worked on **Application Designer, People Code, Application Engine, Maintain Security, Query, Approval Workflow Engine (AWE), Integration Broker, File Layout, Process Scheduler, Data Mover, Component Interface and Reporting tools (SQR and Crystal Reports).**
* **Assistant/Change Assistant, Application Designer** and **Data Mover** Scripts.
* Strong Communication, Analytical and Client Service skills with a High Learning Acumen adopt new Tools and Technologies.
* Recently worked on **ePerformance module, workforce development, performance documents** of Peoplesoft HRMS 9.2 and PeopleTools 8.54 and Involved in upgrade of peoplesoft HRMS system 9.1 to 9.2 and peopletools from 8.52 to 8.54 .

People Soft skills:

|  |  |
| --- | --- |
| **ERP /PS Applications** | HRMS/HCM 9.2/9.1/9.0/8.9(HR/Payroll/Benefits/T&L/TAM/ Performance Management) PeopleTools 8.54/8.52/8.51/8.50/8.49/8.48 |
| **Programming Languages** | C,XML,HTML and Java, SQR, People Code, SQL, PL/SQL |
| **People soft Tools** | Application Designer, Application Engine, Query Manager, File Layout, Application Upgrade Asst/ Change Assistant, Process Scheduler, Message Agent, Component interface, Maintain Security, Approval Workflow Engine (AWE), Data Mover. |
| **Development Tools** | SQR Express, Visual Source Safe, TOAD |
| **Reporting Tools** | SQR, Crystal Reports 9.x/8.x, XML Publisher and PS Query |
| **Operating Systems** | Windows 2000/XP/Windows 7, Unix |
| **Database Environments** | Oracle 11g/10g/9.x/ 8.x, SQL Server 2012/2008 R2/2000 and MS Access |
| **Office Tools** | MS Word, MS Excel, MS PowerPoint, MS Access, MS Visio |
| **Other Tools** | HP Quality Center, STAT. |

Work Experience:

**BANK OF THE WEST, CA SEP2015- Till date**

Peoplesoft Technical Developer

**Responsibilities:**

* Worked in Design, Development, Testing and Enhancement of **Peoplesoft** **HRMS** for **Core HR**, **Compensation**, **Base Benefits** and **ePerformance** Modules.
* Involved in writing **technical design** documents based on functional specifications and developed customization in **Peoplesoft 9.1 Environment**.
* Created new and customized Fields, Records, Pages, and Components for the client specific functionality.
* Created an **Application Engine** program which **encrypts** Employee JOB Data information and Stores in Custom Records.
* Modified several **Self service** and **manger self service** pages in Core HR
* Generated **SQR** repots to create **Employee Data** file which is sent to Finance system along with **Payroll Data** with CFT transfer Protocol.
* Worked with **Peoplesoft Delegations** in creating a new delegate transaction for **Performance review Tracking** and generated an **outbound interface** to send delegate details to third party systems which is daily process.
* Created new page in **SETUP HRMS** were **JOBCODES** re mapped with Client specific codes and developed an outbound interface to transmit this mapping to third party system.
* Developed an **SQR program** in generating **outbound interface** files which contains employee information in specific period of time and transmitted with **.PGP Encryption** to third Party and this Employee data acts as key records for data from ADP.
* Guided the QA team in defining test conditions & scenarios related to the upgrade of Peoplesoft environments from 9.1 to 9.2 and PeopleTools from 8.52 to 8.54.
* Worked with **Generic templates** in creating a new Email Notification Template which is used to send Emails to Retired and terminated employees with hyperlink containing encrypted employee data to complete survey.
* Worked with **Approval Work flow Engine** to initiate a 3-level approval work flow process from a custom page which generates Notification emails to approvers and submitters.
* Worked on **BI- publisher, XML reporting** to generate PDF reports.
* Created new pages, permission lists, roles and registered them in peoplesoft **portal**.
* Extensively worked with Peoplecode, SQR'S, PSQuery, Excel to CI, Crystal Reports and Xml Publisher.
* Maintaining peoplesoft user security using **user profiles, roles & permission lists.**
* Guided the QA team in defining test conditions & scenarios related to Enhancements and coordinated the **SIT & UAT’s** along with issue resolution
* Involved in training the new system to users, developing user manual and in Deploying the project.

**Environment**: PeopleSoft HRMS 9.1, PeopleSoft HRMS 9.2, People Tools 8.52, People Tools 8.54, Application Designer, People Code, Process Scheduler, PS-Query, Application Engine, SQL Developer, Toad, MS Excel, SQR’s, Crystal Reports, Unix.

**CalPERS, CA Apr 2015 - AUG 2015**

Peoplesoft Technical Analyst

**Responsibilities:**

* Worked in Design and Enhancement of **PeopleSoft HRMS** for HR, ePerformance module.
* Responsible for development of functional designs for peoplesoft ePerformance into technical designs as necessary.
* Worked on **ePerformance module, workforce development, performance documents** e.t.c., on PeopleSoft HRMS 9.2 and People Tools 8.54.
* Designed **Application Engine** programs using **component interface**, **excel data capture templates** and **excel to CI** in order to process acquired company's HR data into peoplesoft HCM.
* Involved in designing various components, pages, Records, Fields and Process Definitions.
* Designed custom Online Pages, **Run Control pages** and peoplecode to validate user interface meeting needs of the company.
* Designed a new run control page in Administrative tasks of admin where admin can perform award calculations, depending on the rating provided in employee performance document.
* Designed new pages in administrative services to provide ability for user to specify document **printing templates** for various ePerformance documents and peoplecode which prints the specified template when user click on print icon.
* Designed customizations for **ePerformance delivered pages** to meet user requirements.
* Designed Run control page in administrative tasks which lock eperformance documents of employees and managers from modification.

**Environment**: PeopleSoft HRMS 9.2, People Tools 8.54, Application designer, People Code, Process Scheduler, PS-Query, Application Engine, Oracle 11g, MS Excel.

**MTA (Metropolitan Transport Authority), NY   Apr2014 – Apr2015**PeopleSoft HCM Developer

**Responsibilities:**

* Worked in Design, Development, Testing, and Enhancement of **PeopleSoft HRMS** for HR, Payroll and Base Benefits, **Time and Labor**.
* Involved in writing **App Engine Programs** that which uses **Component interfaces** in order validate the components like Employee General Deductions and Additional Pay.
* Downloaded and applied the **Tax updates 11-D,E, F and 12-A** and involved in applying the **retrofits** on these tax-updates on **9.1.**
* Involved in writing the **technical design** documents and built them in 9.1 environments by reviewing the function design documents for the new customizations.
* Retrofitted and fixed the **rules** and related **SQL objects** in **Time and Labor rules** (eg: Time Admin use to generate invalid offset).
* Designed and developed the **XML publisher** reports in **Time & Labor.**
* Worked on a custom Bolton application called **ETC** (Exception Time Capture) involving several enhancements to the PS pages.
* Involved in finding and fixing the errors that were came out from the conversion programs which includes **App Engines and Component Interfaces.**
* Fixed the code in the delivered **App Engine** **PER099** which populates the PS\_EMPLOYEES table.
* Involved in **online changes** to the delivered pages, components, menus and translate values.
* Developed an **application engine** program using File Layouts to load New Hire interface file with all New Hired employees’ information after each day and load them into the people soft tables.
* Worked on **interface programs** for migrating data from other systems to People Soft.
* Also involved in acquiring Specifications from the functional team and modifying the **SQR’s** as per the SPECS.
* Extensively used **process scheduler for scheduling** recurring process for conditional Scheduling of successive process for setting up the reports to run at specific time and implementation of batch processing.
* Involved in Unit testing of people soft delivered and modified functionality & customized SQR programs using HR, Benefits and Payroll Modules.
* Conducted meetings with the Users and the testing team and involved in discussing their problems and helped them out in finding the proper solutions for their requirements.
* Worked on **Year End Processes** and process involved for **W2 generation** and customization involved around all W2 process for the customers.
* Worked on **Integration broker** on messaging services to link PS HCM and Financial applications.
* Modified existing reports using **PS query.**
* Retrofitted and performed end to end testing of SQR’s to meet the functionality of new release.
* Developed new **Records**, Online **Pages**, **and Run Control Pages** using **PeopleTools** for the specific needs of the company. Implemented **PeopleCode** for online validations and user interface.

**Environment**: PeopleSoft HRMS 9.1, People Tools 8.52, Application designer, People Code, Process Scheduler, PS-Query, SQR, Application Engine, Oracle 11g,Toad, MS Excel, Crystal Reports, Unix.

**Darden, Orlando, FL   Mar’13–Mar’14**PeopleSoft Technical Developer

**Responsibilities:**

* Worked on different kinds of issues on **Core HR, Payroll, TAM** in **System Integration Testing.**
* Liaison between the development and business teams to discuss and configure efficient solutions.
* Involved in running the PS Delivered Application Engine process for data conversion from current version to the newer version.
* Created new and customized Record definitions, Pages, Components for the client specific functionality.
* Customized and modified ePerformance, eCompensation, eRecruit pages upon user requests.
* Built custom configuration pages to the users to be able to add items that are used in ePerformance documents.
* Involved in the business process meetings with client along with Project management to identify the customizations.
* Fixed the issue in **peoplecode** when Operating Unit is getting blank on **Task Profile Page**.
* Fixed the **peoplecode** related to **AddAttachment()** function in **PeopleCode** whenuser is uploading the resumes as **attachments** in TAM.
* Developed several SQR outbound interfaces to transmit the benefits related data to the vendors
* Fixed the issue by activating the **Service Operations and Domain Node** when the data is not transferred from Prepare for Hires to Manager Hires and from Manage Hires to Person Data.
* Created and modified Components, **File Layouts**, Pages, Records, Fields, Process Definitions and registering Components in Portal, Menu and Permission Lists.
* Developed new **Records**, Online **Pages**, **and Run Control Pages** using **PeopleTools** for the specific needs of the company. Implemented **PeopleCode** for online validations and user interface.
* Developed complex **SQR** reports and **SQC’s** to suit the needs of the company. Used Process Scheduler to make **SQR** available from within **PeopleSoft**.
* Involved in user training to use the new system, Preparing the user guide and job aids for end user training.

**Environment**: PeopleSoft HRMS 9.0/HCM 9.1, PeopleTools 8.48/8.51, SQR, TOAD, ORACLE 10g, STAT 5.3, SQL PLUS 9.0.1.

**The Scooter Store, New Braunfels, TX   Feb ‘12–Feb’ 13**

PeopleSoft Techno Functional consultant

**Responsibilities:**

* Worked in Design, Development, Testing, and Enhancement of **PeopleSoft HRMS** for HR, Payroll and Base Benefits, **ELM**.
* Did the analysis of existing customizations, conversion, interfaces, and report programs and identified the changes that needed to be made and documented the impact from technical perspective.
* Created a new page in **the Manger Self Service** where the manger is allowed to see his employees and upon selecting an employee he/she can view the Leave Balances of that employee.
* Created new Menu and registered that in Portal and given Permissions and securities for the above page in Manager self service so that only Managers can view that page.
* Created **workflow** for self service so that when ever an employee changes the address in the Personal page **worklist** will be sent to his manager
* Removed the positive and negative amounts that display on the earnings line for FLSA calculations for overtime earnings.
* Involved in analysis, preparing specifications and development for customizations on Enroll Learners, Maintain Enrollments, catalogs and rosters pages and Setting-up Approval Work Flow Engine/Work lists for **ELM** application.
* Written an **Application Package** for **Smart Re-Hire** Process in PeopleSoft 9.0
* Involved in setup and design of automated benefits enrollment process, setting up core tables in HR and **Benefits Administration**, defining eligibility rules and creating event rules
* Done the Modifications in the **FSA Benefits Page**.
* Extensively worked with designing, analysis, evaluation, testing, debugging, documentation, and upgrade of PeopleSoft HCM 9.0.
* Responsible for design and development of a process involving multiple Peoplesoft components, pages, excel data capture templates and **Excel to CI** templates by utilizing the PS **Application Engine** and **Component Interface** technology to process the acquired company’s HR data into Peoplesoft HCM.
* The conversion process could be used by a business analyst to process the **conversion data** of the acquired company without the need of IS department involvement. The whole process is reusable for **future acquisitions**.
* Processed newly acquired company HR data into **HCM** using **Component Interfaces**.
* Developed **department load program** to load new departments by HRIS users.
* Assist in PS upgrade by helping in **fit-gap** analysis.
* Designed and developed several **interface programs** to legacy systems.
* Worked on several day to day **production issues** covering both HR and Payroll areas.
* Worked with end users gathering **business requirements** and converting them into functional and technical requirements.
* Modified several self service pages in **ePay, ePerformance, eRecruit**, etc
* Designing interfaces to send **HR data, HR updates** from HCM to Finance System.
* Designed Payroll Extract and Tax extract programs. Resolving issues related to payroll and taxes that are caused by extract process.
* Working with custom **check print program(s)** and troubleshooting issues.
* Training the **End Users** and New Clients who signs on Client PS Project.
* Executing and supporting **UAT** and coordinating with End Users for Release sign-off.

**Environment:** PeopleSoft HRMS 8.9/9.0 (HR, Benefits, Payroll, ELM), People Tools 8.48/8.50, SQR, CrystalReports, Oracle and UNIX.

**Inventiv Clinical Solutions, Houston, TX Dec’11–Jan’12**PeopleSoft Technical Analyst

**Responsibilities:**

* Prioritized and estimated **modifications, reports, and data conversions**, conducted scope review of modifications, facilitated issue resolution with functional leads and program management and customer leads.
* Involved in development of requirements for PeopleSoft **ePerformance** and Portal Solution into functional designs and project plans as necessary.
* Worked on **Payroll Execution, supporting Payroll and Tax issues**, maintaining Tax patches etc.
* Customized SQL Views, records and People Code functions like SQL Exec, Scroll Select etc.
* Developed new **Records**, Online **Pages**, **and Run Control Pages** using **PeopleTools** for the specific needs of the company. Implemented **PeopleCode** for online validations and user interface.
* Involved in developing various routines to transform the date to the Client database format by using SQRs and Application Engine programs
* Worked on **Payroll job scheduling**, monitoring production cycle and Garnishments.
* Involved in preparing design and test documents for the enhancements given from Client.
* Guided the QA team in defining test conditions & scenarios related to the upgrades and enhancements and coordinated the SIT & UAT’s along with issue resolution
* Worked on configuring & testing the **core HR & NA payroll setup tables**.
* Running and validating the current **Benefits** Elections of employee in Open Enrollment and Event Maintenance process.
* Create Test Plans, Test Scripts various **HR Modules, Payroll and Benefits**.

**Environment**: PeopleSoft HRMS 9.0, PeopleTools 8.49, Crystal Reports, SQR, Toad, Query Analyzer, Application Designer, People Code, SQR, PS/Query, security/View, Process Scheduler.

**Client: Hackett Group Pvt. Ltd, India                                           Dec’09–Nov’11**Implementation of PeopleSoft HRMS 8.9

PeopleSoft Developer

**Responsibilities:**

* Work involved development of **SQR’s** and also customization using **People tools** based on the technical design specification given by client.
* Worked on analysis, coding, testing and review phases of work based on user requirement.
* Moving application data between two PeopleSoft databases using **Data Mover**.
* Co-ordination of the work with on-site development team and conducting conference calls.
* Data validations, Setting default values, dynamically deriving the field values, implementing business rules etc. using People Code. **Debugging** the **People Code** using **Debugger**.
* Involved in the design, development and testing of all HR, Payroll, Benefits.
* Involved in Data mapping between the two systems.
* Customized HR, payroll menus, enquiry pages as per the user requirement so that user can view more information.
* Customized SQL Views, records and People Code functions like SQL Exec, Scroll Select etc.
* Involved in developing various routines to transform the date to the Client database format by using SQRs and Application Engine programs.
* Involved in setup of SetID table, Company Information, Establishments, Location, Department, Salary plan, Job Code and Pay Group tables for HRMS System.
* Generated SQR reports to create Time Load to pay sheets, master employee listing, employee pension plan data, new hires and terminations.
* Maintaining PeopleSoft user security using user profiles, roles & permission lists.

**Environment**: PeopleSoft HRMS 8.9, PeopleTools 8.48, Crystal Reports, SQR, Query Analyzer, Application Designer, People Code, SQR, PS/Query, security/View, Process Scheduler.

Academics:

* Bachelors in Engineering. JNTU, Hyderabad, India.