**FAQ – General Questions- Evosys**

1. **I would like to know more about Mastek, what do they do?**

A: Incorporated in 1982, Mastek is a publicly held (NSE: MASTEK; BSE: 523704) global technology company offering enterprise level digital transformation services and software for large public and private enterprises in the UK, US and India. We help enterprises with their digital transformation journey by modernising their legacy systems, creating new applications and recovering failing projects.

1. **Would Merger contribute to the company’s growth?**

A: The combined strength of our workforce would be around 3200 which will continue to grow throughout 2020. Both the organisations have global presence and our enhanced capabilities would continue to create more avenues for growth in every aspect. There would be more career opportunities for our employees, more solutions for customers and it will generate a stronger and more valuable business for our investors. In organic business, we endeavor to have higher growth rate than market. M&A is core part of our growth strategy. All opportunities will be evaluated based on the business requirement and merit of each case.

1. **How many employees does Mastek have and where are they located?**

A: Mastek has more than 1800 employees across the 11 offices located in the UK, US and India.

1. **Would there be a job for me in the new company or would my position be eliminated?**

A: There are no plans to revise your current role or responsibilities or to eliminate any positions. The combined talents and resources of both the organisations would create a rewarding future for all. You have already demonstrated your performance as part of a successful company and together we can build great things for our customers and seize more business opportunities.

1. **Would my role and responsibilities or designations be changed?**

A: At present, we do not plan to revise your current role and responsibilities or designation. You will continue to work in your current role. However, if we perceive a change in the future at any given point, the same would be communicated to you in advance.

1. **Would I be provided the opportunity to work in other locations of the merged company?**

A: Definitely. Global opportunities from both the organisations would be published internally. All eligible employees are encouraged to apply to the available positions. Upon successful review of the application by the project, the role would be assigned.

1. **Would the companies be able to cross-sell products?**

A: Definitely. Both the companies will leverage its current niche to expand the business opportunities and current market and customer base. This merger represents the window of opportunity for both the entities to combine the capacities and capture greater market share.

1. **Would I be required to report to a new manager or department?**

A: At present, we are not making any changes to your roles/responsibilities/reporting. You will continue to work in the same role and department

1. **If my role changes and it’s not what I want to do, will I be provided other options?**

A: At present, there are no plans to make any changes to your current profile. However, if there is a change in the future and you are not comfortable with the provided option, we will identify other available/relevant opportunities in accordance with your skill-set.

1. **If my position is eliminated, will I receive a severance package?**

A: There are no plans to eliminate any positions.

1. **Would my salary (base compensation, bonus, commission, etc.) be revised/restructured?**

A: No, there would not be any changes in your compensation or the Terms & Conditions of your employment.

1. **Would the merger impact my benefits?**

A: No, there would not be any changes in your benefits plan.

1. **Would I be required to commute farther or relocate?**

A: There would not be any changes in your office location.

1. **Will I get a new offer letter?**

A: Yes, we would issue an employee contract with similar Terms & Conditions.

1. **Are my Terms & Conditions of employment and benefits plan protected? If yes, then for how long?**

A: At present, there would not be any changes in your Terms & Conditions of employment or benefits plan. Any changes in the future, would be communicated in advance.

1. **Usually, merger results in redundancy of positions. Is there such a plan?**

A: No, there are no such plans.

1. **Would my experience be considered as continuity of employment?**

A: Yes, definitely. We will consider your previous experience for long-term service awards, promotions, or any other purpose as applicable.

1. **What should I do if I get a call from a member of the media asking about the merger?**

A: Please do not provide any comment and redirect all such queries to the Corporate Communications team. Please email the details on [Investor.relations@mastek.com](mailto:Investor.relations@mastek.com)

1. **Would there be any changes in the current Onsite Allowance structure?**

A: No, there will not be any changes in the allowance structures for now.

1. **Would there be any change in our Appraisal Cycle?**

A: No, the appraisal cycle remains same. In case any change is determined, it will be informed in advance to all.