**Srinivasa Manne**

**(732) 557-1241**

**sbmanne@gmail.com**

* Over 15 years of extensive experience in the field of Project Management, Business Systems Analysis and Data Analysis working with the Execute Management, technical stakeholders to implement business requirements into software applications in Construction,Association and financial domains.
* Experienced in conducting feasibility analysis, developing project plans, establishing project schedules, determining phases/deliverable and projecting team roles and responsibilities for strategic and effective development lifecycle
* Specialist in engaging and committing team members to reasonable/acceptable sprint/project deadlines together with deliverables for every milestone.
* Well versed in leading and managing multiple scrum teams (including collaboration between onshore and offshore teams)
* Experienced in Full Software Development Life Cycle in gathering user requirements, documenting business requirements, system requirements, technical writing, business analysis, system analysis, testing, task composition/assignment and implementation of projects.
* Great experience in consolidating complex reports/designs from heterogeneous sources of data
* Have experience in working with OLTP and OLAP data stores
* Have sound understanding on how ETL works and how to validate/ensure that the ETL processes populate data for complex reports, from various data sources
* Good experience in working with SQL Server and Oracle databases.Used SQL to conduct Data Analysis, Reports accuracy and System Testing.
* Strong knowledge of SQL.
* Well versed in deducing and documenting requirements for various ETL and Reporting processes.
* Structured user-centered research, determined potential users and uncovered their needs
* Compelling storytelling: delivered insights about people and behaviors - verbally and visually - in a way that generates empathy, emotion, and engagement from the client and design team.
* Extensive experience with Rational Unified Process (RUP), Waterfall life cycle & Agile Scrum.
* Extensive experience Change control, tracking and reporting, Process creation, management and control.
* Expert in eliciting and gathering Business Reporting Requirements, Conducting meetings, JAD sessions, Translation of Business Requirements to System Requirements and performing User Acceptance Testing with stakeholders and end users.
* Well Versed in documenting Functional and Non-Functional Requirements.
* Conversant in a broad range of technologies and tools, including business process tools such as Rational Rose, MS Visio for Data Analysis and Data Modeling.
* Highly skilled in creating, writing, and executing Test Cases, Test Scripts from Business Requirement documents and Functional Design Documents.
* Experienced in performing functional tests at various stages of SDLC using manual testing and automated testing tools from Mercury Interactive such as Quality Center, Jira and Rational Test Manager.
* Worked in various environments like Windows NT / XP/7/8 & UNIX.
* Team player and a self-starter with excellent communications skills, and interpersonal skills with exceptional ability to build productive relationships with colleagues, clients, and vendors across all functional and technical discipline

**Assignments**

**Sr. Business Analyst**

**TMA Resources**, Vienna VA

April 2011 to November 2016

Personify is a leading enterprise product with respect to “Associations” domain. Personify offers several services to clients which include CRM, Inventoried/Membership/Meeting Product setups, Orders and Payments, Accounting, Reporting, Analytics, Responsive Web Applications

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* Interact with multiple stakeholders to gather process requirements to develop new procedures and applications.
* Facilitate JAD sessions and lead walkthroughs for Business Requirements and Data Gathering.
* Product backlog creation, grooming and prioritizations with Product and Business Owners.
* Facilitate planning sessions with the scrum team for estimation, task breakdown of backlog items and get commitments.
* Managing resource utilization and collaboration to meet sprint deadlines
* Work with other scrum teams to resolve inter team dependent issues and defects.
* Gathering Requirements for various enterprise reports.
* Working with various different team members to study the technical details in order to process data from multiple sources.
* Working closely with ETL team in order to understand processes.
* Working with database developers to modify necessary database structures to improve performance of processing reports.
* Fully engaged in developing great UX design for the application (to be leveraged by the modern and smart devices).
* Conduct daily stand up scrum meetings, identify and take ownership to resolve the impediments immediately.
* Serve as a liaison between end users, development team to resolve issues with requirements and change management.
* Map business requirements to functional requirements.
* Perform GAP analysis on requirements and document needed functionality. Conducted current state and future state analysis.
* Developed functional and system documents and other implementation documents.
* Authored Business Requirement Document (BRD), GAP analysis documentation, which included finding the gaps in the existing processes and recommending new processes. Recommended new/modified requirements as a result of GAP analysis to assist clients needs better.
* Was responsible for setting up of milestones for the project.
* Documented the Required Mapping documents.

**Tools:** Windows, MS Office, SQL Server, SSIS, SSAS, TIBCO BW Oracle 11g, SQL, Agile Scrum, SFDC, MS Project, MS Access, EDI, HTML, UML,RUP, Visio, Crystal Reports, Business Objects

**Sr. Business Analyst/Project Manager**

**Business Management Consortium**, New York, NY

January 2009 to April 2011

Business Management Consortium is an organizations that allows the under lying businesses with the financial expertise and management capability. BMC Specializes in Architecture, Construction & Engineering, Real Estate Development, Community Development and Small Business Enterprise. Construction Punch is a new project to develop and implement a "World Class", source of Construction management system for various users such as Architects, Construction Managers and Trade Contractors in major construction projects.

* Responsible for defining the scope of the project, gathering business requirements and documenting them textually or within models.
* Prepared a comprehensive Functional Requirements Document and Supplementary Specification Document (nonfunctional) from the gathered requirements. All documentation was created using the AGILE methodology.
* Interviewing business area experts, asking detailed questions and carefully recording the requirements and performed data analysis.
* Documented the requirements.
* Using GAP analysis, reviewed high level company processes, identified gaps that require operational change in order to optimize the proposed system solutions.
* Involved in detailing project mission, Data Process Flow Diagrams, and made lot of Data models and timelines.
* Involved in all phases of the Iterative approach of the SDLC from Inception to Transition.
* Working in Documents Management System to track and store images of paper documents.
* Gathered, documented, and communicated business requirements into systems design documentation using Business-Modeling concepts.
* Involved in designing business use case scenarios, use case realizations diagrams, and workflow charts for documenting the requirements.
* Data mapping, logical data modeling, created class diagrams and ER diagrams and used SQL queries to filter data within the SQL Server database.
* Identified the various dimensions of reporting and defined the reporting requirements and also identified the source data and mapped to the target locations.
* Conducted meetings for the Data Modeling and Analysis.
* Created the logical models and generated the physical models in the databases using Rational Rose.
* Assisted in mapping the requirements to the source systems, the DW and applicable data marts.
* Weekly, Monthly and quarterly management meetings with Team Members for consistent communication.
* Interacted with representatives in supplying information, reporting defects, and obtaining information for specifications and implementation of the requirements.
* Prepared Logical Data Models that contains set of diagrams and supporting documents containing the essential business elements, detailed definitions, and descriptions of the Entity relationships between the data elements to analyze and document business data requirements.
* Perform data analysis and system testing to validate requirements.
* Involved in User Acceptance Testing (UAT) and Test Execution.
* Analyze business requirements and segregated them into high level and low level Use Cases, activity diagrams / State Chart Diagrams and Robustness Diagram using Enterprise Architect according to UML methodology thus defining the Data Process Models.
* Prepared Business Workflow models that cover "How" business processes are accomplished. Prepared Workflow diagrams analyzed AS IS and TO BE scenarios, designed new process flows and documented the business process and various business scenarios.
* Involved in International Marketing of the product in global marketing.
* Involved in designing the Web based application with the offshore team.
* Exclusively used SQL and T-SQL for designing, modifying and maintaining tables, views and stored procedures accordingly.
* Documented Test Plans that contains test scripts, test cases, test data and expected results for the User Acceptance testing.

**Tools:** Enterprise Architect, Clear Quest, Clear Case, SQL Server 2000/2008/2012, Business Objects XIR2, MS Office 2003, Windows 2000/XP

**Business Analyst (Lead)**

**B.A.S.F, Rockaway, NJ**

November 2004 to December 2009

BASF is a world’s leading chemical company with operations around the world. In order to be able to take advantage of the opportunities for profitable growth throughout the world, BASF has subsidiaries in more than eighty countries and supplies products to a large number of business partners in nearly every part of the world. In order to consolidate the network traffic and bandwidth to the network servers and to facilitate the user reporting needs BASF implemented Rationalization Project. Rationalization project is consolidating and conversion of hundreds of different MS Access Databases that the Business users are using for their reporting needs to Cognos Impromptu reports.

* Leading a team of business analysts and Cognos developers
* Analyze Existing MS Access Databases and Reports
* Gathering user requirements and source system analysis and establishing mappings between sources to target attributes.
* Coordinated and managed team members for enterprise level project deliverables.
* Working closely with offshore team on daily basis, scheduling meetings, elucidation on requirements.
* Organized daily stand up meetings, retrospective meetings, sprint planning
* Involved in creating and reviewing design documents.
* Working closely with other application teams to understand the requirements.
* Participate in integration, UAT testing and production readiness check and migration.
* Provide initial production support for whitewater period.

**Tools:**VBA, MS Access, MS Excel, Microsoft Word, Microsoft Power Point, Visio, Lotus Notes, Cognos Impromptu, Toad, Oracle 8i and MS Project, Windows 2000/XP

**Business Analyst**

**Huber, Hunt & Nichols, Inc**, New York, NY

January 1999 to August 2004

Hunt is well-positioned to continue its legacy as a leader in the construction industry. Hunt continues to develop and train its team of professionals in order to continue its reputation as unmatched thought leaders and innovators of the industry. Construction Management Control Systems is a Web Based application that allows the various users to keep track of their tasks and allows construction manager to be on top of completing the project in time and budget. Implemented this system to various stadium projects such as Cleveland Browns, Pittsburgh Steelers and Houston Rockets

* Extensively worked with implementing full SDLC methodology.
* Conducted interviews with key business users and SMEs to collect requirement and business process information.
* Conducted JAD Sessions and GAP Analysis for understanding the workflow
* Assisted with developing Project Charters, Business Requirement Specifications (BRS), System Requirement Specification (SRS), System Design Specifications (SDS) and Business Requirements Documents
* Implemented Agile/Scrum as a project management methodology
* Educated upper management and championed the use of Agile/Scrum.
* Performed extensive requirement analysis including data analysis and gap analysis.
* Used PowerPoint presentations to conduct walkthroughs with the stakeholders.
* Developed business requirement specification documents as well as high-level project plan.
* Worked with the business to define the role governance process and business process for modification, approval and removal of roles.
* Designed and developed Use Cases, Activity Diagrams, and Sequence Diagrams using UML.
* Documented and delivered Functional Specification Document to the project team.
* Participated in the logical and physical design sessions.
* Performed Defect Analysis.
* Involved in Test plan and Test case Documentation.
* Conducted User Acceptance Testing (UAT) and interacted with developers to resolve the issues.

**Tools:**Windows 2000/XP, SDLC, HTML, Visio, Agile, Scrum, MS-Office 2003, MS Share point, MS SQL Server2000, Toad.

**Business Analyst**

**Seacom Inc**, New York, NY

August1997 to November 1998

Participated in analysis, development, testing and implementation of Material Management System.This system provides for on-line data entry of details of materials received, validation with purchase order, delivery schedules, inspection of materials received, update of stock status, inquiries, reports on daily receipt of item, item under inspection and various status reports.

* Conducted Joint Application Development (JAD) sessions to develop and agree upon a system that focuses on the business requirements.
* Analyzed and translated client's needs and used this analysis to write formal functional requirements, formal functional design specifications, detailed descriptions of user needs, program functions, and steps to be taken by the product development project teams to develop or modify the systems.
* Strategized project scoping and specifications documents, to clearly communicate the project roadmap.
* Met with all developers and project stakeholders and mapped out timelines, milestones, communication processes.
* Used SQL queries to analyze data and test for integrity.
* Analyzed functional specifications and data from various data sources like mainframe, oracle database and flat files.
* Authored Functional Specifications and communicated them to development and testing teams.
* Handled regular deployment issues across Dev. Prod and Test environments.
* Assisted the QA team in reviewing test cases, test plans and tested the final application for usability testing to verify whether all the user requirements were met.
* Assisted Test Lead, Testers understanding business process and help them successful completion of Unit Testing, Integration Testing and Requirements Testing.
* Helped develop use cases and project plans and to manage project scope.

**Tools:** Oracle 7.0, PL/SQL, MS Visio, Windows NT.

**Education**

**Bachelor of Engineering**

**Gulbarga University,Gulbarga, Karnataka, India**

**Additional Information**

Skill Sets Description   
Programming Languages C, VB, HTML, XML, SQL, ASP   
Data Base MSAccess,Oracle,SQLServer, SQL Server Reporting Service  
Reporting Tools Cognos Impromptu, SAS, TOAD, SQL Developer

Operating Systems MS-DOS, Windows95/98/NT/2000/XP/7.0/8.0, Linux   
Software MS Office Suite(Word, Excel, Access, PowerPoint & Outlook), MS Visio, Rational Rose, Rational Requisite Pro, Adobe Acrobat, MS Office, Lotus Notes   
Processes/Technologies Rational Unified Process (RUP), Waterfall, Agile, UML & Microsoft Office SharePoint   
Middleware TIBCO BW, EMS, JMS, Web Methods   
Automation Tools Requisite Pro, QTP, Test Director, Quality Center 