**SICHIMO KALINDA SCM, SPO**

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**OBJECTIVE**

**▪ To attain an opportunity to employ my experience as a scrum master. I am Pragmatic leader that is skilled at driving software development projects to successful completion while leading effective process improvement initiatives. Certified professional Scrum Master with over 5+ years of proven experience that utilizes Agile development methodologies such as Scrum, Kanban, to create highly performing and self-managing teams that can address the development needs of the organization. Accomplished servant-leader capable of delivering large-scale software development projects on time and on budget by effectively collaborating, facilitating, leading and coaching multiple Scrum teams. Authorized to work**

**in the US for any employer,**

**WORK EXPERIENCE**

**Cidertree**

**Scrum Master | May 2016 - September 2017**

**▪ Removed impediments by having an understanding in the control and release processes.**

**▪ Assisted team with making appropriate commitment through story selection, sizing and task definition, and participated proactively in developing and maintaining team standards, tools and best practices reducing development time by 35%.**

**▪ Successfully migrated more than 2 projects from Waterfall to Scrum within 6 months.**

**▪ Managed the internal and external communications to improve transparency, and radiated information.**

**▪ Built relationship with Product owner and other stakeholders to facilitate team interactions with them.**

**▪ Coached team members on Agile principles and providing general guidance on the methodology and also Product Owners in creation and maintenance of Product Backlog.**

**▪ Engaged with other Scrum Masters to increase the effectiveness of the application of Scrum in the organization.**

▪ **Removed impediments, finding the right personnel to tracked and effectively communicate team velocity and sprint/release progress to all affected teams and management.**

**▪ Assisted teams with making the appropriate commitments through story selection, sizing and task definition and participated proactively in developing and maintaining team standards, tools and best practices, thus reducing development time by 15% References.**

**JK Associates**

**Scrum Master | February 2014 - April 2016**

**▪ Developed a team that had no exposure to Agile and the Scrum framework and had them meet their commitment within 6 months.**

**▪ Enact change and continuous improvement increasing the productivity of Scrum teams by**

**16% and the quality of deliverables by 22%.**

**▪ Protect team from over-commitment, manage backlog, prioritize resolution of defects/bugs as evidenced by the on-time delivery of more than 15 major initiatives.**

**▪ Facilitated distributed project team and all aspects of Agile/Scrum development, including daily stand-ups, iteration and release planning, retrospectives, demos.**

**▪ Ensured cross-functional coordination between product owners, analysts, developers and**

**QA occurred early and often, and removed barriers and blockers for the team.**

**▪ Coached and mentored team members, stakeholders and leadership on the benefits of Agile and Scrum.**

**▪ Responsible for coordinating bi-monthly release of software, including planning and quality assurance.**

**▪ Provided recommendations to Agile Center of Excellence on improving agile processes and practices. Facilitated sprint and release planning, daily stand-ups and retrospectives.**

▪ **Identify and removed organization and team impediments to enhance productivity and efficiency** ➢ **Train new team members and transition teams to agile framework with Scrum to enhance team skill levels.**

**▪ Collaborate with product owner on product backlog grooming to keep product backlog relevant and prioritized, ensuring acceptance criteria are agreed upon and stories are ready for sizing.**

**▪ Collaborated with QA peers on test case reviews and continuously improved test approach and design.**

**▪ Utilize abilities and skills of individuals and foster a feedback culture to support team building and development**

**SEFCU**

**Scrum Master | August 2011 - November 2013**

**▪ Involved in gathering the requirements from the business and doing the impact analysis for various systems.**

**▪ Train new team members in Agile principles, scrum processes and helping them transition from waterfall methodology to agile practice References**

**▪ Planning sprint release and making sure team has a crystal clear understanding of sprint goals/**

**▪ Working with Product Owner in finding ways to effectively maintain prioritize the Product backlog and release plan.**

**▪ Facilitating daily scrum meetings, enforcing time boxes and responding to the**

**impediments, tracking baseline, sprint planning and sprint retrospective.**

**▪ Making sure complacency doesn't set in team, at same time avoiding overcommitting to stakeholders.**

▪ **Ensuring Product backlog is of manageable size, preparing Product Release Burndown charts and provide visibility to team impediments/risks and help eliminate them.**

**▪ Helping team in self-management by creating artifacts like team task board, sprint**

**Burndown chart.**

**EDUCATION**

**[Certification issuing institution] Scrum Master Certification**

**Include any academic achievements in this section**

**REFERENCES**

**Ivy Mutale ( 214) 694-8992**

**Ian Mwila (214) 469-8314 ian.mwila@gmail.com**