

**ANNUAL REPORT**

# **PUENTE**

**2023-2024**

**July-June 30th**





# Puente Desarrollo Internacional

## A Letter From Our Leader

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*Puente Supporters,*

This past year was the first year that our team was completely run by Dominicans. We are proud to announce that we didn't skip a beat. In large part, it's thanks to our loyal supporters, but I also have to mention the work of our team.

Our team across the DR works tirelessly to ensure that our communities are voicing their needs and we're doing everything within our power to help meet them. We've been able to impact thousands of more lives this year, as a result.

Thank you for believing in our work and mission. Please read through this annual report with great pride in what you help us accomplish.

Here's to more positive impact and hope!

A handwritten signature in black ink that reads "Crismary Gutierrez". The signature is fluid and cursive, with a large, stylized "G" at the beginning.





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# The **Puente** Model

Building **resources** & **tools** to **collaboratively** strengthen communities around the world

## Puente Collect Application

Through Puente Collect, our volunteers identify the most vulnerable communities and gather essential information about health, housing, water, education, and overall well-being.

This year, we reached more than 10 communities in Constanza, Consuelo, and Cevicos, with special focus on the bateyes, where families live with limited resources and little institutional support.

The application enables real-time monitoring of project progress, helps identify challenges, and guides quick decisions to improve results.

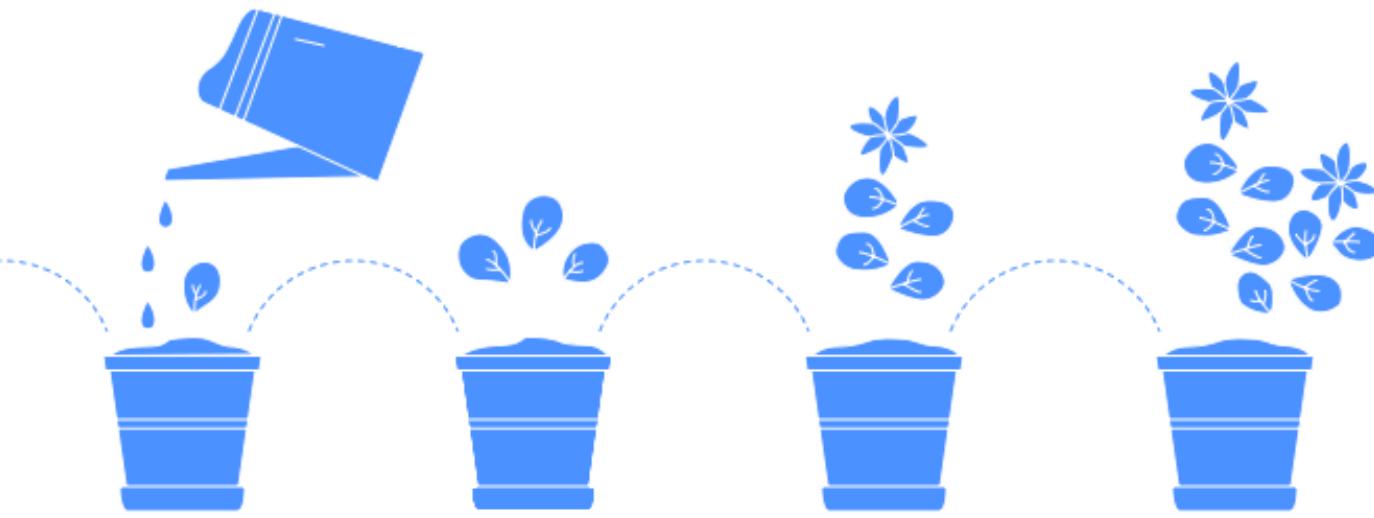
Behind every data point, there is a story a family, a home, a community striving for a better tomorrow.



## Capacity Building

Train local residents  
in community  
development and  
data collection

*At Puente, we believe that sustainable development begins when communities become the main actors of their own progress. Our model combines technology, data, education, and collaboration to create solutions that truly transform lives.*



#### Data Collection

Collect data by surveying target communities with Puente App

#### Analyze + Map Data in Real Time

Analyze and map data in real time to find and prioritize community needs

#### Project Planning & Implementation

Plan projects and activate mission-aligned partners to fund proposals

#### Monitor & Evaluate

Monitor impact by resurveying communities to track key indicators



## CAPACITY BUILDING SUSTAINABLE COMMUNITY DEVELOPMENT COURSES

At Puente, we understand that infrastructure, health, or nutrition projects alone are not enough unless they are accompanied by education, empowerment, and community capacity development.

For this reason, we have integrated workshops and training processes designed to strengthen local leadership, promote sustainability, and ensure that our impact lasts over time.

## Why Capacity Building Matters

- Because real change only takes root when people gain the knowledge, skills, and confidence to manage, maintain, and lead their own development processes.
- Because providing communities with tools for analysis, planning, monitoring, and communication elevates their voice and autonomy in designing solutions.
- Because in an ever-changing world, community resilience depends on people's ability to adapt, innovate, and collaborate with one another.

### Impact to Date

- During the July 2023 – June 2024 period, Puente carried out several community training activities, including:

**5**

New community health promoters

**14**

Community volunteers

**10**

Active use of Puente Collect in more than 10 communities

### Looking Ahead

Our vision is for every trained participant to become a multiplier of knowledge within their community, and for every empowered community to have the autonomy to lead its own path toward development.

In the coming years, we plan to expand our capacity-building programs, integrate new modules on community resilience, and continue strengthening the use of local data tools to inform sustainable growth.

# Puente - Collect

"Changing how the emerging world views data collection"

**5000**

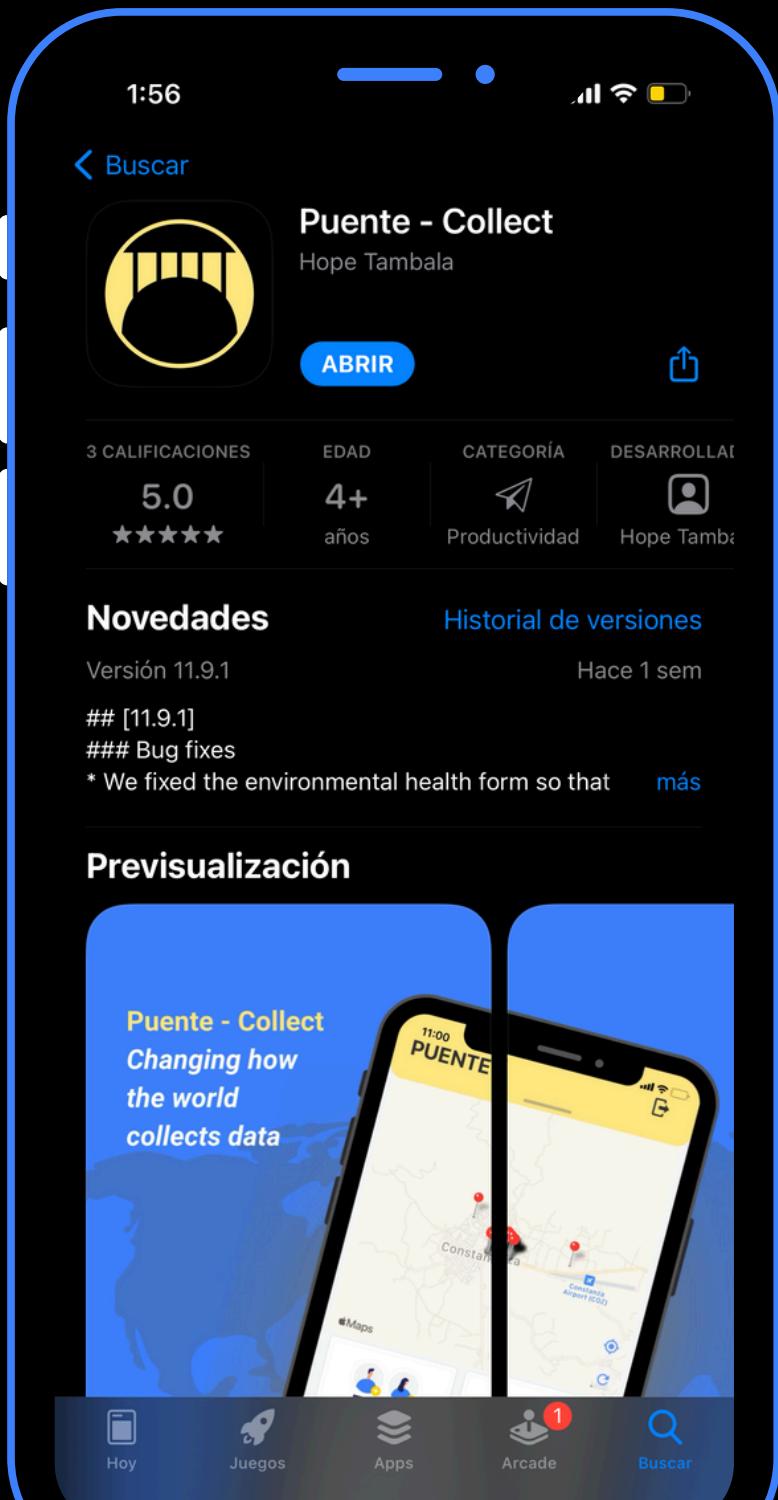
Households  
surveyed in  
23-24

**200**

Active users

**100k+**

Data points  
collected



## Data-Driven Decision Making

Every solution we offer is grounded in **verified information and careful analysis**. Our actions are the result of sound, evidence-based decision-making, ensuring that each project achieves measurable and lasting impact.

## Capacity Development

We foster a **spirit of innovation and creativity** within communities.

Solutions are designed with people, not for them culturally relevant, practical, and sustainable. We believe in collective learning, where knowledge is shared, applied, and multiplied.

## Data Collection and Mapping

Collecting and analyzing data in real time allows us to **visualize needs and progress** across communities. This ensures that resources are directed where they are most needed, enabling transparent, strategic, and high-impact interventions.

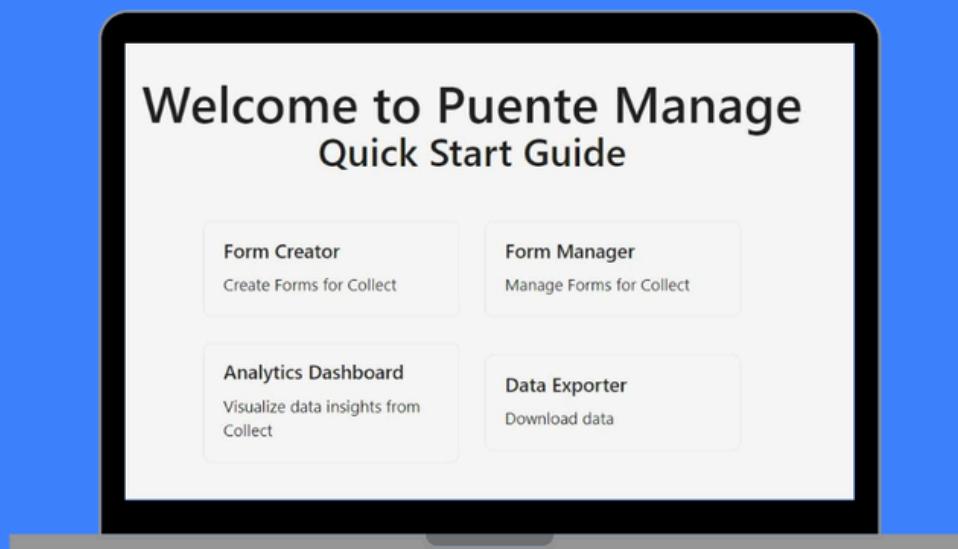
## Project Planning and Implementation

Each project follows a participatory process from assessment and design to execution and evaluation. Communities are not just beneficiaries; they are our partners and co-creators of change.

## Monitoring and Evaluation

Continuous evaluation helps us learn, adapt, and strengthen results.

We closely review each initiative to ensure that our solutions are effective, sustainable, and rooted in community priorities.



# PUENTE PROJECT HIGHLIGHTS



## Bathroom Project – Batey Alejandro Bass (Consuelo)

In the community of Batey Alejandro Bass, many families lived for years without access to safe and dignified bathrooms. Thanks to the collaboration between Friends of the Dominican Republic and Rayjon Share Care, we built 35 family bathrooms and one community bathroom (including two toilets and a shower).

This project directly benefited 179 people 100 adults and 79 children providing privacy, safety, and healthier living conditions.

The construction process was highly participatory: residents themselves contributed labor and learned about bathroom maintenance, hygiene, and sanitation practices. Beyond the physical structures, the project restored dignity and improved daily life for dozens of families, reducing gastrointestinal illnesses and reinforcing a sense of pride and wellbeing.

- **35 family bathrooms + 1 community bathroom (2 toilets and 1 shower).**
- **179 people benefited (100 adults and 79 children).**



## Bathroom Project – Batey Doña Lila (Consuelo)

In Batey Doña Lila, we continued strengthening our commitment to safe sanitation access. Together with Friends of the Dominican Republic and Rayjon Share Care, 22 family bathrooms were built, benefiting 89 people (35 adults and 54 children).

Before the project, many families shared unsafe or improvised spaces, exposing them to health risks. With the new bathrooms, every household now has a durable structure with proper ventilation and waste systems that ensure hygiene and privacy.

Local leaders played a key role in coordinating the work, promoting shared responsibility and community-led maintenance to guarantee long-term sustainability.

- **22 family bathrooms were built, benefiting 89 people (35 adults and 54 children).**



## Bathroom Project – Sabana de Maricao (Cevicos)

In Sabana de Maricao, Cevicos, Puente partnered with local families to build 15 family bathrooms and one community bathroom, which serves the “Amor y Progreso” Women’s Association.

This initiative benefited 57 people (25 adults and 32 children) and went beyond construction to empower families through education. Workshops on hygiene and bathroom care helped residents maintain clean environments and prevent illness.

Three post-project monitoring visits (at 3, 6, and 12 months) confirmed that 87% of bathrooms remain in excellent condition thanks to community care. Only two bathrooms showed deterioration due to lack of maintenance, providing valuable insights for future training.

The participation of local women’s groups strengthened leadership and promoted a culture of responsibility and health.

- **15 family bathrooms and one community bathroom**
- **This initiative benefited 57 people (25 adults and 32 children)**



**50**

Roofs

Constructed in 23-24

**84 in total!**

## Roof Repair Project – Cumbre del Río (Michelle’s Home)

In the small community of Cumbre del Río, 17-year-old Michelle lived in a fragile wooden room that leaked whenever it rained, putting her health and safety at risk. Her family dreamed of something simple: a secure roof.

Thanks to the generosity of Constanza Medical Mission, and under the leadership of Valentín Briosó and Polo, Puente rebuilt her room in just one day. New reinforced walls were raised, a roof was installed, and a door was crafted from recycled wood – all made with care and love.

Today, Michelle and her family can sleep safely, protected from the rain. Their home now stands as a symbol of hope, community, and the power of working together.

- **3 people benefited (Michelle and her parents).**

# Our Collaboration

## Constanza Medical Mission

In collaboration with Constanza Medical Mission (CMM), Puente continues to bring essential healthcare to communities in Constanza that otherwise lack consistent medical access.

Over the course of two major medical missions, held in November 2023 and May 2024, we reached a total of over 1,400 people, combining medical care, home visits, and community development projects that improve both health and dignity.



### Expanding Access to Quality Care

Each mission mobilized dozens of medical professionals, local volunteers, and international partners who worked side by side to provide:

- General medical consultations for hundreds of residents.
- Dental care, including extractions, cleanings, and fillings for 78 patients.
- Vision screenings, with 158 people receiving corrective glasses.
- Physiotherapy and occupational therapy home visits for 31 individuals with limited mobility.



### Beyond Medicine: Building Healthier Environments

In Suriel, La Sabina, El Arenazo, La Colonia Japonesa, El Tornado, Arroyo Arriba, Portezuelo, and Los Gajitos, health and hope arrived together one home, one patient, one community at a time.

# Early Childhood Reading Program

## Building a Love for Learning

in partnership with Constanza Medical Mission

The Children's Reading Program was designed to promote early literacy among children aged 1 to 5 by providing books and encouraging family engagement through home visits. Funded by Constanza Medical Mission and implemented by Puente Desarrollo Internacional, the program connects early education with healthcare, helping children develop literacy skills from their earliest years.

Although the program was originally scheduled to begin in August 2024, communication and organizational challenges delayed its start. Thanks to the leadership of Yinetza Álvarez (Program Coordinator) and María Liz Carmona (Assistant Coordinator), the initiative underwent a complete restructuring and was officially relaunched in March 2025.

The team verified each registration, contacted families, reorganized book distribution, and retrained volunteers to ensure a clear, accountable process. Using the PuenteCollect data platform, they documented family and child profiles, tracked book inventory, and conducted home visits to confirm participation and engagement.



### Participation Results

- **68 children initially registered**
- **35 confirmed active participants**
- **2 families left the program due to relocation**
- **33 children currently active, including 7 outside the target age range (1–5 years) who remain due to measurable progress in reading**

The program successfully established a structured system for follow-up, monitoring, and family engagement, laying the foundation for continued growth and long-term impact on early childhood literacy in the community of El Río and beyond.

# The Story of Eliezer Brioso

## A Journey of Courage, Faith, and Hope

When you meet Eliezer Brioso Muñoz, his smile tells a story of strength, love, and perseverance. Born in Constanza, La Vega, Eliezer entered the world with a serious intestinal condition that required an emergency surgery only two days after birth. The procedure saved his life, but he still needed another operation to restore his digestive system and allow him to live a normal life. For five long years, his mother Ana fought to find help. She traveled repeatedly between Santiago and Santo Domingo, visiting doctors, waiting in hospitals, and holding on to faith that her son would one day be able to run, play, and go to school like other children. Despite the emotional and financial challenges, Ana never gave up. Her love and determination became a source of strength for the entire family.

In 2019, Puente Development International learned about Eliezer's story and joined the family in their journey. Together with the Health Outreach Foundation, Puente helped coordinate more than 30 medical consultations, transportation to specialized hospitals, and ongoing medical follow-ups.

Finally, in June 2023, after years of effort and advocacy, doctors confirmed that Eliezer was ready for surgery. The news brought tears of joy and hope to everyone involved.

This surgery marked a new beginning for Eliezer—a chance to live without fear of infection, to go to school, and to enjoy the simple joys of childhood.

The Puente team devoted over 150 volunteer hours to support this mission, working entirely without pay but with immense love and commitment. Their efforts reflect Puente's deepest values: compassion, service, and the belief that every child deserves a healthy and dignified life.

Today, Eliezer's laughter fills his home once again, a powerful reminder that with faith, teamwork, and perseverance, hope can truly change lives.



# Health Outreach Foundation

## Extending Compassion and Care

In January 2024, Puente partnered with Health Outreach Foundation (HOF) to bring free, high-quality medical care to families in Barrio Las Flores, Los Envasadores, and El Cercado, three communities in Constanza that have long struggled with limited access to healthcare.

Over the course of four days, the mission reached more than **750 people**, providing general medical consultations, pediatric care, women's health services, dental treatment, and essential medications.

Many patients walked long distances or waited hours to be seen a reflection of the deep need that still exists in rural and underserved areas.



### A Mission Rooted in Humanity

The collaboration with HOF went beyond medicine. Each doctor, nurse, and volunteer worked with empathy and patience, listening to every story and treating every patient with dignity. Mothers received prenatal consultations, children were vaccinated and examined, and elderly residents were given the attention and comfort they deserved.



### Impact

- Patients attended: over 750 people.
- Communities: Barrio Las Flores, Los Envasadores, and El Cercado.
- Services: General medicine, women's health, pediatrics, basic dental care, and medication distribution.
- Focus: Expanding healthcare access for vulnerable populations and strengthening long-term collaboration between Puente and international partners.



# Maternal Nutrition Program: Nourishing Mothers, Transforming Futures

In the rural communities of Constanza, many pregnant women face the challenge of bringing new life into the world while lacking access to balanced nutrition, medical care, and reliable health information. For years, anemia, poor diet, and high-risk pregnancies were common realities that threatened both mothers and babies.

To respond to this need, Puente Development International launched the Maternal Nutrition Program, a project designed to support pregnant women through education, nutrition, medical follow-up, and emotional care.

Each group meets weekly over several months, transforming an ordinary room into a space of community and learning. Together with Dr. Antonia Santos, nurses Elba Martínez and Yaniris Vicente, and Puente's team, participants learn how to cook nutritious meals with local ingredients, monitor their health, and build habits that protect them and their babies. They also receive vegetables harvested from Puente's community garden, vitamins, and emotional support from a psychologist.

## Group 1 – September to December 2023

- Participants: **14 pregnant women.**
- Results:
  - **85% improved hemoglobin levels.**
  - **2 high-risk pregnancies treated.**
  - **1 pregnancy loss.**
  - **80% active attendance rate.**

## Group 2 – February to May 2024

- Participants: **13 pregnant women.**
- Results:
  - **100% improved hemoglobin levels.**
  - **3 high-risk cases referred.**
  - **1 pregnancy loss due to sickle cell disease.**

## Overall Impact:

- 27 pregnant women participated in total.
- Demonstrated reduction in anemia, improved dietary habits, and increased knowledge of maternal health and nutrition.
- The program combines medical monitoring, nutrition education, emotional support, and distribution of fresh vegetables grown in Puente's community garden.



## Dengue Prevention Workshops – Cevicos

In response to a national increase in dengue cases, community leaders María del Carmen and Yudelka, supported by Holy Family Cevicos, led educational workshops in schools and churches.

These sessions taught families how to prevent infection, eliminate breeding sites, and maintain clean and safe homes.

The initiative strengthened community health awareness and empowered families to take preventive action.

- **Facilitators:** María del Carmen and Yudelka, with support from Holy Family Cevicos.
- **Context:** Rising national dengue cases (15,000+ reported in 2023).
- **Goal:** Educate families about prevention, mosquito breeding control, and early warning signs.
- **Impact:** Over 200 people reached through school and church sessions, strengthening public health awareness and preventive behavior.



# International Volunteer Program – Indiana University

## Maggie Essmann – Summer 2023

In June 2023, Puente welcomed Maggie Essmann, a student from Indiana University, who spent three months in Constanza as a marketing intern. Maggie supported content creation for social media, field photography, and visual communication planning. Her enthusiasm and commitment strengthened Puente's outreach and laid the foundation for future international volunteer collaborations. Beyond her professional role, Maggie immersed herself in the local culture playing volleyball with youth, assisting in a summer camp, and sharing daily life with Dominican families. Her work and energy left a lasting impact on the team and community.



- **Focus:** Marketing and communications.
- **Contributions:** Organized media content, planned social media strategy, and documented field activities, improving Puente's digital presence.



### Indiana University Faculty Visit – July 2023

Professors from Indiana University visited Constanza to learn about Puente's community programs and explore volunteer collaboration.



### Rebecca and Harry – Summer 2024

Between May and July 2024, Puente welcomed Rebecca and Harry, two students from Indiana University, who worked on developing a sustainable pricing strategy for Puente's community services.

They analyzed data, organized financial records, visited communities, and created a pricing model that will help Puente make its services accessible across income levels.

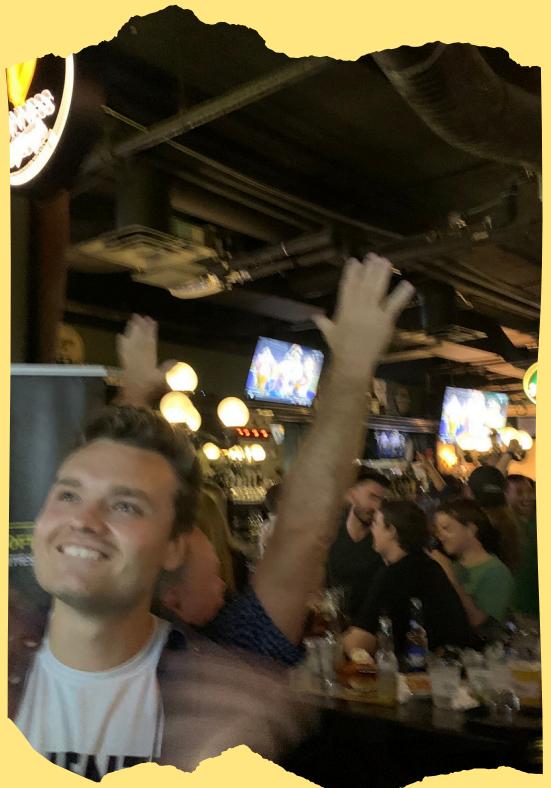
- Focus: Data analysis and pricing strategy.
- Contributions:
  - Designed a new service pricing strategy for Puente.
  - Reorganized and reformatted financial data in Excel.
  - Conducted community fieldwork and engaged in cultural exchange with local families.
- Their work helped Puente improve long-term financial sustainability while gaining valuable cross-cultural and leadership experience.

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## ND Game Watch - September 2023

Over 70 attendees gathered in Chicago for the ND Game Watch fundraising event, featuring music, raffles, and community spirit.

A total of \$6,100 USD was raised to support Puente's ongoing health and community projects in the Dominican Republic.



## Yoga for a Cause – December 2023

Thanks to Board Member **Mariana Suárez**, Puente hosted a virtual yoga fundraiser that raised \$2,575 USD, matched by generous donors.

This event promoted health and balance both physical and social by supporting maternal nutrition initiatives.

# 3ER ANNUAL PUENTE OPEN

## Puente Open Golf Tournament – May 2024

The Puente Open 2024 was a resounding success!

With over 200 participants, the event raised more than \$20,000 USD to support Puente's development projects. Families, companies, and friends united in generosity and hope, making this our most impactful tournament yet.

Together, we continue building bridges of health, dignity, and opportunity.



## To Our Donors and Supporters

We extend our deepest gratitude to everyone who believes in our mission and contributes to it with open hearts. Your generosity translates into safe homes, nutritious meals, medical care, and children holding their first books.

Special thanks to the families and companies whose continued support inspires us:

**The Coppa Family, Anthony Family, Keber Family, Buggy Family, Pinkowski Family, Sorocco Family, Kleva Family, Hope Tambala, Alex Torres, Shelly Smith, Cressy Real Estate, Big C Lumber, South Bank Legal, 1st Source Bank, Faegre Drinker, Phusion Project, Rogo, Wygants Floral, Stockroom East, Mad Drunk Americans, and so many others who stand beside Puente year after year.**



# 2023-2024 FINANCIALS

## FISCAL YEAR ENDING 6/30/24

	STATEMENT OF FINANCIAL POSITION								
	Fiscal Year Ending 6/30/2023			Fiscal Year Ending 6/30/2024			Unrestricted	Restricted	Total
	Unrestricted	Restricted	Total	Unrestricted	Restricted	Total			
<b>Assets</b>									
Cash & Cash Equiv	\$ 26,762.47	\$ 2,490.73	\$ 29,253.20	\$ 51,650.81	\$ 11,558.29	\$ 63,209.10			
Accounts Receivable	\$ 12,394.00	\$ -	\$ 12,394.00	\$ 181.44	\$ -	\$ 181.44			
Fixed Assets	\$ 5,374.62	\$ -	\$ 5,374.62	\$ 5,374.62	\$ -	\$ 5,374.62			
<b>Total Assets</b>	<b>\$ 44,531.09</b>	<b>\$ 2,490.73</b>	<b>\$ 47,021.82</b>	<b>\$ 57,206.87</b>	<b>\$ 11,558.29</b>	<b>\$ 68,765.16</b>			
<b>Liabilities</b>									
Accounts Payable	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -			
Accrued Expenses	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -			
<b>Total Liabilities</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>			
<b>Net Assets</b>	<b>\$ 44,531.09</b>	<b>\$ 2,490.73</b>	<b>\$ 47,021.82</b>	<b>\$ 57,206.87</b>	<b>\$ 11,558.29</b>	<b>\$ 68,765.16</b>			

### STATEMENT OF CASH FLOWS

#### Fiscal Year Ending 6/30/2024

<b>Change in Net Assets</b>	\$ 21,743.34
<b>Adj to Change in Net Assets From Operating Activities</b>	
(Increase) Decrease in Donations Receivable	\$ 11,500.00
(Increase) Decrease in Prepaid Expenses	\$ 712.56
<b>Total Adj to Change in Net Assets From Op:</b>	<b>\$ 12,212.56</b>
<b>Adj to Change in Net Assets From Financing Activities</b>	
None	\$ -
<b>Total Adj to Change in Net Assets From Fin:</b>	<b>\$ -</b>
<b>Adj to Change in Net Assets From Investing Activities</b>	
None	\$ -
<b>Total Adj to Change in Net Assets From Inv:</b>	<b>\$ -</b>
<b>Net Cash Flow</b>	<b>\$ 33,955.90</b>
<b>Beginning Cash Balance</b>	<b>\$ 29,253.20</b>
<b>Ending Cash Balance</b>	<b>\$ 63,209.10</b>
	<b>\$ 0.00</b>

**STATEMENT OF ACTIVITIES**  
**Fiscal Year Ending 6/30/2024**

	Unrestricted	Restricted	Total
<b>Revenues</b>			
Grants	\$ 2,000.00	\$ 62,649.00	\$ 64,649.00
Private Donations	\$ 95,194.58	\$ 15,439.00	\$ 110,633.58
Earned Revenue	\$ 47,628.20	\$ -	\$ 47,628.20
<b>Total Revenues</b>	<b>\$ 144,822.78</b>	<b>\$ 78,088.00</b>	<b>\$ 222,910.78</b>
<b>Net Assets Released From Restriction</b>			
<b>Purpose</b>	<b>\$ 69,020.44</b>	<b>\$ (69,020.44)</b>	<b>\$ -</b>
<b>Expenses</b>			
<b>Program Services</b>			
Volunteer Compensation	\$ (18,893.46)	\$ -	\$ (18,893.46)
Project Materials	\$ (72,215.20)	\$ -	\$ (72,215.20)
Conferences & Training	\$ (2,528.14)	\$ -	\$ (2,528.14)
Officer Compensation	\$ (43,842.11)	\$ -	\$ (43,842.11)
Employee Compensation	\$ (21,286.67)	\$ -	\$ (21,286.67)
Contractor Compensation	\$ (4,350.00)	\$ -	\$ (4,350.00)
IT Development	\$ (2,736.27)	\$ -	\$ (2,736.27)
<b>Total Program Services Ex:</b>	<b>\$ (165,851.86)</b>	<b>\$ -</b>	<b>\$ (165,851.86)</b>
<b>Support Services</b>			
Rent	\$ (8,689.65)	\$ -	\$ (8,689.65)
Utilities	\$ (1,088.58)	\$ -	\$ (1,088.58)
Travel & Lodging	\$ (8,122.64)	\$ -	\$ (8,122.64)
Sales & Marketing	\$ (5,753.27)	\$ -	\$ (5,753.27)
FICA Tax Expense (Employer)	\$ (3,934.65)	\$ -	\$ (3,934.65)
Transaction Expenses	\$ (5,693.57)	\$ -	\$ (5,693.57)
Administrative Fees	\$ (1,696.28)	\$ -	\$ (1,696.28)
Tax Prep Fees	\$ (77.00)	\$ -	\$ (77.00)
FX Gain/Loss	\$ (259.94)	\$ -	\$ (259.94)
<b>Total Support Services Ex:</b>	<b>\$ (35,315.58)</b>	<b>\$ -</b>	<b>\$ (35,315.58)</b>
<b>Total Expenses</b>	<b>\$ (201,167.44)</b>	<b>\$ -</b>	<b>\$ (201,167.44)</b>
<b>Change in Net Assets</b>	<b>\$ 12,675.78</b>	<b>\$ 9,067.56</b>	<b>\$ 21,743.34</b>
<b>Beginning Net Assets</b>	<b>\$ 44,531.09</b>	<b>\$ 2,490.73</b>	<b>\$ 47,021.82</b>
<b>Ending Net Assets</b>	<b>\$ 57,206.87</b>	<b>\$ 11,558.29</b>	<b>\$ 68,765.17</b>
	\$ 0.00	\$ -	\$ 0.00

**2023-2024 FINANCIALS**  
**FISCAL YEAR ENDING 6/30/24**

**STATEMENT OF FUNCIONAL EXPENSES**  
**FISCAL YEAR ENDING 6/30/23**

<b>STATEMENT OF FUNCTIONAL EXPENSES</b> <b>Fiscal Year Ending 6/30/23</b>				
	<b>PROGRAMS</b>	<b>Infrastructure</b>	<b>WASH</b>	<b>Healthcare</b>
<b>Program Services</b>				
Volunteer Compensation	(5,204.55)	(1,339.51)	(2,858.54)	(9,490.86)
Project Materials	(64,060.86)	(6,169.35)	(1,742.88)	(211.05)
Conferences & Training	(398.72)	(166.19)	(440.20)	(1,523.03)
Officer Compensation	(9,775.77)	(1,576.63)	(803.37)	(16,115.81)
Employee Compensation	-	-	-	-
Contractor Compensation	-	-	-	-
IT Development	-	-	-	-
<b>Total Program Services I</b>	(79,439.89)	(9,251.68)	(5,844.99)	(27,340.76)
<b>Support Services</b>				
Rent	(1,666.98)	(1,454.68)	-	(4,897.50)
Utilities	(72.93)	-	-	(880.10)
Travel & Lodging	(3,432.88)	(2,128.59)	(411.73)	(2,198.18)
Sales & Marketing	(568.60)	(69.28)	(156.31)	(4,700.42)
FICA Tax Expense (Employer)	-	-	-	-
Transaction Expenses	(2,145.57)	(408.49)	(230.00)	(1,202.14)
Administrative Fees	(364.07)	(115.23)	(102.35)	(412.52)
Tax Prep Fees	-	-	-	-
FX Gain/Loss	(58.76)	(47.97)	(27.36)	(121.06)
<b>Total Support Services E</b>	(8,309.79)	(4,224.24)	(927.76)	(14,411.93)
<b>TOTAL EXPENSES</b>	(87,749.68)	(13,475.92)	(6,772.75)	(41,752.68)

ENSES FLOWS  
0/2024

**G&A                    TOTAL**

<b>Developmental Program Expenses</b>		<b>General &amp; Administrative</b>	<b>Total Expenses</b>
-	(18,893.46)	-	(18,893.46)
(31.07)	(72,215.20)	-	(72,215.20)
-	(2,528.14)	-	(2,528.14)
(11,997.68)	(40,269.26)	(3,572.86)	(43,842.11)
(8,244.56)	(8,244.56)	(13,042.11)	(21,286.67)
-	-	(4,350.00)	(4,350.00)
(2,636.28)	(2,636.28)	(99.99)	(2,736.27)
(22,909.60)	(144,786.91)	(21,064.95)	(165,851.86)
-	(8,019.15)	(670.50)	(8,689.65)
-	(953.03)	(135.55)	(1,088.58)
-	(8,171.38)	48.74	(8,122.64)
(261.61)	(5,756.23)	2.96	(5,753.27)
-	-	(3,934.65)	(3,934.65)
(585.29)	(4,571.49)	(1,122.08)	(5,693.57)
(113.29)	(1,107.47)	(588.81)	(1,696.28)
-	-	(77.00)	(77.00)
(1.35)	(256.51)	(3.43)	(259.94)
(961.55)	(28,835.26)	(6,480.32)	(35,315.58)
(23,871.14)	(173,622.17)	(27,545.27)	(201,167.44)



*"Changing how the  
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collection"*

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