# Build, Manage, Grow

# Quick Agenda



- What Is a BI Process
- The WHY
- Components of a (Successful) Process
- Build
- Manage
- Grow

#### BI Processes – Lets Talk About It



- Simple Definition:
  - How a Power BI Pro, team, or creators consistently communicate, develop, and deploy reports, data, and solutions to their stakeholders
- But its not simple when applied
- It's the How, whom, and why

### Quick & Practical Must Have of Process



- Consistent, re-used, and nearly automated workflows
- Communication, triggers, and actions
- Understanding on the players involved, when involved, and how
- Never cheated, always used (universally applied)
- Measurable timeframes, can scale up or down
- Applied variables to impact conclusion or completion

## No Process Rules Alone

#### What is the Goal of Process



- No Process Rules Alone
  - No Process should exist within and for itself. Any process put in place must have a clear objective and a clear understanding of what and who it effects
- What Are we Trying to Do with Process?
  - Why are so focused on clear Processes
- Establishing Expectations, Building Trust



# Mapping Objective Branches



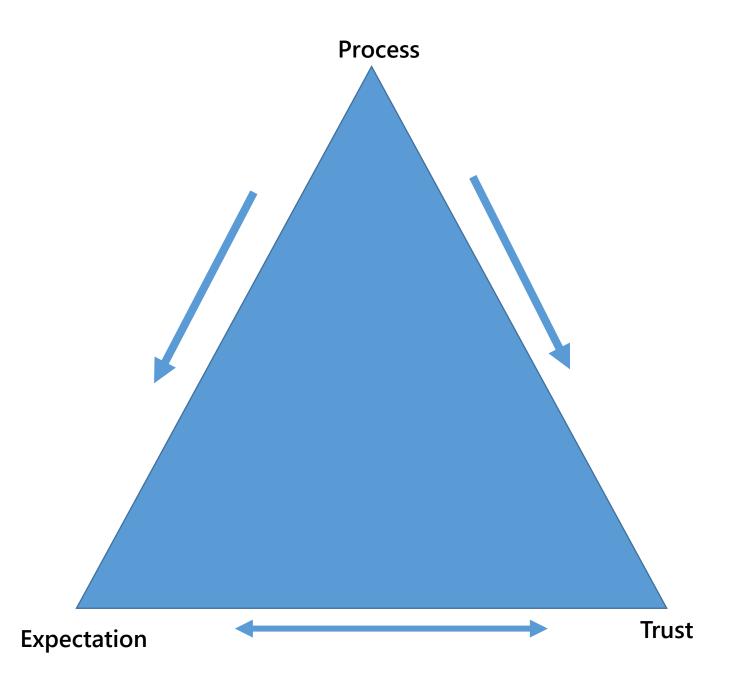
# Why try to follow a process in one area but not follow in another?

- Do we know where our processes end, and the new ones should begin?
- Do we know who is affected, and what situations may arise?

#### Why try to create a process if there is no culture change?

- Process is a means to a greater end, not the end goal
- Good process does not mean good culture

# Dependencies of Process\*



# The Balancing Act



# Process should always be driving towards establishing expectations

- Expectations that become routine cultivate more trust
- Trust drives Culture
- Call it the "Dance"

# A single break from the Process, or break from the normal invites chaos

- Losing Trust is the HARDEST quality to gain back in our world
- Users will always go to where they can rely on the Data

## No Process Rules Alone

# Build, Manage, Grow

## Three Applied & Structured Processes



#### Build

How do we build, scope, and create Reports for users?

#### Manage

 How do we maintain, control, and keep content accurate and relevant?

#### Grow

 How do we consistently work towards the adoption of a data-driven culture?

# Build

The Foundation of Expectations

#### The "Build" Process



#### The "Start", OR the best place to begin to cultivate process

- This is where Reports dreams become reality
- From Idea to Model

#### When does it Start?

- From the ask
- Most Important aspect of Build -> Before opening a .pbix

# The "Build" Process - Template



- 1. User Requests Report (How, to where, to whom?)
- 2. BI Team Assessment of Request (Is this Business Value, does it exist)?
- 3. Scoping & Discovery (Who is in the "play", the interview of the report need)
- 4. Milestone 1 Project Sign Off
- 5. Sandbox Phase (Are we on the right track, interactive feedback)
- 6. Milestone 2 Sandbox Sign Off
- 7. Development (design, labels, Q&A)
- 8. Gold Review
- 9. Milestone 3 Gold Sign Off and Production Kick Off
- 10. Roadshow and Deployment (how do you promote, share, etc)
- 11. Document and manage

## No Process Rules Alone

# Manage

Where Process Goes to Die

OR

**Building Trust** 

# The "Manage" Process



#### Not a Linear Model

- Recurring processes and workflows
- Based on date or situations

#### Manage = Maintain = Mature = Govern

- Who can publish, deploy, and share.
  - How do we manage this?
- Is Content relevant, accurate, and needed?

# A Note on "Manage" Templates & Process



#### Dictated by triggers and situations -> More than One

- Recurring processes and workflows
- Based on date or situations

# The "Manage" Process – Maintain



#### **Example of Recurring Process**

- 1. Monthly Alert or Time of Week, month, quarter hits
- 2. Workspace Admins review their content / data
- 3. Who is publishing, creating?
- 4. (Decision Tree) -> Is it up to date? Is naming conventions, visuals, standard?
- 5. Refresh History & Views

#### Business Rules & Logic Changes (Change Management)

- 1. Source to enter an upcoming change (think TICKET)
- 2. (Decision Tree) -> Is it a OKR, Universal KPI?
- 3. Document Dependencies (dataflows, reports, DAX)
- 4. Communication with Authors
- 5. Communication with Company on upcoming Changes
- 6. Develop, Test system
- 7. Deploy



# The "Manage" Process – Mature



#### Report Authors & Data Analyst

- 1. New Data Analyst / Author on Department, Team
- 2. Understand their stakeholders, responsible Content
- 3. Training
- 4. Workspace Admin (where are they publishing) and Q&A process
- 5. Oversee

## No Process Rules Alone

# Grow

**Creating a Culture** 

#### The "Grow" Process



#### Understanding The Success of the BI Team

- What should we be measured on?
- How are we evaluating Success?

#### Roadmap & Targets to Increase Adoption

- How are we driving user engagement in reports?
- What is success for Power BI?

# The "Grow" Process – Think Campaign



Many micro-processes aiming for a better goal

Roadmap & Targets to Increase Adoption

# The "Grow" Process - Template



#### 1. Monthly / Weekly Review of Usage Analytics

1. Identify top performing Reports, new reports launched usage

#### 2. Upcoming Reports -> Roadshows & Training

1. Documentation & resources for users to learn more

#### 3. Training / News / Education -> Roadshows

- Providing monthly meetings for users to learn new reports, updates, how-tos
- 2. Center of Excellence, support (where can someone go to get help?)

#### 4. Feedback Loop

1. Feedback Forms, Discovery Calls with Teams

## No Process Rules Alone

# Wrapping Up

#### Essentials of Each Process



#### Build

- Do you have a Ticket System?
- Do you have an Data Input / Scoping Requirements?
- Empowering Stakeholders

#### Manage

- What is your Change Management
- What are your internal Roles & Responsibilities?

#### Grow

- Where can someone get support?
- Where are we measuring our own success?

## Universal Requirements



- Roles & Responsibilities
- Executive Buy In
- CONSISTENT AND CLEAR PROCESS
- Do not stray
- Systems, applications in place for ease of use
- Time

## No Process Rules Alone