

HR Analytics

Department

Human Resources

Research & Develop...

Sales

by Gender

Male

Female

238

Attrition Count

1480

Employee Count

16.08%

AttritionRate

37

Average of Age

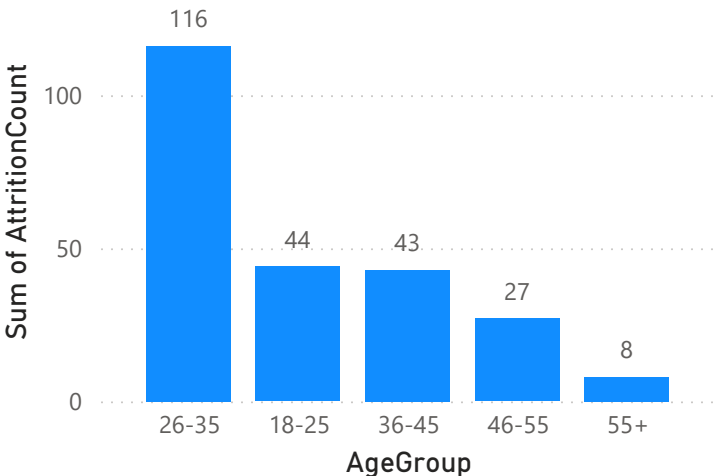
6.50K

Average Income

7

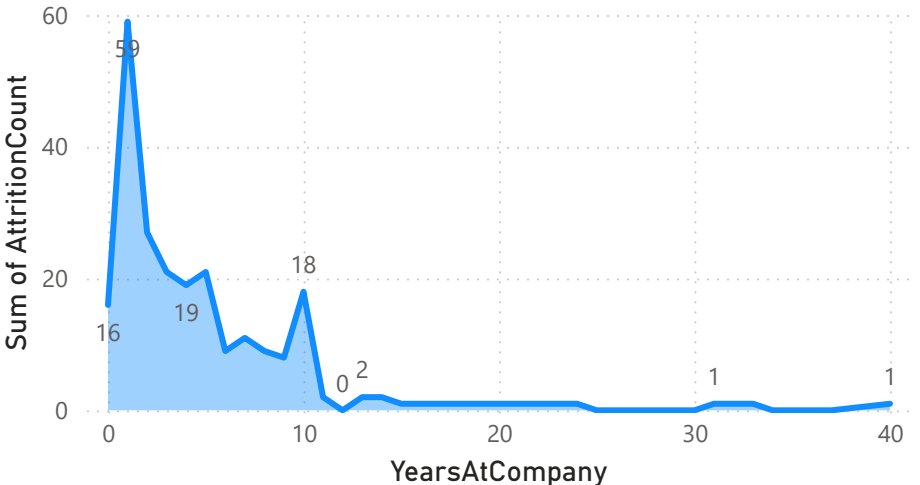
Average Years

Sum of AttritionCount by AgeGroup

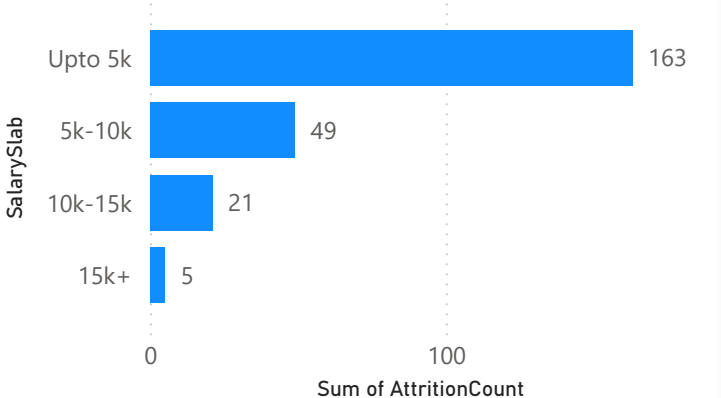


JobRole	1	2	3	4	Total
Healthcare Representative	2	2	1	4	9
Human Resources	5	2	3	2	12
Laboratory Technician	20	8	21	13	62
Manager	1	2	1	1	5
Manufacturing Director	2	2	4	2	10
Research Director	0	1	1	0	2
Research Scientist	13	10	15	9	47
Sales Executive	17	9	18	14	58
Sales Representative	7	10	9	7	33
Total	67	46	73	52	238

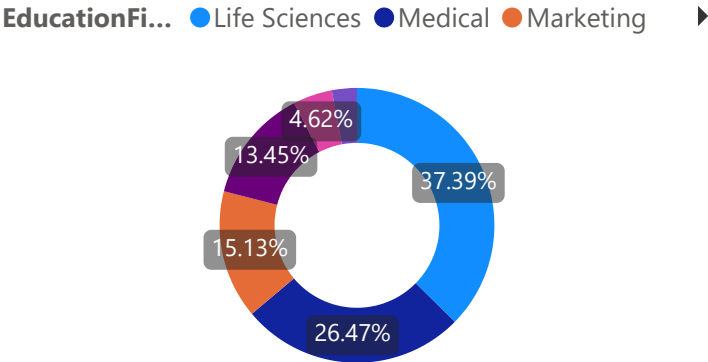
Sum of AttritionCount by YearsAtCompany



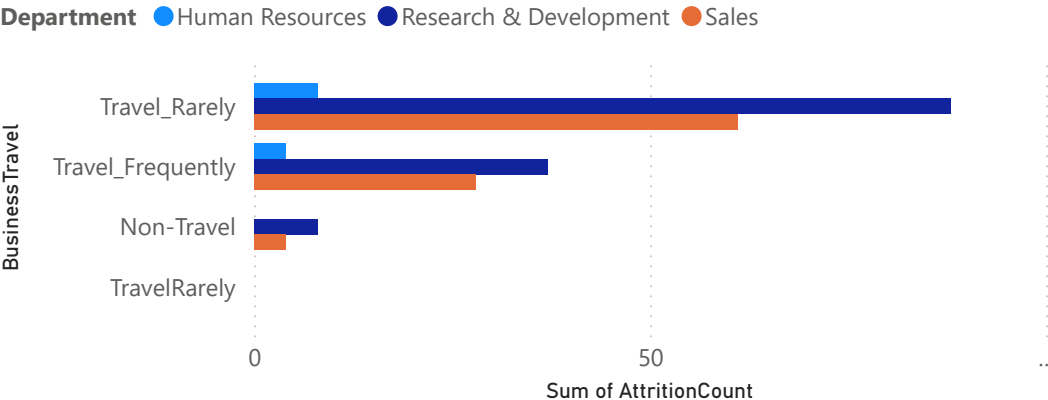
Sum of AttritionCount by SalarySlab

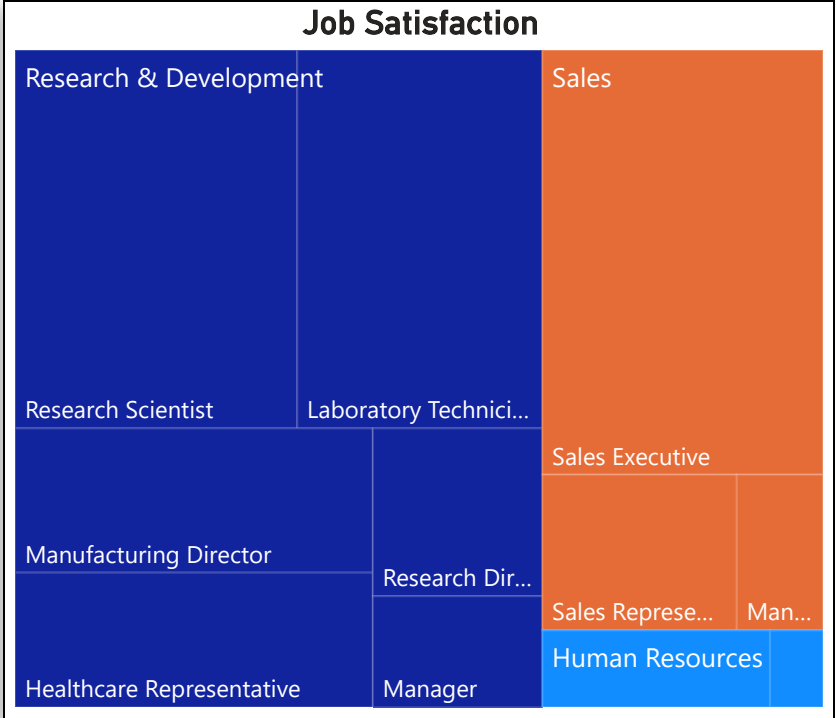
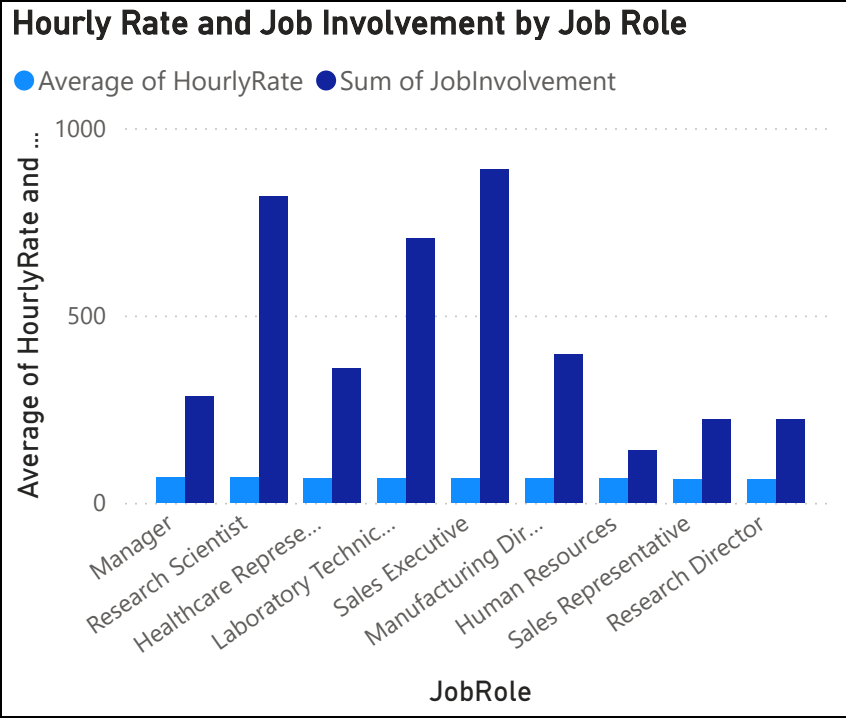
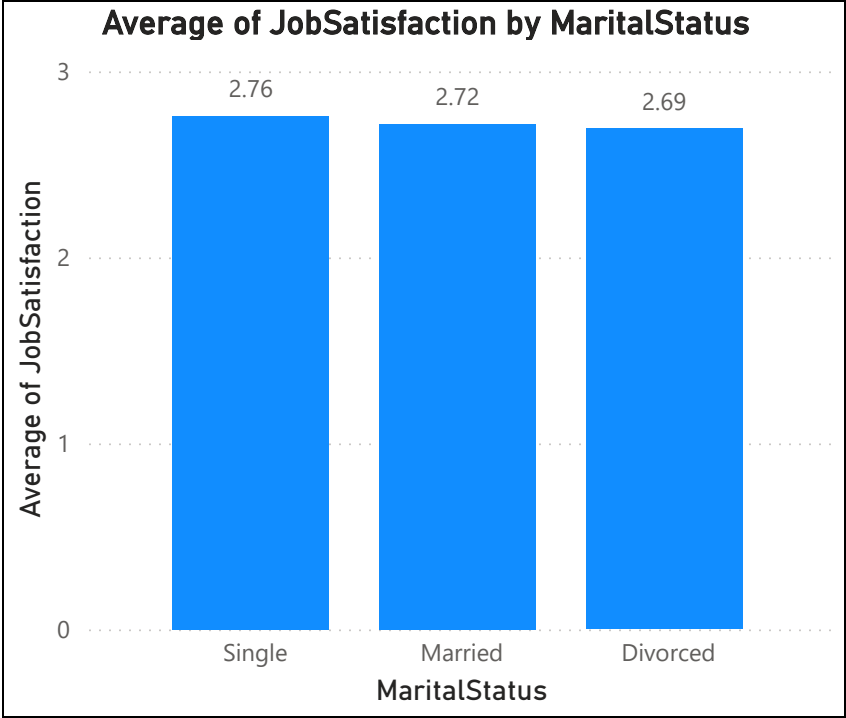
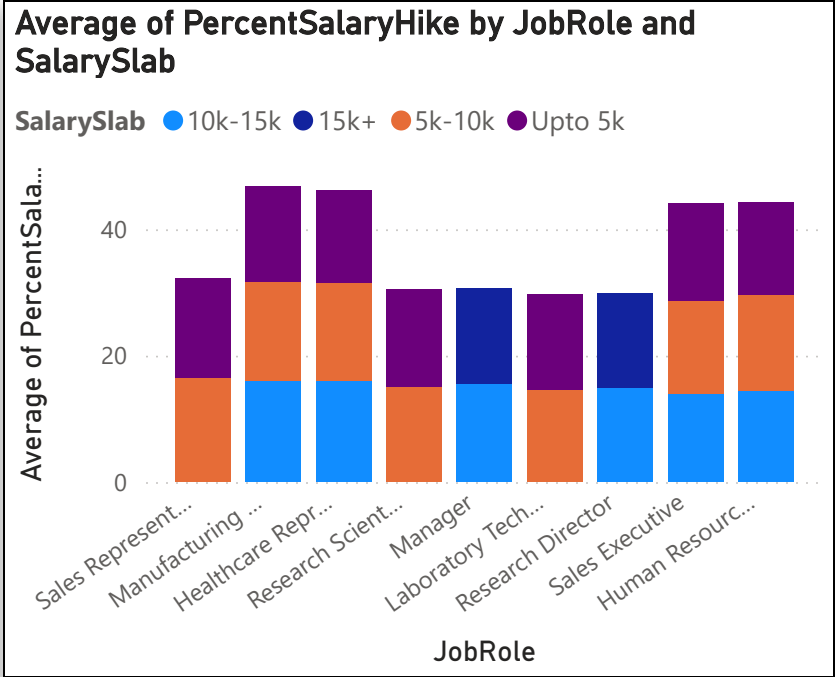
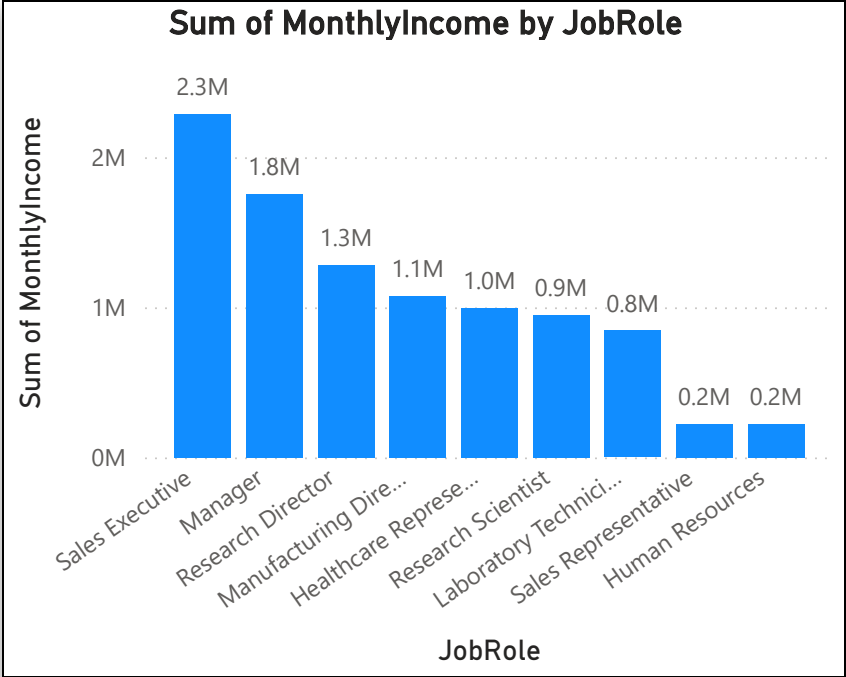
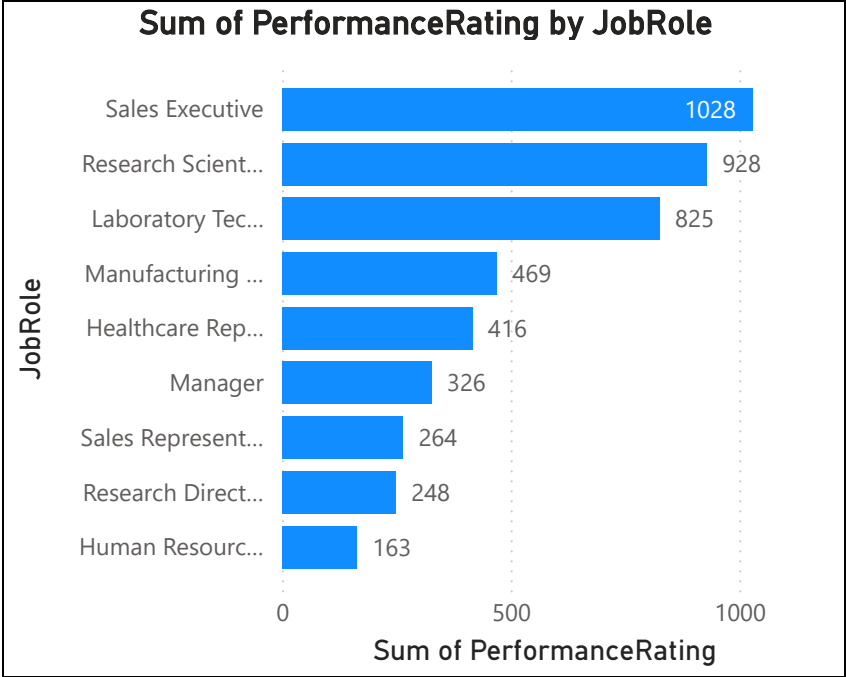


Sum of AttritionCount by EducationField

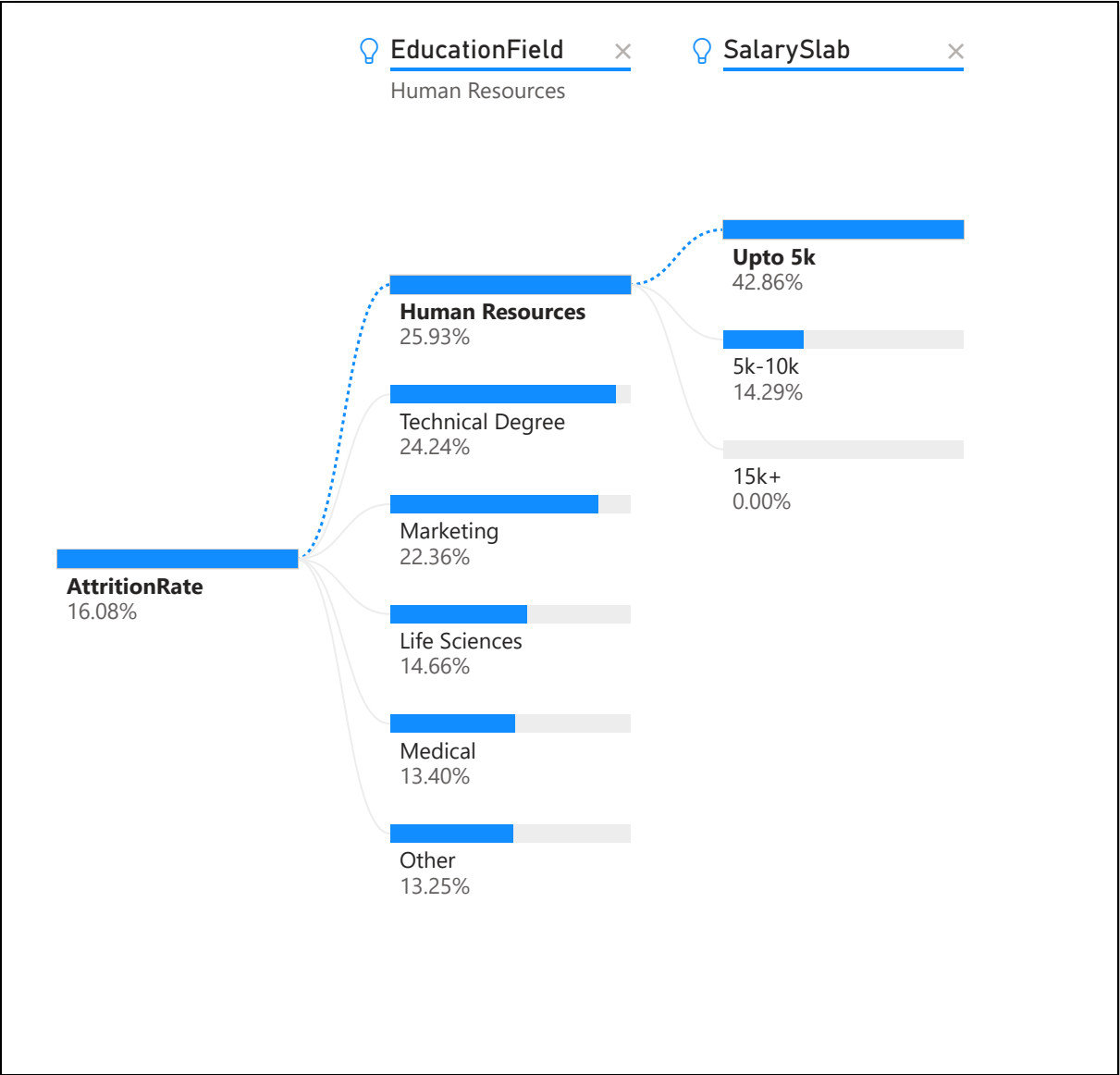
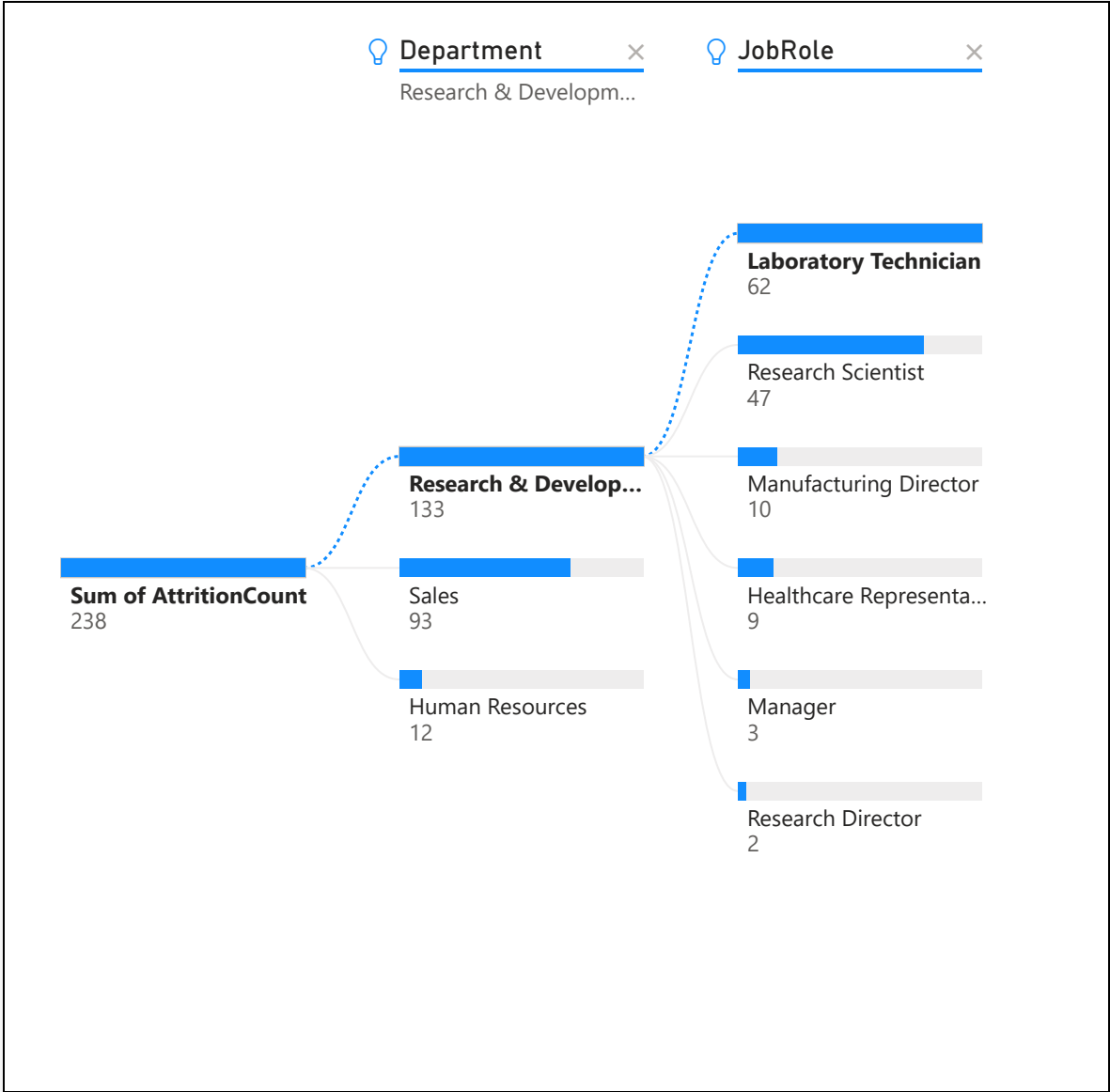


Sum of AttritionCount by BusinessTravel and Department





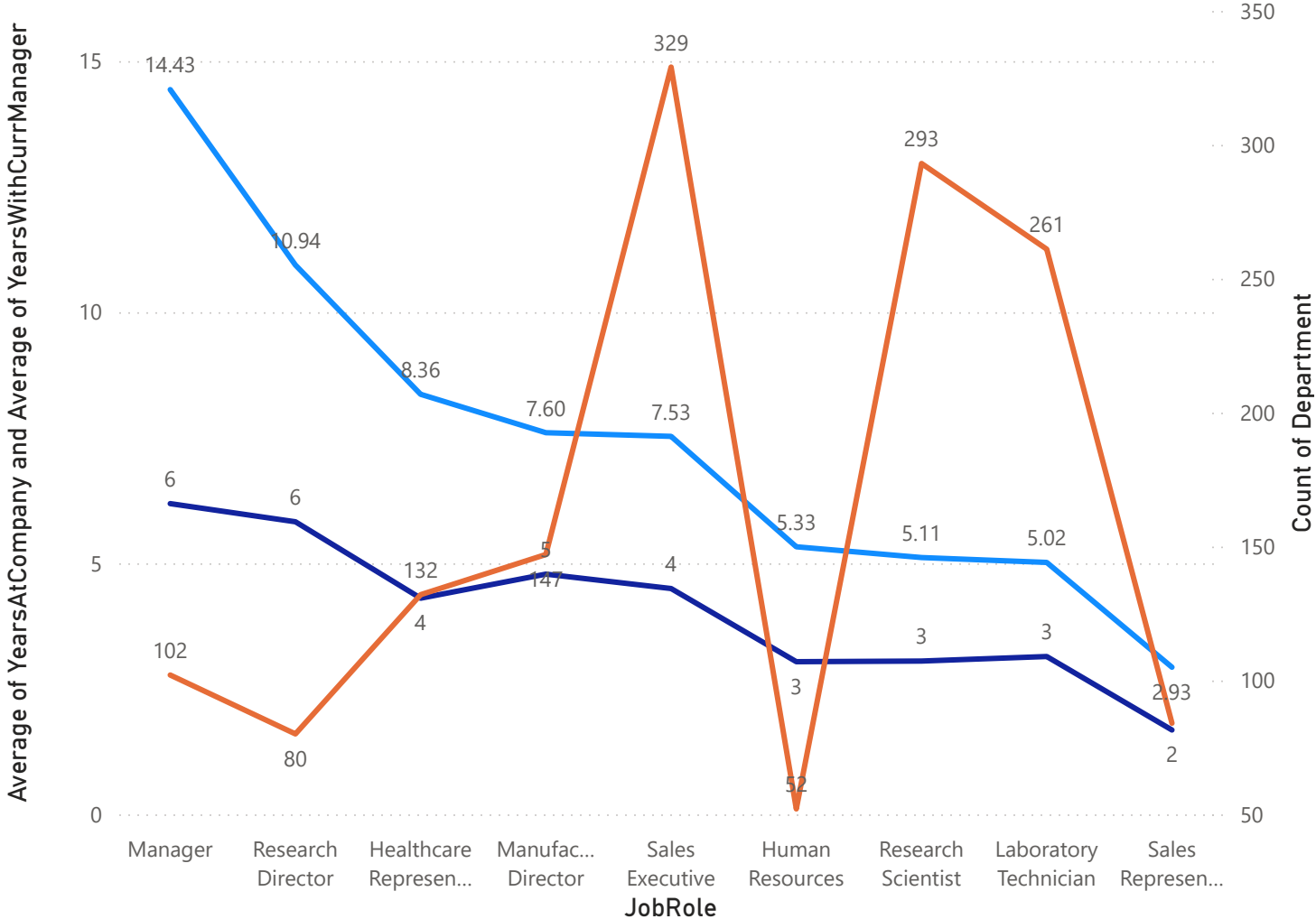
Attrition Count and Attrition Rate



Average of Year wrt count of Department by JobRole

Average of YearsAtCompany, Average of YearsWithCurrManager and Count of Department by JobRole

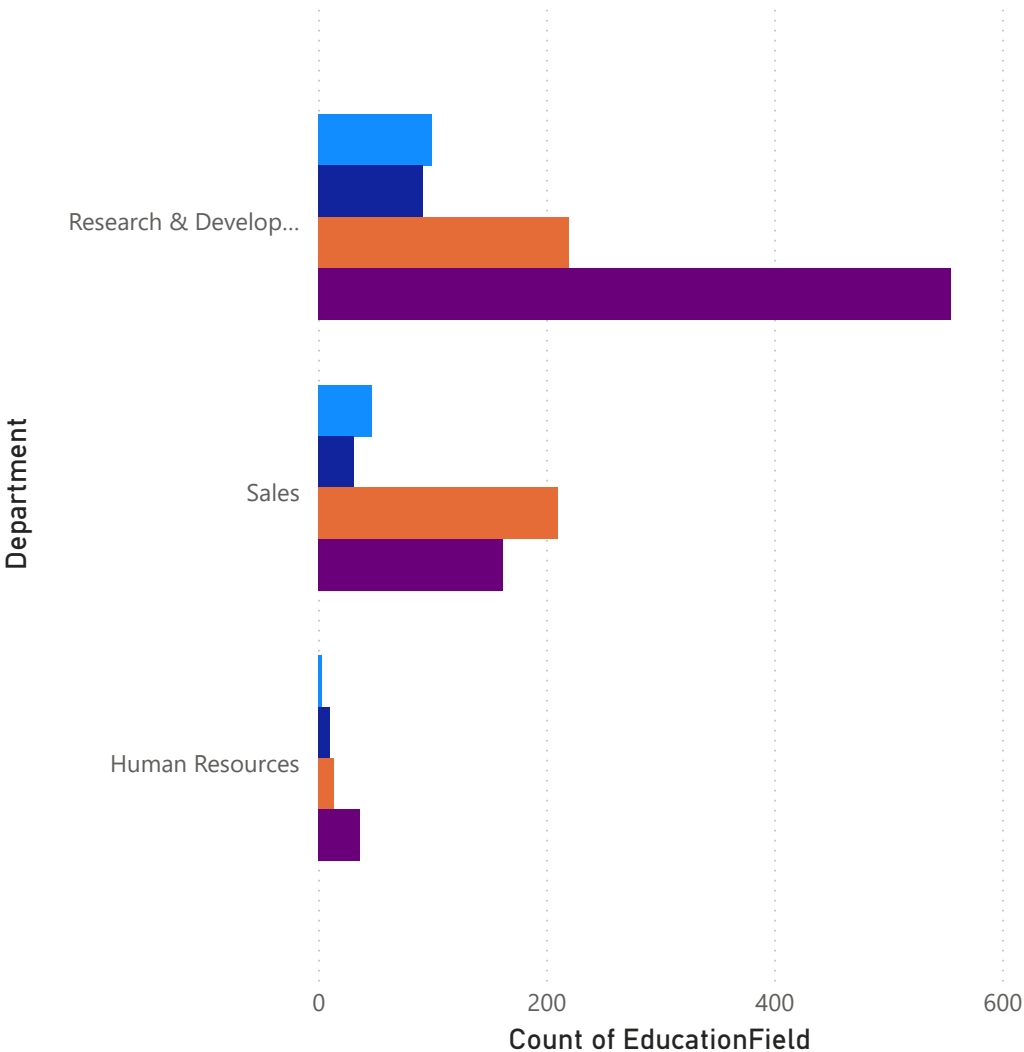
Average of YearsAtCompany
Average of YearsWithCurrManager
Count of Department



Analysis of Department and Salary Slab

Count of EducationField by Department and SalarySlab

SalarySlab
10k-15k
15k+
5k-10k
Upto 5k

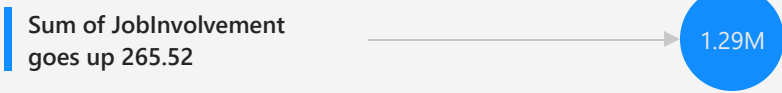


Key Influencers

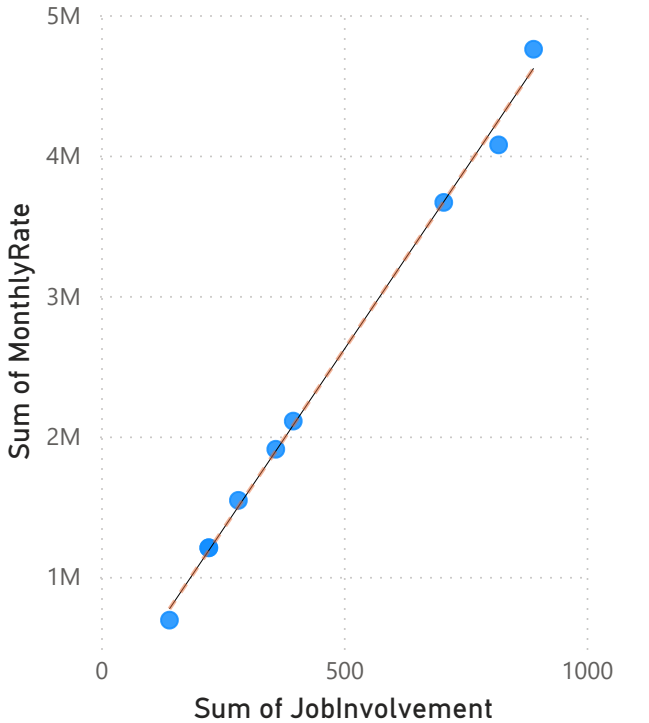
Key influencers Top segments

What influences Sum of MonthlyRate to Increase ?

When...
....the average of Sum of MonthlyRate increases by



← On average when Sum of JobInvolvement increases, Sum of MonthlyRate also increases.



Gender

- ☐ Female
- ☐ Male

Department

- ☐ Human Resources
- ☐ Research & Development
- ☐ Sales

- 1) For **Male** candidates sum of Job involvement and Monthly rate increases more as compare to Female candidates.
- 2) For **Sale Department** sum of Job involvement and Monthly rate increases more as compare to other department.