Company :	**Gartner Research and Advisory Services pvt. ltd**
Company Name :	**Gartner Research and Advisory Services pvt. ltd**
Nature Of Business :	**Research & Advisory Services**
Designation :	**LEADIT Intern**
Tentative Job Location :	Gurgaon,Haryana
Description :	

Dream big.
Be bold.
Go places.
Leadership Excellence in Analytics,
Data Sciences, and Information Technology (LEADIT)

The Gartner LEADIT rotational development program provides a unique opportunity for highly talented individuals to gain exposure to our Analytics, Data Sciences, Product Management, Application Development teams over the course of three to four years. Through challenging rotations, LEADIT associates will develop well-rounded skills and an understanding of the interdependencies between different service areas, while gaining exposure to advanced analytics, data science initiatives, data engineering and application development functions.
What you will do:
The program involves at least 3 structured rotations out of the available four rotations that make the 4 pillars of excellence, which are given below:
Data Science
• Apply Natural Language Processing to improve our ability to synthesize unstructured information and predictive modelling to develop intelligence to recommend the "Next Best Action" for the client.
• Use Machine Learning to develop self-correcting algorithms to improve our recommendations.
• Build non-linear predictive models to prioritize prospects for higher sales team conversion.
Advanced Analytics
• Surface actionable insights from large volumes of data by leveraging statistical concepts; automating wherever possible to allow for scale.
• Determine the drivers of productivity for Service Organization, and optimize goal settings to achieve the maximum engagement and retention benefits.
Product Management
• Work with the Product team to build internal and user facing technology products to increase the value clients get from Gartner.
• Develop, design and prioritize product backlog by collaborating with cross-functional teams and build metrics to measure business impact.
Application Development
• Build pipelines and scalable data models to allow for consolidation of large data sets.
• Design and implement unit and integration testing and build web-based applications and services, using full technology stack.
• Build technology products to increase the value clients get from Gartner.
What you will need:
• Bachelors/Dual degree in any discipline
• Practical, intuitive problem-solving skills with an ability to translate quantitative analysis into actionable business insights
• Exposure to programming languages (e.g., Python), machine learning tools (e.g.,scikit-learn), statistical packages (e.g., SciPy), SQL/relational databases (e.g., Oracle) and NoSQL databases (e.g., MongoDB, graph database), Linux and shell scripting
• Excellent critical thinking, logical reasoning, and communication skills
Who you are:
You'll be successful in the LEADIT role if you are an analytical thinker with a desire for personal development and growth into a leadership position within a few years. Upon successful completion of this program - which includes demonstrating solid understanding of the organization and its business units, showcasing high performance across rotations, and proven problem solving and leadership skills - associates will have the opportunity to join specific business units.
Who are we:
Gartner is the world's leading research and advisory company, offering information, advice and tools for business leaders. Our impact to organizations globally is reflected in our consistent double-digit growth for the past 40 quarters by providing objective and invaluable insights to our C-level executive clients, where we guide them to achieve the mission-critical priorities of their organization. We've grown exponentially since our founding in 1979 and now employ over 17,000 associates globally and support 12,000 clients in more than 100 countries.

Eligibilty :

Program	AE	BSBE	CE	CHE	CSE	EE	ES	ME	MSE	PHY	CHM	MTH	ECO	DES	IME	HSS
BT-BS	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	--	--	--
MT	No	No	No	No	No	No	No	No	No	--	--	--	--	--	No	--
DoubleMajor	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	--	--	--
dual	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	--	--	--
dualB	Yes	Yes	Yes	Yes	--	--	--	Yes	Yes	Yes	Yes	Yes	Yes	--	No	--
dualC	--	--	--	--	--	--	--	--	--	--	--	--	--	--	No	--
Mdes	--	--	--	--	--	--	--	--	--	--	--	--	--	No	--	--
MBA	--	--	--	--	--	--	--	--	--	--	--	--	--	--	No	--
Phd	No	No	No	No	No	No	No	No	No	No	No	No	No	--	--	No
Msc	--	--	--	--	--	--	--	--	--	No	No	No	No	--	--	--
MSR	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--	--

Stipend per month :	**INR 90,000 per month**
Other Facilities Offered :	**TBC**
Bond :	**False**
CPI CutOff :	**0.0**
Medical Requirments :	
Resume Shortlist :	**False**
Aptitude Test:	**False**
Group Discussion:	**False**
Technical Test:	**True**
Technical Test Duration:	**102 minutes**
Technical Interview:	**True**
Technical Interview Duration:	**30-40 minutes**
Number of Techincal Interview Rounds:	**3**
HR Interview:	**False**
Additional Information:	