

Company : Procter & Gamble
Company Name : Procter & Gamble
Nature Of Business : FMCG
Designation : Intern, Product Supply
Tentative Job Location : Pan India

P&G was founded over 180 years ago as a simple soap and candle company. Today, we're the world's largest consumer goods company and home to iconic, trusted brands that make life a little bit easier in small but significant ways. We've spanned three centuries thanks to three simple ideas: leadership, innovation and citizenship.

The insight, innovation and passion of hardworking teams has helped us grow into a global company that is governed responsibly and ethically, that is open and clear, and that supports good causes and protects the environment. This is a place where you can be proud to work and do something that matters.

Do you want to transform materials for winning consumer experiences?

Then an Internship as Manufacturing/Engineering Intern in one of our plants might be the right place for you to gain this experience!

In our Manufacturing department, we produce consumer goods to supply the market in conformity with the expectations of our customers in terms of quality, time and at the lowest cost. In an increasingly innovative environment to ensure our leading position, our fully automated plants are constantly renewed so that we ensure the development and use of most advanced technologies. We will value your creativity and your ability to analyze and solve problems.

Your Role as an Intern in Manufacturing/Engineering:

In this internship role, you will have the opportunity to be on the floor to meet different challenges, make decisions and see quickly the results. You will discover P&G's technologies who are worldly recognized. You will also discover the P&G's standards and methods. In the end you will build your own capabilities through the job experience, mentoring and training.

You are likely to be placed in one of the following functions:

Production - Packing

- Make studies on performance loss (on equipment, skills, organization)
- Identify one or more key projects to achieve the performance targets of the packing line
- Establish methods for solving technical problems
- Systematize tools for maintenance and implement production management tools
- Work on the installation and start up of new equipment

Production - Making

- Make the study and analysis of performance loss (equipment, organization, skills)
- Ensure the communication between different departments (logistics, packing, projects etc.)
- Build learning programs for operators and team leader to help them to develop their skills
- Establish systematization tools, simplify process and standardize work

Quality

- Develop the quality indicators and audits
- Support the production (especially on equipment validation, process etc.)
- Investigate " non-standard " and establish an action plan
- Participate in workshops within a team

You will work on:

- Environmental Management Site (destruction of products, waste management ...)
- Conducting a study on the consumption of energy and water at the site and propose practical and balanced solutions for improving and reducing energy consumption across our processes

Description :

This function packs our product in its final packaging, set up in palets. Three priorities for packing departments: Safety, Quality, Productivity. The heart of the engineering profession in packing is the

constant improvement of the production lines in order to increase its effectiveness (reducing timing of changeover, decrease downtime etc.)

Your missions will be to:

This is the department that mixes our products, from recipes sent by R & D. Priority for making is to produce in large quantities and with flexibility, a product according to the original recipe, to deliver the packing lines in time. The top priority of the making teams is the continuous improvement of the manufacturing process to eliminate any loss in different stages (formula change time reduction, decrease downtime, operator training on chemical process, development of maintenance plans...).

In this department, you will:

The Quality department handles the quality assurance of our products, that is to say all the systems that ensure that we produce a consistent quality in line with consumer expectations and in accordance with local laws and P&G rules. It validates all the formulas and equipment prior to production, and is also responsible for the study of “non-standards” to improve our processes and training of the entire plant to quality principles.

You will ensure that the quality of the products is optimal. For this, you will:

Health Safety & Environment

This team handles the environmental issues of the site, including working on our waste, destruction of defective products, water management and energy.

We are looking for Students:

- Currently studying towards Bachelor's or Master's degree in Engineering disciplines
- Technical excellence & rigor in executing defined plans
- Ability to collaborate effectively with others
- Capacity to analyze situations and find solutions. And ability to innovate and reap successes
- Fluency in English
- Who are eligible to participate in the Summer Internship Placement process at their campus and have received the link to this site from their campus Placement Committees. All further communication will be routed via the committee.

What we offer:

- Responsibilities as of Day 1 – you will feel the ownership of your project from the beginning, and you will be given specific projects and responsibilities
- Continuous coaching & mentoring– you will work with passionate people and receive both formal training as well as day-to-day mentoring from your manager
- Dynamic and respectful work environment – employees are at the core; we value every individual and encourage initiatives promoting agility and work/life balance

Just So You Know:

We are an equal opportunity employer and value diversity at our company. Our mission of Diversity and Inclusion is: “Everyone valued. Everyone included. Everyone performing at their peak”.

| | Program | | AE | BSBE | CE | CHE | CSE | EE | ES | ME | MSE | PHY | CHM | MTH | ECO | DES | IME | HSS |
|---------------|-------------|--|-----|------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| | | | Yes | No | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | No | No | -- | -- | -- |
| Eligibility : | BT-BS | | Yes | No | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | No | No | -- | -- | -- |
| | MT | | No | No | No | No | No | No | No | No | -- | -- | -- | -- | -- | -- | No | -- |
| | DoubleMajor | | Yes | No | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | No | No | -- | -- | -- |
| | dual | | Yes | No | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | No | No | -- | -- | -- |
| | dualB | | Yes | No | Yes | Yes | -- | -- | -- | Yes | Yes | Yes | Yes | No | No | -- | No | -- |
| | dualC | | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | No | -- |
| | Mdes | | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | No | -- | -- |
| | MBA | | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | No | -- |
| | Phd | | No | No | No | No | No | No | No | No | No | No | No | No | No | -- | -- | No |
| | Msc | | -- | -- | -- | -- | -- | -- | -- | -- | -- | No | No | No | No | -- | -- | -- |
| | MSR | | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- | -- |

Stipend per month :

INR 1,20,000 + INR 20,000 rent allowance (if not WFH) per month

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| Other Facilities Offered : | Travel from location to Mumbai for onboarding, travel to site and travel back to home location, Initial Accommodation |
| Bond : | False |
| CPI CutOff : | 0.0 |
| Medical Requirments : | |
| Resume Shortlist : | True |
| Resume Shortlist Criteria: | N/A |
| Aptitude Test: | True |
| Aptitude Test Duration: | 50 Minutes |
| Group Discussion: | False |
| Technical Test: | False |
| Technical Interview: | False |
| HR Interview: | True |
| HR Interview Duration: | 45 minutes |
| Additional Information: | |