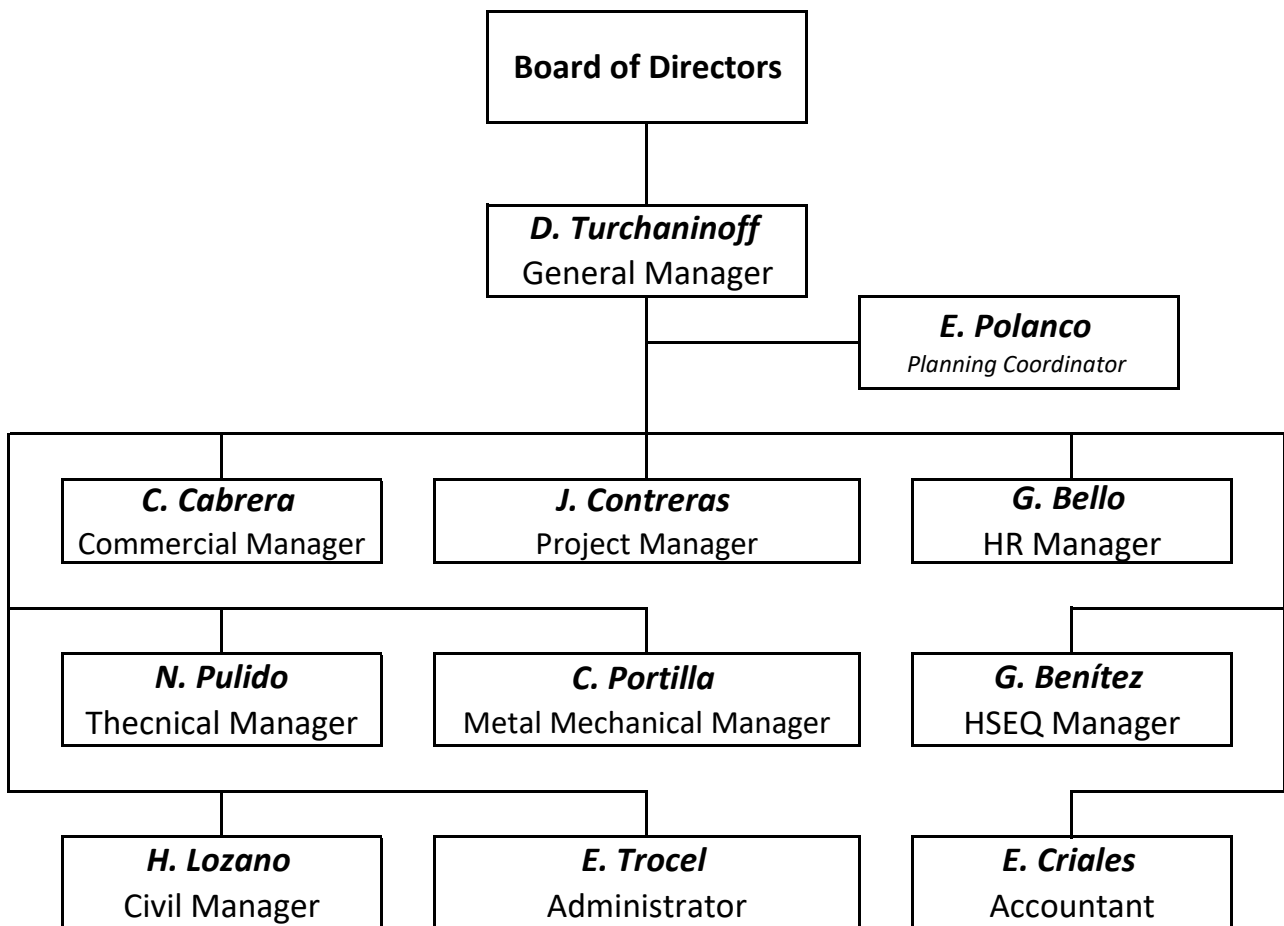




INTEGRAL COMPLETION S.A.S.
INCO1
ORGANIZATION CHART





CONSULTING

PERSONNEL OVERVIEW



Diego Turchaninoff

Electrical Engineer since 1972, with experience in food, metal, civil construction and oil & gas industries. Engineering Supervisor, Construction Coordinator, Construction Manager, Operations Superintendent, Operation Manager, Maintenance Manager, Completion Manager and General Manager.



Elizabeth Trocel

Administrator since 1980, with experience in the oil and gas industry. Good skills in interdepartment coordination.



Crismania Cabrera

Lawyer since 2000, specialized in Business Law. Manager and Commercial Advisor with experience in procurement and sales of equipment and materials for the industry in general. Since 2010 also serves the oil and gas industry.



Libia Uribe.

Arquitect since 1994, with experience in public and private projects. For the past years has been Project Room Chief.



Nicolás Pulido.

Electronic Engineer since 2012, with experience in automation and control projects during design, construction and start up of SCADA and Telecom systems.



Jairo Contreras

Electrical Engineer since 1970, with experience in engineering, construction, commissioning, maintenance and operations in the oil and gas, civil and food industries. Has been Supervisor, Superintendent and Manager.



CONSULTING

PERSONNEL OVERVIEW



Manuel Lozada

Mechanical Engineer since 2003 with a solid experience as HVAC designer, constructor and start up. Also has experience with pumping, compressors, steam and piping systems.



Oscar Ferrini.

Civil Engineer since 1996, with experience in structural design for industrial and large civil installations. Since 2009 has been Senior Structural Engineer.



Juan Salas.

Electrical Engineer since 1979, with experience in design, construction, maintenance and operation of electrical generation and transmission systems. For the last years has been Project Group Leader and Senior Engineering and Construction Inspector. Is a member of the *IEEE Industry Applications Society* from 1980.

Noel Pérez.



Mechanical Engineer since 1981, with experience and solid knowledge in the construction and inspection of thermoelectric generation plants. Maintenance and operation of tank farms and crude oil transportation. For the past years has been Senior Inspector.

Gustavo Benítez.



Industrial Safety and Fire Engineer since 1975, with experience in oil & gas plants. Excellent knowledge of the standards that apply to de HSEQ Management. For the last years has been Director of HSEQ in oil & gas companies.



Luis Mejias.

Electronic Engineer since 1996— Master in Advanced Control & Automation, Master in Finance/Marketing. Experience in the oil & gas industry, electric generation, as designer, maintenance and operator. For the last years has been Design Manager.



CONSULTING

PROJECT EXPERIENCE

- ✓ Pacific Rubiales, 230 KV Chivor-Rubiales Transmission Line, doble circuit 230KV and 260Km long with four 230/34.5/13.8Kv. substations.(Construction, Precom, Com and Start Up)
- ✓ Proyecto Ambatovy Ni/Co, Tamatave, Madagascar. Nickel and cobalt reduction and metal management.
- ✓ Qatalum, Aluminum Plant Phase I (Instaled capacity 580.000 MT/year) Messaieed Industrial City, Doha, Qatar
- ✓ Saudi Arabian Oil Company (Saudi Aramco), Shaybah Separation plant Gas/Crude, Saudi Arabia. GOSP-4 250 KBbls/day.
- ✓ Sincor C.A., Main station and 36 clusters, San Diego de Cabrutica, Venezuela. 200 KBbls/day of extra heavy crude.
- ✓ Deep conversion Sincor (Refinery). Edo. Anzoátegui, Venezuela. Construction and start up of various refinery and tank farm projects.
- ✓ STM Metro de Maracaibo, Líne 1, Phase 1, Maracaibo, Venezuela. Construction, Tests and Start Up.
- ✓ PDVSA Servicios Occidente, Instalations Engineering, Maracaibo, Venezuela.
- ✓ PDVSA Exploration and Production, Maintenance Engineering, Diagnostics and Reliability, Lagunillas, Venezuela.
- ✓ Oleoductos de los Llanos (ODL), Colombia. Design, construction and start up.
- ✓ PDVSA, El Palito Refinery, 1979 Project, Puerto Cabello, Carabobo, Venezuela. Construction, Completion, Start Up and Operation.

In addition, the following processes/projects as mentioned through this portfolio:

- Equipment and materials supplies.
- Metal mechanical fabrication.
- Planning.
- Human Resources.
- Civil & HVAC projects.