Worksheet 2

Name Class Date

**Non-financial objectives questionnaire**

**1** Choose a number that most closely represents how you feel about each of these questions using the following scores:

1  Strongly disagree, 2  Somewhat disagree, 3  Neither agree nor disagree,   
4  Somewhat agree, 5  Strongly agree

When you have completed each section, total up your marks and then find the average mark for each section

**Social objectives:**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | 1 | 2 | 3 | 4 | 5 |
| Working in a company that provides an important service to the community is really important to me |  |  |  |  |  |
| I want to work for an organisation that contributes to ensuring every person has an equal opportunity in life |  |  |  |  |  |
| I think it is important that all businesses consider the social impact of their activities |  |  |  |  |  |
| Whether a company makes a positive impact on society is a better indication of its success than how much profit it makes |  |  |  |  |  |
| Total mark |  | | | | |
| Average (divide total by 4) |  | | | | |

**Personal satisfaction:**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | 1 | 2 | 3 | 4 | 5 |
| Looking at myself and feeling a sense of pride in my work is more important to me than how much money I earn |  |  |  |  |  |
| I want to feel that what I do for my company makes a difference to the success of the company |  |  |  |  |  |
| Having a job that I am passionate about is crucial in my choice of career/employer |  |  |  |  |  |
| Total mark |  | | | | |
| Average (divide total by 3) |  | | | | |

**Challenge:**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | 1 | 2 | 3 | 4 | 5 |
| The most important aspect of my working life is proving to myself that I can do anything I set my mind to |  |  |  |  |  |
| I am eager to impress those around me through my actions at work |  |  |  |  |  |
| Being the best at what I do gives me a massive sense of achievement |  |  |  |  |  |
| I often work far harder than other people or than is expected of me because the quality of my work has a big impact on my self-esteem |  |  |  |  |  |
| Total mark |  | | | | |
| Average (divide total by 4) |  | | | | |

**Independence and control:**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | 1 | 2 | 3 | 4 | 5 |
| I love being able to take decisions about all aspects of my life, however difficult they may be |  |  |  |  |  |
| I am prepared to stand by the consequences of my decisions and actions and am not afraid of failure |  |  |  |  |  |
| I frequently choose to take responsibility when undertaking a task with other people |  |  |  |  |  |
| I often get frustrated when I see others making decisions that I do not agree with or when I think I could do a better job |  |  |  |  |  |
| Total mark |  | | | | |
| Average (divide total by 4) |  | | | | |

**2** List the sections below from the highest average mark to the lowest.

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This list should show which non-financial objective appears to motivate you most at work. Do the results show what you expect, or have they surprised you?

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