1. **AI shifts work, it doesn't only eliminate it.** Automation can remove repetitive tasks but often leaves higher-value tasks for humans.
2. **Some roles face high displacement risk; others are augmented.** Routine data entry and basic transactional roles are vulnerable; roles needing judgment, creativity, and social skills are more resilient.
3. **AI creates new job families.** Examples: AI trainers, prompt engineers, model auditors, data annotators, and AI-ops specialists.
4. **Hybrid roles are rising.** Domain experts who can use AI (e.g., AI-assisted clinicians, AI-enhanced marketers) become more valuable.
5. **Geography & policy matter.** Countries that invest in education, social safety nets and retraining see better outcomes. India's demographic dividend can be an advantage if skills are upgraded.
6. **Ethics and regulation drive job types.** Model governance, compliance, and ethics roles grow as regulations around AI increase.
7. **Soft skills & lifelong learning are crucial.** Critical thinking, communication, adaptability and learning agility are top defenses against automation.
8. **Actionable recommendation:** Prioritize "T-shaped" skill development — deep domain + broad digital/AI skills.