

AI REPLACING JOBS VS CREATING NEW CAREERS



WHAT'S CHANGING IN THE LABOUR MARKET

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- A woman with long dark hair is shown in profile on the left, looking towards a robot on the right. The robot has a metallic, silver-colored head and torso, with a glowing blue and red circular sensor on its right ear. The background is dark with vertical streaks of blue light, resembling a digital or data environment.
- AUTOMATION IS REPLACING REPETITIVE, ROUTINE TASKS.
 - AI IS SIMULTANEOUSLY GENERATING NEW HIGH-SKILL ROLES.
 - INDIA SEES BOTH AUTOMATION IN BACK-END OPERATIONS AND RAPID GROWTH IN AI-DRIVEN STARTUPS.

KEY EXPERT INSIGHTS



- AI AUGMENTS MORE JOBS THAN IT ELIMINATES.
- HYBRID ROLES COMBINING DOMAIN + AI SKILLS ARE INCREASING.
- RESKILLING REDUCES DISPLACEMENT RISK.
- AI GOVERNANCE, AUDITING, AND ETHICS ROLES ARE EXPANDING.

RECOMMENDATIONS & WAY FORWARD



- BUILD T-SHAPED SKILLS: DOMAIN DEPTH + AI LITERACY.
- EXPAND RESKILLING & MICRO-LEARNING PROGRAMS.
- STRENGTHEN POLICY FRAMEWORKS TO MAKE AI JOB-POSITIVE.

SOURCES

- WORLD ECONOMIC FORUM – FUTURE OF JOBS REPORT
- MCKINSEY GLOBAL INSTITUTE – AI & WORKFORCE STUDIES
- NITI AAYOG – AI FOR ALL REPORT
- INDUSTRY CASE STUDIES & NEWS INSIGHTS

